

The Baroness Cash
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9 July 2025

Dear Baroness Cash,

Clarification on employment statistics referenced in Committee

Thank you for your contributions to the Committee session for the Employment Rights Bill on Tuesday 24 June. I am writing to provide clarification on the employment figures referenced during the Committee Stage, where I committed to write to Peers with further detail.

The Government's Plan to Make Work Pay sets out a significant and ambitious agenda to ensure workplace rights are fit for a modern economy, empower working people, and contribute to economic growth. Since the General Election, the number of people in employment, as measured by the Labour Force Survey (LFS), has increased by 522,000. This is a clear sign of progress in our mission to build a stronger, more inclusive labour market.

We recognise that different data sources can show differing trends. These variations reflect the complexity of the labour market, and are measuring slightly different labour market outputs. However, taken together, they show resilience in the face of global economic headwinds. For example, while payroll employment has dipped slightly in recent months, it remains close to record highs. In addition, the ONS's measure of 'workforce jobs' has risen by 384,000 since the General Election, to a record high. In short, the UK continues to see strong levels of employment, with businesses adapting and creating opportunities across sectors.

Last week's announcement of the Government's new Industrial Strategy reinforces our commitment to job creation. The 10-year plan aims to boost growth by investing in the UK's strengths and supporting high-growth sectors like green energy and advanced manufacturing. It will create thousands of jobs nationwide, offering fair pay, better security, and modern employment rights.

I hope this provides clarity on the employment statistics referenced in Committee. I am copying this letter to all Noble Lords who spoke in the debate and will deposit a copy in the Library of the House.

Yours Sincerely,

A handwritten signature in dark ink, appearing to be 'Sam', with a large loop at the start and a long, sweeping stroke at the end.

Lord Leong CBE
Lord in Waiting (Government Whip)