

RT HON DR ANDREW MURRISON MP
PARLIAMENTARY UNDER-SECRETARY OF STATE AND MINISTER
FOR DEFENCE PEOPLE AND FAMILIES

Ref: 5242

27 February 2024

Dear Maria,

In my response to your Parliamentary Questions 5242 I committed to providing you with a written answer to the following questions:

To ask the Secretary of State for Defence, how many advertised vacancies in his Department have not been filled in each year since 2019.

The below table shows the number of MOD Main TLB positions advertised but not filled by calendar year, based on positions that were recruited for via CS Jobs with a 'Live Date'.

This data does not include any positions advertised that don't have a TLB associated, where the vacancy status is currently showing as 'In Progress', nor Surgeon General positions, as these are advertised through NHS Jobs.

It is important to note that this data is based on the number of positions, not vacancies, as a vacancy may be advertised with a number of available positions. This data may include positions that were advertised multiple times before being filled, or partially filled, so may have been counted multiple times. The below data relies on CS Jobs being updated correctly throughout the recruitment and onboarding process.

Calendar Year	MOD Main TLB positions advertised but not filled
2019	2,100
2020	2,157
2021	1,781
2022	5,477
2023	3,663

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The below table show the number of positions advertised but not filled by DE&S and SDA, which run their recruitment campaigns jointly.

Calendar Year	Positions advertised but not filled
2019	625
2020	510
2021	929
2022	970
2023 (to 30 Nov)	619

I am placing a copy of this letter in the Library of the House.

RT HON DR ANDREW MURRISON MP