### Carers: Guidance

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#### Introduction

Carers provide invaluable support for relatives, partners and friends who may be ill, elderly or disabled. In recognition of this, Universal Credit provides an additional amount for carers on a low income who provide care for at least 35 hours per week for a severely disabled person.

In Universal Credit, a claimant does not have regular and substantial caring responsibilities for a severely disabled person if they receive earned income from those caring responsibilities.

Claimants who do receive income from caring responsibilities are not treated as carers for Universal Credit purposes and do not have eligibility for the additional amount for carers.

### Eligibility

Carers on low income who provide care for at least 35 hours per week for a severely disabled person can get the additional amount for a carer as part of their Universal Credit award.

A severely disabled person is defined as someone receiving one or more of the following:

- Disability Living Allowance or in Scotland Scottish Adult Disability Living Allowance, or in Scotland Child Disability Payment (middle or highest rate care)
- Constant Attendance Allowance at or above the normal maximum rate with an Industrial Injuries Disablement Benefit or basic (full day) rate with War Disablement Pension
- Attendance Allowance or Pension Age Disability Payment (PADP) in Scotland
- Personal Independence Payment (PIP) either rate of the Daily Living Component
- Adult Disability Payment (ADP) with the living component at either the standard or enhanced rate
- Armed Forces Independence Payment

#### **Foster carers**

A claimant cannot receive the additional amount for a child or Disabled Child Addition for any child they are fostering. However, they are eligible for the additional amount for a carer provided that the child is severely disabled, and care is provided for at least 35 hours per week.

#### Shared Lives carers

Shared lives carers look after and share their home with adults and receive payment for the care they provide.

Shared Lives carers are treated in the same way as other self-employed providers of adult social care. They can be found to be gainfully self-employed and be subject to the Minimum Income Floor. See Self Employed earnings: Guidance

Shared Lives carers receive two paid elements household costs and care and support. The money a claimant receives through the Shared Lives carers scheme is considered as self-employed income and must be reported. However, a claimant does not need to report any payment made for board and lodging as this does not need to be reported as income.

Shared Lives carers are not entitled to receive the additional amount for being a career from Universal Credit as they are paid for caring by the Shared Lives scheme.

#### Carer's Allowance or Carer Support Payment (Scotland)

Carers do not need to be claiming Carer's Allowance or Carer Support Payment (Scotland) to be eligible for the additional amount for a carer.

If a claimant is in receipt of Carer's Allowance or Carer Support Payment (Scotland) they can still be eligible for the additional amount for a carer as part of their Universal Credit.

#### Award start date and backdating

Normal Universal Credit reporting and backdating rules do not apply to caring responsibility.

If a claimant is in receipt of Carer's Allowance or Carer Support Payment (Scotland), the start date for the additional amount for a carer is the start date of the above benefit.

If a claimant is not in receipt of Carer's Allowance or Carer Support Payment (Scotland), the start date for the additional amount for a carer is when the claimant reports caring responsibility.

The disabled person may have claimed but not be in receipt of a qualifying benefit when the claimant reports that they have caring responsibility. The decision whether to award the additional amount for the carer is deferred until the qualifying benefit is awarded. The additional amount for a carer is payable from either the date the:

- qualifying benefit was awarded, or
- the date the claimant reported they had caring responsibility

whichever is the later date.

When a claimant reports caring responsibility after a disabled person is awarded a qualifying benefit, the start date of the additional amount for a carer cannot be backdated.

Where possible, carers must be advised that they can claim Carer's Allowance or Carer Support Payment (Scotland).

Although they would not be better off financially, there are some advantages to making a claim because people who receive Carer's Allowance or Carer Support Payment (Scotland):

- are entitled to a Class 1 National Insurance credit whereas Universal Credit claimants are entitled to a Class 3 National Insurance credit
- will receive the Christmas Bonus which is not available to Universal Credit claimants

Class 1 National Insurance credits count towards the State Pension, Bereavement Benefits and some other contributory benefits.

Class 3 National Insurance credits count towards the State Pension.

The Christmas Bonus is a one-off, tax-free payment made before Christmas. It is paid to people who get certain benefits in the qualifying week (which is normally the first full week of December).

Carer's Allowance or Carer Support Payment (Scotland) will continue to exist as a separate benefit outside of Universal Credit.

#### Carer's Allowance Supplement (Scotland)

In October 2018, the Scottish Government introduced a new Carer's Allowance Supplement (CAS) in Scotland. This will be paid every 6 months to people in receipt of Carer's Allowance or Carer Support Payment (Scotland).

The CAS is paid regularly and therefore treated as income but is not taken into account as unearned income in Universal Credit. Arrears of, or compensation for late payment of the CAS, will not be treated as capital in Universal Credit for 12 months after it is received.

For further information, see the following guide and website:

#### Carer's Allowance Supplement

#### Labour Market regimes

Claimants who provide regular and substantial care for at least 35 hours per week for a severely disabled person will be placed in the No Work Related Requirements regime.

