



Aithisg bhliadhnail & aithris nan cunntasan
Annual report & statement of accounts

2021/2022



Lèirsinn

- ✗ Ruigidh na meadhanan Gàidhlig 1 millean neach gach seachdain
- ✗ Bidh na meadhanan Gàidhlig a' ruighinn agus a' dol an sàs le luchd-cleachdaidh òga
- ✗ Bidh na meadhanan Gàidhlig a' tarraing agus a' toirt taic do suas ri 250,000 luchd-cleachdaidh ùra na Gàidhlig

Vision

- ✗ Gaelic media will reach 1 million people a week
- ✗ Gaelic media will reach and engage younger audiences
- ✗ Gaelic media will attract and support up to 250,000 new users of Gaelic

Rùn

- ✗ Gàidhlig tro na meadhanan, anns gach àite, airson gach neach

Mission

- ✗ Gaelic for everyone, wherever you are

Luachan

- ✗ **Cruthachalachd** – tha sinn a' comasachadh cruthachadh sàr-shusbaint Ghàidhlig
- ✗ **Luchd-Amhairc** – tha sinn air ar fiosrachadh agus air ar brosnachadh le ar luchd-amhairc
- ✗ **Àrd-amas** – tha sinn ag amas air agus a' libhrigeadh sàr-mhathas
- ✗ **Co-bhanntachd** – tha sinn a' coileanadh tro cho-obrachadh
- ✗ **Spèis** – tha sinn ag èisteachd; tha sinn a' brosnachadh; tha sinn cothromach

Values

- ✗ **Creativity** – we enable the creation of high-quality Gaelic content
- ✗ **Audience** – we are informed and inspired by our audience
- ✗ **Ambition** – we strive for and deliver excellence
- ✗ **Partnership** – we achieve through collaboration
- ✗ **Respect** – we listen; we encourage; we are fair



30 June 2022

Lord Grade
Chairman
Ofcom
Riverside House
2A Southwark Bridge Road
LONDON
SE1 9HA

Dear Lord Grade

Annual Report and Accounts

An co-chòrdadh ri Earrann 19 (12) de Achd Craolaidh 1990, tha mi a' cur an cois seo Aithisg Bhliadhnail Sheirbheis nam Meadhanan Gàidhlig agus Aithris nan Cunntasan airson na bliadhna a dhùin 31 Màrt 2022.

In accordance with Schedule 19 (12) of the Broadcasting Act 1990, I enclose the Annual Report of Seirbheis nam Meadhanan Gàidhlig (Gaelic Media Service) and the Statement of Accounts for the year ended 31 March 2022.

Le dùrachd

Allan MacDonald
CHAIR

Clàr-innse

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Teachdaireachd a' Chathraiche

Tha lèirsinn aig MG ALBA airson an àm ri teachd a thaobh nam meadhanan Gàidhlig agus tha e soilleir mu na h-atharrachaidhean reachdail agus seilbheachd a dh'fheumar airson seo a choileanadh. San Dùbhlachd dh'fhoillsich sinn *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig* a chuir an cèill na buannachdan mòra cultarail a dh'fhaodadh a thighinn gu bith. Tha a' bhuidhe dhèimhinneach agus fharsaing eaconamach a tha aig na meadhanan Gàidhlig a chaidh cuideachd fhoillseachadh san aithisg a dhearbhadh a-rithist ann an sgrùdadh neo-eisimeileach a chaidh a choimiseanadh bho Ekos a sheall reata ais-thilleadh làithreach de £1.34 airson gach £1 a tha air a chur an seilbh sna meadhanan Gàidhlig. Tha seo ga thaisbeanadh fhèin ann an 340 obraichean, le 160 dhiubh sin sna h-Eileanan an Iar agus san Eilean Sgitheanach. Tha e soilleir gur e maoin nàiseanta a tha sna meadhanan Gàidhlig – cothrom ann an amannan doirbh gus buannachdan mòra eaconamach, cultarail agus coimhearsnachd a libhrigeadh.

