



Ministry of Defence

MINISTRY OF DEFENCE
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RT HON DR ANDREW MURRISON MP
PARLIAMENTARY UNDER-SECRETARY OF STATE AND MINISTER
FOR DEFENCE PEOPLE AND FAMILIES

8658/17291

25 March 2024

Dear John,

In my response to your Parliamentary Questions 8658 and 17291 you were promised written answers to the following questions:

To ask the Secretary of State for Defence, how many personnel were recruited into the RAF in each year since 2010; and what the recruitment target was in each of those years. 8658

and

To ask the Secretary of State for Defence, what the (a) recruitment target for and (b) number of personnel recruited to the (i) full-time RAF and (ii) RAF Reserves was in each year since 2010. 17291

The information requested is set out below:

Untrained intake of Royal Air Force (RAF) Regular personnel joining the Service, for 12 months ending 31 March for each year:

2011	1,413
2012	1,394
2013	1,308
2014	1,688
2015	1,882
2016	2,199
2017	2,044
2018	2,100
2019	2,357
2020	2,618
2021	2,214
2022	2,316
2023	1,931

Due to the lack of centrally held data it is not possible to establish whether the intake of personnel into the RAF Reserves which were trained or untrained for any month prior to April 2014.

The Rt Hon John Healey MP
House of Commons
London
SW1A 0AA

Untrained intake of personnel into the RAF Future Reserves 2020*, for 12 months ending 31 March for each year, from 2015:

2015	568
2016	651
2017	430
2018	324
2019	299
2020	355
2021	205
2022	339
2023	234

**Future Reserves 2020 consists of Part Time Volunteer Reserves, High Readiness reserves and Volunteer Reserve personnel serving on Additional Duties Commitment or Full Time Reserve Service, and Volunteer Reserves who are mobilised.*

The RAF does not recruit to 'recruitment targets' but does recruit to a training requirement, referred to as Into Training Requirement (ITR), that can be adjusted at any time within the recruiting year for internal management purposes. ITR achievement data includes serving personnel who are changing role and require re-training or further training; for example, individuals who are commissioned from Enlisted Aviators.

Therefore, the percentage achievement as measured against ITR intake allocations for RAF Regular personnel, for 12 months ending 31 March for each year is as follows:

Year	
2011	96%
2012	95%
2013	87%
2014	87%
2015	87%
2016	89%
2017	91%
2018	90%
2019	96%
2020	97%
2021	98%
2022	96%
2023	91%

The percentage achievement as measured against ITR intake allocations for RAF Reserve personnel, for 12 months ending 31 March for each of the years is as follows:

Year	
2011	64%
2012	75%
2013	55%
2014	61%
2015	114%
2016	91%
2017	88%
2018	67%
2019	62%
2020	72%
2021	65%
2022	68%
2023	60%

I am placing a copy of this letter in the Library of the House.

Yours sincerely,

A handwritten signature in black ink that reads "Andrew Murrison." The signature is written in a cursive style with a large, looped initial 'A'.

RT HON DR ANDREW MURRISON MP