

Jobs Growth Wales Plus and ReAct Plus: Guidance

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Jobs Growth Wales Plus (JGW+) is a voluntary programme aimed at supporting 16 to 19 year-old claimants in Wales to find sustainable employment and opportunities for further progression.

Suitable claimants are those who are not currently engaged in education, training or employment.

The programme works with a network of contracted providers to deliver tailored high-quality training, development and employability support.

Types of support may include:

- the opportunity to take part in work trials and work experience placements
- one-to-one support and guidance from advisers
- the opportunity to obtain recognised qualifications
- help with applying for and starting work with local employers

The programme is not time limited. Claimants can be referred and participate until the day before their 20th birthday. This means that each claimant's experience will be different and that they will progress at a rate that meets their needs.

The provision has different strands as follows:

- engagement (Enrichment or Get Ready activities)
- advancement
- employment

Enrichment and Get Ready activities are for young people who are already enrolled on the JGW+ Programme and for who the provider has assessed would benefit from additional support to:

- prepare them for starting their learning programme
- encourage them to stay on the Programme where otherwise they may be at risk of disengaging or dropping-out

Participants in the engagement and advancement stages of the Programme will receive a weekly training allowance which is deducted from their Universal Credit payment pound for pound.

It is the claimant's responsibility to inform DWP of the amount of their training allowance and to report if the amount changes (this must be reported as 'Other income' and not 'Earnings'). For evidence, they will be asked to provide a copy of their JGW+ Mini Individual Learning Plan which will show the amount of allowance.

Jobs Growth Wales Plus participants receive support with travel and childcare costs. This support must be exhausted before any top-up is made using Universal Credit or the Flexible Support Fund.

A free meal will be available each day and providers may reimburse the actual cost or provide the meal. Any amount paid for this will be fully disregarded.

Participants in JGW+ remain eligible for Universal Credit while they are taking part in the provision as this is considered to be a voluntary work preparation activity and is recorded as such on the Claimant Commitment. The number of hours spent each week on the provision must be taken into account as part of the participant's overall work search requirements.

As taking part is voluntary, participants cannot be sanctioned for not attending or engaging with the provision.

Eligible claimants must be signposted to [Working Wales](#) who will engage directly with them to establish if they are suitable for the provision.

ReAct Plus

[ReAct Plus](#) (ReAct+) offers tailored support to those trying to re-enter the Labour Market by removing barriers related to training, and by providing:

- grant support for vocational training
- travel costs
- care costs (including childcare)

The support is tailored specifically for the claimant and their individual circumstances. All support is designed to return them to employment in the shortest time possible.

To be eligible for this support, claimants must:

- be aged 20 and over
- be resident in Wales
- have the right to live and work in the UK

Claimants must also meet **one** of the following criteria:

- under formal notice of redundancy
- has been made redundant in the last 6 months
- is an ex-offender or an offender serving a community sentence

Access to financial support is available to cover job skills and training. Additional support including care (in addition to childcare) and transport is also available.

Childcare costs are available as part of the support offered by ReAct+ for costs incurred in connection to participation on the programme. This support must be used before Universal Credit childcare funding or support from the Flexible Support Fund is considered.

Childcare support is also available from the Welsh Government, see [Childcare Offer for Wales \(link is external\)](#).

If the claimant wishes to participate, they must be signposted to [Working Wales \(link is external\)](#) who will engage directly with them to establish if they are suitable for the provision.

Normal benefit rules apply in terms of the number of hours of attendance.

As taking part is voluntary, participants cannot be sanctioned for not attending or engaging with the provision.

Further information about ReAct+ and other opportunities can be found on the Manage Jobs and Opportunities page.

Employers in all sectors in Wales can be considered regardless of their size.

Employers will have access to:

- potential recruits who will match their skills needs to the needs of the business
- [Careers Wales and Working Wales Job Bulletin/Carers Wales](#) which is a free service that can help employers to promote vacancies to a wide range of potential employees
- help to cover wages for the first 12 months when employing a qualifying person who is disabled

For more information about benefits for claimants and employers, see [ReAct Plus, Working Wales \(link is external\)](#).