Aig an àm sa bheil sinn a' sgrìobhadh na h-aithisg seo tha sinn air iomraidhean cudromach a thaobh nam meadhanan Gàidhlig fhaighinn ann am Pàipear Geal Craolaidh Riaghaltas na RA airson Bile nam Meadhanan agus tha mi a' toirt taing don h-uile neach a tha air taic a thoirt dhuinn san obair seo. Feumaidh sinn a-nise oidhirp a dhèanamh gus dèanamh cinnteach gu bheil na builean riatanach air an libhrigeadh an uair a bhios an reachdas a' gluasad tron phròiseas agus leanaidh sinn oirnn a bhith an sàs leis an Roinn Didseatach, Cultar, Meadhanan & Spòrs ann a bhith a' coileanadh ar n-amasan. Bidh sinn cuideachd a' dol an sàs leotha a thaobh an cuid obrach air sgrùdadh meadhan-teirm Cead Craolaidh a' BhBC a bhios a' cuimseachadh air ullachaidhean riaghlaidh agus reachdais, raointean cudromach a bhios a' toirt buaidh air a bhith a' libhrigeadh sheirbheisean do luchd-amhairc na Gàidhlig.

Bidh sinn cuideachd a' leantainn oirnn a' cur cuideam air Riaghaltas na h-Alba mun fheum a tha ann an t-àm ri teachd airson nam meadhanan Gàidhlig a dhèanamh tèarainte le modail maoineachaidh fad-ùine agus

àrdaichte air a dheilbh gus cumail suas ri na buaidhean lagachaidh mar thoradh air meudachadh san atmhòrachd anns a' ghnìomhachas craolaidh. Feumaidh seo a bhith air a libhrigeadh tron lèirmheas cosgais trì bliadhna a tha romhainn. Nam biodh maoineachadh MG ALBA air cumail an àirde ris an atmhòrachd on chaidh BBC ALBA a stèidheachadh ann an 2008, bhiodh ar bun-mhaoineachaidh airson na bliadhna seo mu £20 millean seach an dearbh ìre aig a bheil e de £12.8 millean – ìre aig a bheil e air stad fad nan còig bliadhna a chaidh seachad.

Tha dùbhlann ro na meadhanan Gàidhlig a bhith a' tabhann seirbheis fharsaing do gach neach-amhairc, a' gabhail a-steach seirbheis a bhios a rèir an luchd-amhairc as òige gu sònraichte, a' cruthachadh ceann-uidhe dhaibh a dh'fheumar a lorg agus iad a' sireadh cur-seachad ioma-mheadhain. Tha fàs 78% ann an amharc susbaint cruth-goirid a' comharrachadh gu bheil ar luchd-amhairc a' leantainn nan treandan ann a bhith a' sireadh susbaint ioma-ùrlair. Ach, tha an earbsa mhòr a tha a' leantainn air adhart a thaobh susbaint a tha air ath-chraoladh na rabhadh



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air dè a tha ro BBC ALBA mur a tèid dian-ghnìomh a choileanadh. Tha ruigsinneachd iPlayer BBC ALBA a' call a-mach an uair a tha ruigse air iarrrtas a' meudachadh. Tha seo a' comharrachadh easbaidhean ann an ìrean susbaint ùr agus beò a tha a' tarraing luchd-amhairc gu iPlayer. Feumaidh sinn cuideachd factoradh a-steach an dùbhlann de mheadhachadh san t-susbaint a tha ri fhaotainn chan ann a-mhàin air na sruthadairean mòra mar Netflix agus Disney ach an eagrachadh farsaing de shusbaint, bho stuth a tha air ullachadh gu proifeiseanta gu stuth a tha air a chruthachadh le neach-cleachdaidh, agus ri fhaotainn air ùrlaran mar TikTok agus YouTube.

Chair's Message

MG ALBA has a vision for the future of Gaelic media and is clear on the legislative and investment changes required for achieving this. In December we published *Lèirsinn: A Route Map for Gaelic Media* which outlined the enormous cultural benefits which can be realised. The positive and wide-ranging economic impact of Gaelic media also shown in the report was later affirmed in an independent study commissioned from Ekos which showed a current rate of return of £1.34 for every £1 invested in Gaelic media. This manifests itself in 340 jobs, with 160 of these in the Western Isles and Skye. Gaelic media is clearly a national asset – an opportunity in difficult times to deliver significant economic, cultural and community benefits.

At the time of writing this report we have achieved important references to Gaelic media in the UK Government's Broadcasting White Paper for the Media Bill and I thank everyone who has supported us in this work. We must now seek to ensure that the necessary outcomes are delivered as legislation moves through process and we will continue to engage with the Department of Digital, Culture, Media & Sport in achieving our aims. We will also be engaging with them on their work on the mid-Charter Review of the BBC which will focus on governance and regulatory arrangements, important areas which impact on the delivery of services for Gaelic viewers.

