



Home Office

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Graham Leadbitter MP  
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London  
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**By Email Only**

23 April 2025

Dear Graham,

### **Foreign Influence Registration Scheme**

As you will recall, on 1 April 2025 I gave a Parliamentary statement on the implementation of the Foreign Influence Registration Scheme (FIRS). I am writing further to your question on whether companies would need to register on the scheme if they are following US Government directives on Diversity, Equality and Inclusion.

FIRS will provide transparency of foreign state influence in the UK in the areas where we most need it. The political influence tier of the scheme, which applies to all states, will allow the UK to be better informed about the nature, scale and extent of foreign influence in the UK's political system and will strengthen its resilience against covert foreign influence.

It will require those who are in arrangements with foreign powers to conduct, or arrange for others to conduct, political influence activities in the UK, to register. Political influence activities include certain communications, public communications, or disbursement activities, where they are intended to influence a political matter, such as an election, decision of the Government, member of Parliament or the proceedings of a political party.


As such, a company that was directed by the US Government to lobby UK Government ministers to change UK Government policies or laws about diversity, equality and inclusion would be required to register. However, under the political influence tier of the scheme, firms are not required to register a wider range of activity carried out in at the direction of, or in response to the

views of, foreign powers. The circumstances you set out would therefore not be registerable under the scheme. Further information about the political influence tier can be found here: [Foreign Influence Registration Scheme: political influence tier - GOV.UK](#).

I hope this answers your question.

A copy of this letter will be placed in the Libraries of both Houses.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'Dan J. James', with a horizontal line underneath.

Security Minister