

Kevin Hollinrake MP
Parliamentary Under Secretary of State

Department for Business and Trade
Old Admiralty Building
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Whitehall
London
SW1A 2DY

Mary Robinson MP
House of Commons
London
SW1A 0AA

20 February 2023

Dear Mary,

I am writing to you in relation to the Employment (Allocation of Tips) Bill, which passed Third Reading in the House of Commons on Friday 20 January.

I would like to thank you once again for your support of the Bill, and your valuable contribution to the debate.

I would like to correct the record on one particular point. In response to your comments about fairness and employers doing the right thing, I said the following:

I should point out that this Bill does not cover every sector; requirements in here about record keeping and the like, and the passing on of tips, apply only to businesses that receive tips on a more than exceptional or occasional basis. So this does not cover every instance; it applies just where tips are routinely paid.

The requirement in the Tipping Bill for businesses to pass on all tips to their employees will, in fact, apply to every sector.

It is the requirement for record keeping and production of a written policy which will apply only where tips are routinely paid, and not for businesses which only receive tips on an exceptional or occasional basis.

I hope that this correction and clarification is helpful to you and others. I can confirm that a copy of this letter will be deposited in the House Libraries.

Yours ever,

A handwritten signature in dark ink, appearing to read 'Kevin', with a stylized flourish at the end.

KEVIN HOLLINRAKE MP

Parliamentary Under Secretary of State – Department for Business and Trade