We also continue to impress upon the Scottish Government the need to secure the future of Gaelic media with a long-term and enhanced funding model designed at the very least to keep pace with the debilitating effects of increasing inflation in the broadcasting industry. This needs to be delivered through the pending three-year spending review. Had MG ALBA's funding kept pace with inflation since the inception of BBC ALBA in 2008, our core funding this year would be in the region of £20 million as opposed to the actual level of £12.8million – a static subvention for the last five years.

Gaelic media is challenged to offer a wide-ranging service to all audiences,

including one that will engage with our younger viewers in particular,



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Tha ar com-pàirteachas leis a' BhBC làidir aig ìre obrachaidh, agus tha an dà bhuidhinn rim moladh airson am pàirt a chluich iad san iomadh soirbheachas sa bheil iad air a bhith an sàs. Tha am Bòrd againn air leth toilichte gu bheil adhartas ann air an t-slighe gu Àrd Dheifinisean (HD) leis gu bheil seo air a bhith a' cur bacadh air fèin-fhiosrachadh luchd-amhairc agus faodar a bhith air àireamhan luchd-amhairc. Ach a dh'aindeoin sin, tha fhathast adhartas cudromach ri dhèanamh a thaobh a bhith a' lorg BBC ALBA, le feum dha-rìribh air a bhith a' tar-adhartachadh susbaint thar ùrlaran a' BhBC, a' dèanamh cinnteach gu bheil a' Ghàidhlig air a faicinn mar phrìomh eileamaid de theaghlach a' BhBC ann an Alba, agus a' coileanadh an t-sochair as motha bhon chàirdeas sin.

Ach, feumar aithneachadh gu bheil feum ann an dèidh ceithir bliadhna deug agus sealladh-tìre craolaidh a tha ag atharrachadh gu dràmach, a bhith ag ath-bheothachadh a' chom-pàirteachais ro-innleachdail a tha a' libhrigeadh a' mhodail làithreach a tha air a cho-roinn leis a' BhBC. Tha sinn gu mòr a' cur fàilte air a' chùis gu bheil cumhaichean iomraidh air an aontachadh an dà chuid le Bòrd a' BhBC agus le Bòrd MG ALBA mar bhun-stèidh airson làirmheas air com-pàirteachas air a bheil droch fheum gus ullachadh airson àm ri teachd dùbhlach. Bidh bun-stèidh ar modh-obrach a rèir is mar a tha air a mhìneachadh nar *Lèirsinn*. An dèidh ceud bliadhna, chan eil mi a' faicinn agus cha mhotha a bu mhiann leam a bhith an sàs ann an àm ri teachd gun am BBC a bhith na lùib, ach feumaidh na còmhraidhean dearbhadh a bheil sinn a' dol a ghluasad air adhart leis a' BhBC mar *chom-pàirtiche* èifeachdach no



mar *cho-thabhartaiche* ri seirbheis a dh'fhaodadh a bhith na chom-pàirteachas nas coltaiche ris na modailean a chaidh gabhail riutha ann an Èirinn agus sa Chumrigh le TG4 agus S4C.

Is e seo fòcas Bòrd MG ALBA dha bheil mi a' toirt taing airson an dealas agus an saothair. Tha mi a' toirt taing shònraichte do Donaidh MacAmhlaidh, a bha ron seo na Chathraiche air ar Comataidh Sgrùdaidh agus Dearbhaidh, a bhios a' crìochnachadh a theirm le MG ALBA sa Ghiblean an dèidh ochd bliadhna a thoirt dhan t-seirbheis. Taing cuideachd do Iain Stephen Moireasdan, a bha ron seo na Chathraiche air ar Comataidh Shusbaint, Sgilean & Dhàimhean a tha a' fàgail a' bhùird an dèidh seachd bliadhna gus a dhol an sàs ann an cothroman proifeiseanta sna meadhanan. Tha iad air cur gu mòr is gu luachmhor ri obair MG ALBA.

