



Ministry of Defence

MINISTRY OF DEFENCE
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RT HON DR ANDREW MURRISON MP
PARLIAMENTARY UNDER-SECRETARY OF STATE AND MINISTER
FOR DEFENCE PEOPLE AND FAMILIES

Our ref: PQN/23-24/2024/04115

11 April 2024

Dear Maria,

In my response to your Parliamentary Question UIN 17522 you were promised a written answer to the following question:

To ask the Secretary of State for Defence, how many officials in (a) his Department and (b) Defence Equipment and Support received more than £100,000 a year from his Department in each financial year since 2019-20.

The below table shows the indicative number of MOD main and DE&S core workforce individuals whose gross earnings for each financial year exceeded £100,000.

Financial Year	Number of employees whose gross earnings exceeded £100,000		
	MOD Main	DE&S	Total
2019/20	62	58	120
2020/21	125	68	193
2021/22	156	59	215
2022/23	184	72	256
2023 – February 24	149	60	209

For this question, 'gross earnings' include every type of payment (Cost Element Level 1 Payments) made to that individual in the financial year. It does not include expenses for relocation/business travel, as these are a reimbursement of cost incurred, not what staff physically receive as salary/allowances. Therefore, given the complexity of assigning pay elements to an 'earnings' descriptor, the data provided is indicative.

The Gross Earnings figure does not include any subsequent recovery amounts (i.e. an advance payment of T&S was made but part of it was subsequently recovered).

I am placing a copy of this letter in the Library of the House.

Yours sincerely,

RT HON DR ANDREW MURRISON MP

Rt Hon Maria Eagle MP
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