They will not be expected to look for or be available for work. This includes:

- claimants who are entitled to the additional amount for a carer, and
- people who care for a severely disabled person for at least 35 hours per week but do not receive the additional amount for a carer

Claimants who have part-time caring responsibilities (fewer than 35 hours per week) will be expected to look for work but will have a tailored Claimant Commitment and work plan to reflect this.

See Labour Market regimes.

#### When the additional amount for a carer is not payable

There are cases when eligible carers are not entitled to the additional amount for a carer, for example where:

- the carer already receives the additional amount for a carer because they care for more than one disabled person
- someone else receives the additional amount for a carer in respect of the person they care for
- another person receives Carer's Allowance or Carer Support Payment (Scotland) for the same person that the additional amount for a carer is also being paid for
- the carer is in full time education or is classed as a full time student
- the carer receives the additional amount of Universal Credit for limited capability for work and work-related activity, see the table below

#### Multiple carers

Only one claimant can be paid a carer-related benefit for caring for a severely disabled person.

If the disabled person has two or more carers, each providing care for at least 35 hours a week and each is eligible for Universal Credit or Carer's Allowance or

Carer Support Payment (Scotland), only one of them would be entitled to payment of:

- the additional amount for a carer, or
- Carer's Allowance or Carer Support Payment (Scotland) only, or
- both the additional amount for a carer and Carer's Allowance or Carer Support Payment (Scotland) depending on the claimant's circumstances

The carers must decide between them who will receive either the additional amount for a carer or Carer's Allowance or Carer Support Payment (Scotland). If they cannot decide, a decision will be made on their behalf by the decision maker.

In couple claims where both members of the couple are caring for different severely disabled people and each of them satisfy the eligibility criteria, both claimants can be awarded the additional amount for a carer.

The severely disabled person does not have to be living with the claimant for them to qualify for the additional amount for a carer.

#### Combining caring responsibilities with work

Universal Credit provides support for carers and improves their opportunities to maintain their links with work.

Carers who combine caring with paid work will continue to get the additional amount for a carer as part of their overall award as long as they provide care for at least 35 hours per week for a severely disabled person.

#### Claimant is in receipt of an additional amount of Universal Credit for limited capability for work or limited capability for work and work-related activity

If the claimant is in receipt of an additional amount of Universal Credit for either limited capability for work (LCW) or limited capability for work and work-related activity (LCWRA), they cannot receive the additional amount for a carer as well. They will receive the additional amount that has the highest monetary value.

The claimant will retain underlying entitlement to the non-payable additional amount providing they continue to meet the entitlement conditions.

The monetary value, highest to lowest is:

• additional amount for LCWRA

- additional amount for a carer
- additional amount for LCW

The table below gives details of additional amount or amounts which can be paid in circumstances where there are combinations of the additional amounts as listed above.

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This includes single claims (claimant 1) or joint claims (claimants 1 and 2):

Those making a claim for Universal Credit on or after 3 April 2017 on the grounds of having a health condition or disability will not get the additional amount for having LCW.

Existing claimants who are already receiving this additional amount or have begun the health condition-related journey prior to this date are protected from the effects of this change. See WCA outcomes.

#### Carer-related benefits where the severely disabled person receives the Severe Disability Premium or extra amount for severe disability

The Severe Disability Premium (with Income Support, Jobseeker's Allowance, Employment and Support Allowance and Housing Benefit) and the extra amount for severe disability (with Pension Credit) are payable to eligible severely disabled claimants:

- who are not receiving care of 35 hours or more per week, and
- whose carer does not receive Carer's Allowance or Carer Support Payment (Scotland) or the additional amount for a carer

If the additional amount for a carer is awarded to a Universal Credit claimant, the Severe Disability Premium and extra amount for severe disability will be removed from the disabled person's entitlement for whom they are caring.

#### Temporary breaks in caring

Claimants must report when they take a temporary break from their caring responsibilities. Short breaks from caring may not affect the claimant's Universal Credit. A temporary break could be:

- a holiday for the claimant or the disabled person
- the claimant or disabled person spending time in hospital
- respite care for the disabled person

A carer is allowed 12 weeks off from caring in a 26 week rolling period of which only 4 weeks can be for the carer to take a holiday or for respite care for the disabled person.

The additional amount for a carer will stop if either of the following applies:

- hospital breaks and other temporary breaks add up to more than 12 weeks
- other temporary breaks add up to more than 4 weeks

#### **Hospital breaks**

The additional amount for a carer can be paid to a person providing care for someone in hospital if both the following apply:

- care is provided for at least 35 hours a week
- the qualifying benefit for the person being cared for continues to be paid

If care is not provided for 35 hours a week or more, the additional amount for a carer can no longer be paid.

Attendance Allowance or Pension Age Disability Payment (PADP) in Scotland and Constant Attendance Allowance stop after 28 days in hospital.

DLA, CDA, PIP, SADLA and ADP will also stop after 28 days in hospital unless the person being cared for is under 18 at the time of admission, in which case these benefits continue to be payable throughout the hospital stay.

The Armed Forces Independence Payment (AFIP) is paid without a time limit.