Air mo shon fhèin, is e seo an Aithisg Bhliadhnail mu dheireadh agam mar Chathraiche MG ALBA leis gum bi mo theirm ceithir bliadhna a' tighinn gu ceann aig deireadh na bliadhna seo. Tha e air a bhith na urram agus na shochair dhomh a bhith nam Chathraiche, agus tha mi an dòchas gun tèid gu math dhan neach a thig às mo dhèidh. Airson an t-sàsachadh a fhuair mi nam chuid obrach bu

mhath leam taing a thoirt don Bhòrd agam agus don luchd-obrach a tha agus a bha ann, an gnìomhachas solair, com-pàirtichean on taobh a-muigh agus an luchd-amhairc. Tha mi cuideachd a' toirt taing do bhuill, oifigearan agus luchd-comhairleachaidh an Riaghaltais, a thuilleadh air luchd-pàrlamaid airson an taic do dh'obair MG ALBA.

A thaobh nan dùbhlain a tha rin rèiteachadh fhathast, fàgaidh mi leis a h-uile misneachd gum bi an rèite, an dealas agus an tàlant a tha ann an co-obrachean MG ALBA aig a h-uile ìre (mar a chì sibh san aithisg bhliadhnail seo) mar bhrosnachadh agus mar spionnadh do ar luchd-ùidh com-pàirteachais cultarail a thighinn ri chèile mar chùis èiginn gus dòighean inntinneach agus èifeachdach a dheilbh a thaobh a bhith a' libhrigeadh àm ri teachd didseatach airson na 21mh linn. Gu dearbh is e dìthean air leth brisg a tha ann an craoladh Gàidhlig san t-saoghal mòr iomadh billeann nota a tha aig cànan na Beurla. Is e an t-aon sheirbheis de sheòrsa san t-saoghal. An cois sin tha dleasan air leth agus uallach air an fheadhainn againn a tha an urra ris a bhith a' dèanamh eadar-ghluasadan iongantach gus an cànan agus an cultar a bhrosnachadh agus a bheathachadh.

Mile taing dhuibh uile!



creating a must-find destination for them as they seek multiplatform entertainment. A 78% growth in short form content views demonstrates that our viewers are following the trends in seeking multiplatform content. However, the continuing heavy reliance on repeat content is a warning of what lies ahead of BBC ALBA if urgent action is not taken. BBC ALBA's iPlayer reach is losing ground when on demand reach is increasing. This points to deficiencies in levels of new and live content which attracts viewers to iPlayer. We also have to factor-in the challenge of increased content available not just on the big streamers like Netflix and Disney but the wide array of content, from professionally produced to user generated, available on platforms such as TikTok and YouTube.

Our partnership with the BBC is robust at an operational level,

and both organisations are to be commended for playing their part in their many successes. Our Board is delighted that there is progress on the journey to HD as this has been hampering viewer experience and no doubt impacting viewer numbers. There is still, however, significant progress to be made in terms of discoverability of BBC ALBA, with a real need for cross-promotion of content across BBC platforms, ensuring that Gaelic is seen to be a core element of the BBC family in Scotland, and achieving maximum benefit from that relationship.

However, it must be acknowledged that there is a need after fourteen years and a dramatically changing broadcasting landscape, to revitalise the strategic partnership which delivers the current model shared with the BBC. We very much welcome the fact that terms of reference have been agreed by both the Board of the BBC and by the Board of MG ALBA as a basis for a much-needed partnership review to prepare for a challenging future. The core of our approach will be as outlined in our *Leirsinn*. After one hundred years, I don't foresee nor would I wish a future without an involvement from the BBC, but the talks need to resolve whether we move forward with the BBC as an effective *partner* or as a *contributor* to a potential partnership service more akin to the models adopted in Ireland and Wales by TG4 and S4C.

This is the focus of the Board of MG ALBA whom I thank for their commitment and hard work. I say a special thanks to Donnie MacAulay, a former Chair of our Audit and Assurance Committee, who finishes his term with MG ALBA in April after

dedicating eight years to the service. Thanks also to Iain Stephen Morrison, a former Chair of our Content, Skills and Engagement Committee, who is leaving the board after seven years to pursue professional opportunities in the media sphere. Their contribution to the work of MG ALBA has been significant and invaluable.

For my own part, this will be my last Annual Report as Chair of MG ALBA with my four-year term of office concluding at the end of this year. It has been an honour and a privilege to serve as Chair, and I wish my successor well. For the satisfaction I have been given in my work I have to thank my Board and staff colleagues past and present, the supply industry, external partners and the viewers. I also thank Government members, officials and advisors, as well as parliamentarians for their support of the work of MG ALBA.

