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Lord Reay  
House of Lords  
London  
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12 November 2024

Our Ref: 241028C

Your Ref: HL1948

Dear Lord Reay,

**RE: FCA and Stonewall**

Thank you for your parliamentary question regarding whether the FCA receive advice from, or participate in, programmes overseen by Stonewall.

In 2024, the FCA has been a member of the Stonewall Diversity Champions Programme and, as part of this, participated in the Stonewall Workplace Equality Index, where we were recognised as a Stonewall Top 100 Employer.

With all memberships, we regularly review these as an organisation and make renewal decisions accordingly. We consider our Stonewall Membership on an annual basis and will be making a decision shortly on further renewal.

I hope that this is helpful.



**Siobhán Sheridan**  
**Chief People Officer**