When a disabled child goes into hospital, there is no end date for the payment of child DLA or in Scotland Child Disability Payment. In these cases, the carer is asked if they are continuing to provide care for at least 35 hours a week even though the child is in hospital. The parent carer will usually be part of the NHS care plan and involved in caring activities, for example feeding or changing the child.

AFIP is paid for life regardless of any changes to the recipient's circumstances. The Ministry of Defence would, in the first instance, be expected to deal with care issues for those recipients.

The additional amount for a carer will only continue to be paid if the claimant is still providing care for 35 hours a week whilst the AFIP recipient is in hospital.

## Payment of the additional amount for a carer if breaks in care exceed the allowed limits

A claimant will not be paid the additional amount for carers in any assessment period if:

there has been more than 12 weeks break from caring in the previous 26 weeks

• a break that lasted for more than 4 weeks ended in that assessment period

If the end date of the break is yet to be reported, the last day of the assessment period will be treated as the end date.

At the end of the assessment period, if there is more than 4 weeks since the start date of the break, the additional amount for a carer will not be paid for that assessment period.

If a claimant is not entitled to the additional amount for a carer for any assessment period due to exceeding the limits on breaks, it will automatically be paid in subsequent assessment periods only if the above no longer applies.

# Claimant is no longer entitled to the additional amount for a carer

There are a number of reasons why a claimant will no longer be entitled to the additional amount for a carer:

- the claimant is determined as having LCWRA and is paid the additional amount for LCWRA instead
- either the claimant or the disabled person has moved away or gone abroad
- someone else now cares for the disabled person
- the disabled person no longer receives a qualifying benefit
- the number of hours for which the claimant is caring falls below 35 hours a week
- the disabled person dies

When a claimant's caring responsibilities end, the additional amount for a carer will not be paid for the whole of that assessment period. This is due to a claimant's circumstances being taken into account at the end of the assessment period and applying to the whole of that assessment period.

Equally, if a claimant starts caring on the last day of the assessment period, the additional amount for carers will be paid for the whole of that assessment period.

#### Person being cared for dies

If the disabled person dies and the claimant is already in receipt of Universal Credit beyond their first assessment period, they will continue to receive the additional amount for a carer for the assessment period in which the bereavement occurred and the following 2 assessment periods. The conditionality of the claimant must be reviewed. This is because they could be excused from work-related conditionality for 6 months if they are bereaved and the deceased person whom they cared for was:

- their partner
- their child or the child of their partner
- a qualifying young person for whom they or their partner were responsible

The work coach must be sensitive to the claimant's circumstances when there has been a bereavement. Easements to conditionality must be considered subjectively and may be required for more or less than 6 months. This is within the discretion of the work coach.

When a new claim to Universal Credit is made by a carer (when the person they cared for has died) and Carer's Allowance or Carer Support Payment (Scotland) is still in payment, the Carer's Allowance or Carer Support Payment (Scotland) run-on lasts up to 8 weeks They are entitled to the additional amount for a carer in any full assessment period where Carer's Allowance or Carer Support Payment (Scotland) continues to be in payment for the whole of and including the last day of that assessment period.

#### Person providing care dies

In a joint claim, if the person providing care dies, the Standard Allowance and any other additional amount the deceased person was receiving, will continue to be paid in the assessment period the death occurred, and the following two assessment periods.

#### Change in hours

If a claimant reports that they are caring for a disabled person for fewer than 35 hours per week, the following must be considered:

- whether the claimant has underlying entitlement to the additional amount for LCW or LCWRA
- whether the claimant is part of a couple
- reviewing conditionality
- removing the additional amount for a carer

#### Young Carer Grant (Scottish Devolution)

The Young Carer Grant is a long-term Scottish Government benefit. There is no DWP equivalent.

It is designed to provide additional financial help for young people who have significant caring responsibilities and is to help improve their health and educational outcomes.

To be eligible for the Young Carer Grant, the young person must be aged 16, 17 or 18 and they must have been caring for 1, 2 or 3 people for an average of 16 hours per week for at least the last 3 months.

The claimant must make a claim for the Young Carer Grant. It is paid once a year as a one-off payment and the claimant must re-apply at the end of the year if they wish to claim a further payment.

To qualify for a Young Carer Grant:

- the applicant cannot be in receipt of Carer's Allowance or Carer Support Payment (Scotland).
- the person they are caring for must be in receipt of a qualifying benefit

It is disregarded for both income and capital purposes

The Scottish Government makes the decision regarding entitlement to the Young Carer Grant and not Universal Credit. However, payments are made through the DWP Central Payment System and DWP Payment Service teams manage recalled and returned payments.

Universal Credit agents may receive enquiries from Social Security Scotland staff wanting to clarify or confirm customer and/or cared for circumstances.

If a claimant contacts Universal Credit for information about the Young Carer Grant, they must be redirected to Social Security Scotland.

No action needs to be taken to disregard the payment of the Young Carer Grant and there is no requirement to record a decision to disregard it.

If a young person is receiving Universal Credit and they report receipt of a Young Carer Grant, the agent should thank them for reporting it and confirm it will have no effect on their benefit.