As to the challenges which remain unresolved, I will leave with every confidence that the resolution, commitment and talent that permeates MG ALBA colleagues at all levels (as you will see in this annual report), will encourage and energise our economic and cultural partner stakeholders to come together as a matter of urgency to devise imaginative and effective ways of delivering a 21st century digital future. Gaelic broadcasting is a fragile flower indeed in a multi-billion pound English language landscape. It's the only service of its kind in the world. With that comes an exceptional duty and responsibility of making remarkable interventions to sustain and grow the language and culture on those of us charged with its care.

Mile taing dhuibh uile!

Lèirmheas an Àrd-Oifigeir

Bha a' bhliadhna ionmhais gu 31 Màrt 2022 na bliadhna coileanaidh aig àm buairesach.

B' e seo an dàrna bliadhna san robh mòran dhaoine ag obair aig astar. Bha na dùbhlain diofraichte bhon fheadhainn a bh' ann a' chiad bhliadhna, a' gabhail a-steach sgìths agus a' fighe co-obrachachan ùra a-steach dhan ghnòthachas. Bha sinn air leth toilichte molaidhean fhaighinn bho Chreideas nar Cosnaichean agus An t-Àite As Fheàrr a bhith ag Obair ann an Craoladh ach bha sinn air leth mothachail gun robh mòran dhaoine a' fèin-fhiosrachadh dùbhlain pearsanta agus proifeiseanta.

Dh'fhiosraich sinn atmhorachd mhòr san roinn againn. B' urrainn dhan choire airson cuid den seo a bhith air a chur air cùisean comainn agus eaconamach, a' gabhail a-steach ath-riochdachaidhean Covid-19, agus ìrean nach fhacas a-riamh de phrògraman TBh agus de fhilmichean aig sàr ìre a tha a' tachairt san RA. Ged a tha fàilte mhòr romhpa, tha iad air iarrtasan mòra a chur air sgiobaidhean agus sgilean, a' cur nan cosgaisean an àirde. Tha seo air cudrom a chur air ar riochdairean dràma gu sònraichte. Airson dàrna bliadhna, bha buaidh leantainneach Covid-19 a' ciallachadh gun robh cuid

de na riochdachaidhean air an cur an dàil chun ath bhliadhna ionmhasail. A thuilleadh air sin, chaidh cùisean air adhart mar a bhathar a' sùileachadh.

Chrìochnaich a' bhliadhna againn leis a' mhì-chinnt a bha an cois a' chogaidh san Ucràin, agus a h-uile duine againn an dòchas gun tigeadh fuasgladh sìtheil agus cothromach a dh'aithghearr. Aig ìre na buidhne, an dèidh dhuinn a bhith air ar planaichean obrach fad-ùine èasgaidh a dheilbh eadar an Fhaoilleach agus a' Mhàrt, ann an co-chomhairleachadh leis an luchd-obrach agus am bòrd, thàinig sinn gu deireadh na bliadhna deiseil gus gabhail ri pàtrain obrach ùra. Nì sinn luachadh agus atharraichidh sinn iad mar a bhios feumail tro 2022.

Tha mi airson moladh a dhèanamh air innleachdas, dìcheall agus obair chruaidh mo cho-obrachachan, ar com-pàirtichean, ar riochdairean agus a' choimhearsnachd cruthachail Gàidhlig air fad, a tha air ar cuideachadh tro amannan mì-chinnteach gu sèimh is gu misneachail.

Thachair grunnan nithean cudromach sa bhliadhna seo.

Is dòcha gur e an nì bu chudromaich a thachair gun deach an goireas mheadhanan as motha a thachair a thaobh ionnsachadh na Gàidhlig ann an 30 bliadhna – SpeakGaelic a chuir air bhog air Dihaoine 15 Dàmhair 2021. Airson a' chiad turas a-riamh, tha a-nis sgèile adhartais a tha air gabhail ris gu nàiseanta ann airson a bhith ag ionnsachadh



na Gàidhlig, le stòrasan meadhanan ioma-ùrlair, seòmar-teagaisg agus goireasan oide na chois. Tha mi air leth taingeil do ar buidheann com-pàirteachais a tha a' gabhail a-steach Sabhal Mòr Ostaig agus am BBC, ar buidhnean maoineachaidh, Riaghaltas na h-Alba agus Bòrd na Gàidhlig, Oilthighean Obar Dheathain agus Ghlaschu, na h-Ùghdarrasan Ionadail, coimhearsnachdan agus buidhnean luchd-ionnsachaidh, a tha gu lèir a' cuideachadh ann a bhith a' leasachadh goireas ùr mìorbhaileach.

Bha COP26 san t-Samhain 2021 ann an Glaschu na àm sgarachdainn airson mothachadh agus co-dhùnidhean mu atharrachadh ghnàth-shìde. Is e rud a tha seo a tha a' toirt buaidh oirnn air fad agus tha builean phractaigeach aige air mòran choimhearsnachdan far a bheil a' Ghàidhlig air a bruidhinn. Sa bhliadhna ionmhais seo, cuiridh sinn an cèill mar a nì sinne, mar bhuidheann, a h-uile nì a tha nar cumhachd a bhith a' lùghdachadh ar eimiseanan.



Chief Executive's Review

The financial year to 31 March 2022 was one of achievement in a climate of turbulence.

This was the second full year of remote working for many. The challenges were different from the first year, including fatigue and integrating new colleagues into the business. We were delighted to receive accolades from Investors in People and Best Places to Work in Broadcasting but also acutely conscious that many were experiencing personal and professional challenges.

We experienced steep cost inflation in our sector. Some of this was attributable to wider societal and economic factors, including Covid-19 adaptations, and some to unprecedented levels of high-end TV and film productions taking place in the UK which, although hugely welcome, has put major demands

on crews and skills, driving costs upwards. This has put pressure on our drama producers in particular. For a second year, the ongoing impact of Covid-19 meant that some productions were deferred into the next financial year. Otherwise, operations were delivered as expected.

Our year ended with the uncertainties of war in Ukraine, with each of us hoping for a peaceful and just resolution soon. At an organisational level, having designed our longer-term agile working plans between January and March, in consultation with staff and board, we reached the year end ready to adopt new working patterns. We will evaluate and adjust as required over the course of 2022.

I pay tribute to the ingenuity, diligence and hard work of my colleagues, our partners, our producers and the entire Gaelic creative community, which has seen us through uncertain times calmly and confidently.

The year was punctuated by several landmarks.

Perhaps the most significant achievement was the launch on Friday 15 October 2021 of the biggest media intervention for Gaelic learning in 30 years – SpeakGaelic. For the first time ever, there is now a nationally accepted progression scale for learning Gaelic, with multiplatform media, classroom and tutor resources to accompany it. I am most grateful to our partnership group of Sabhal



Learn Gaelic

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Dh'fhoillsich sinn ar *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig* san Dùbhlachd 2021. Is e aithris àrd-amasach a tha seo a thaobh na tha e comasach do na meadhanan Gàidhlig a dhèanamh thar nan còig bliadhna a tha ri thighinn.

Sa Ghearran 2022, chuir sinn air bhog Càrn, ùrlar didseatach iomlan gus susbaint Gàidhlig lèir-chlaistinneach, fèin-chruthaichte a thaisbeanadh. Is e an t-amas a tha aige a bhith a' meudachadh luchd-amhairc airson cruthadairean nam meadhanan didseatach Gàidhlig, an dà chuid a thaobh buidhnean agus daoine fa leth.

Sa Mhàrt 2022, dh'aontaich sinn ris a' BhBC lèirmheas a dhèanamh air Aonta Laghail BBC ALBA, a chaidh a shoighneadh an toiseach san Iuchar 2007. Bha sinn air leth toilichte gun do ghluais BBC ALBA gu HD air Sky agus Virgin Media tron bhliadhna, agus tha sinn a' coimhead air adhart ri bhith a' conaltradh mun dòigh a b' fheàrr a dheigheadh frithealadh a dhèanamh air luchd-cleachdaidh telebhisean didseatach thalmhaidh (Freeview), nach fhaigh BBC ALBA ach a-mhàin ann an Alba agus ann an Deifinisean Coitcheann (SD).

Dèanadas

An dèidh beagan àrdachaidh sa chiad bhliadhna dhen mhòr-ghalair, lean an t-seanail loidhneach leis a' chrìonadh seachdaineach a tha air a bhith a' tachairt thar nam beagan bhliadhnaichean a chaidh seachad, an dà chuid a thaobh bun-luchd-amhairc na Gàidhlig agus an luchd-amhairc nàiseanta. Bha seo a rèir is mar a tha a' tachairt le seanailean loidhneach eile. Ach a thaobh BBC ALBA, cha robh an crìonadh san luchd-amhairc a thaobh telebhisean sgeidealaichte air ionadachadh le meudachadh san àireamh a bha ag amharc air iPlayer, air an tàinig lùghdachadh 11%. Ach, chunnaic sinn meudachadh ann an amharc susbaint riochd-goirid air na h-ùrlaran sòisealta agus YouTube.

Is e ar prìomh uallaichean a tha a' leantainn ann a bhith a' libhrigeadh BBC ALBA: (1) an dìth shiostamach de mhaoineachadh iomchaidh; (2) dìth follaiseachd agus margaidheachd de shusbaint nam meadhanan Gàidhlig san raon didseatach, a' gabhail a-steach san iPlayer; agus, mar thoradh air na dùbhlain sin, (3) an ìre àrd de dhùbhlain a thaobh a bhith a' ruighinn agus a' dol an sàs le luchd-amhairc nas òige mus tèid an call mar ghinealach a thaobh nam meadhanan Gàidhlig.

Tha na dùbhlain sin air an dèanamh nas miosa leis gun deach dùnadh sìos am Maoin Susbaint Luchd-amhairc Òga aig Riaghaltas na RA, a bha air a rianachd leis a' BFI, a tha air taic a thoirt do thairgse BBC ALBA do dhaoine òga chun na h-ìre £1.8m thairis air trì bliadhna. Leis gu bheil am maoineachadh seo "a' tilleadh" chun a' BhBC, tha sinn ag iarraidh air a' BhBC dèanamh cinnteach nach bi an luchd-amhairc as òige a tha aig BBC ALBA air an dì-chothromach air sgàth an atharrachaidh seo.

Bha sinn air ar dòigh gun robh co-obrachadh susbaint MG ALBA a' leantainn air a bhith tarraingeach do ar riochdairean agus an com-pàirtichean. Mar thoradh air sin, chaidh ar co-sheibheachd bho treas phàirtidhean thairis air ar targaid. Ann a bhith ag aithneachadh cho cudromach 's a tha an obair seo, stèidhich sinn an dreuchd Stiùiriche Leasachadh Susbaint, agus thòisich Mairead Chamshron san dreuchd air 1 Giblean 2022.

Airson tuilleadh conaltraidh mun seo, bhrosnaichinn sibh tìde a ghabhail airson Lèirmheas BBC ALBA agus Lèirmheas Leasachaidh a tha làn fiosrachadh a leughadh, a tha a' leantainn seo, a thuilleadh air ar Prìomh Chomharran Dèanadais.

Aig deireadh na bliadhna, sheall cunntasan ionmhasail MG ALBA easbhaidh de £199k agus sinn a' tòiseachadh ri faighinn suas ris na riochdachaidhean air an deach maille a chur ri linn a' mhòr-ghalair. Bha airgead-làimhe againn de £1.2m agus dleastanasan de £12.2m.

Sa Mhàrt 2022, bha sinn air leth toilichte fàilte a chur air Rùnaire a' Chaibineit airson Ionmhas agus an

Mòr Ostaig and the BBC, our funders, the Scottish Government and Bòrd na Gàidhlig, the Universities of Aberdeen and Glasgow, the Local Authorities, communities and learner groups, all of whom are helping develop what is a wonderful new resource.

COP26 in November 2021 in Glasgow was a watershed moment for climate change awareness and decisions. This is something which affects us all and which also has practical implications for many communities where Gaelic is spoken. In this financial year, we will set out how we, as an organisation, can do all in our power to reduce our emissions.

We published our Vision, *Lèirsinn: A Route Map for Gaelic Media*, in December 2021. This is an ambitious statement of the potential of Gaelic media and will be our guide for the next five years.

In February 2022, we launched Càrn, a digital aggregation platform to showcase Gaelic audio-visual user-generated content. Its aim is to grow audiences for Gaelic digital media creators, for both organisations and individuals.

In March 2022, we agreed with the BBC to review the BBC ALBA Collaboration Agreement, originally signed in July 2007. We were delighted that BBC ALBA moved to High Definition on Sky and Virgin Media during the year, and we look forward to discussing how users of digital terrestrial television (Freeview), for whom BBC ALBA is only available in Scotland and in Standard Definition, can be better served.

Performance

After picking up in the first year of the pandemic, the linear channel's weekly reach resumed its downward trend of recent years, both for the core Gaelic audience and the national audience. This was in line with other linear channels. However, for BBC ALBA, the fall in viewership in scheduled television was not replaced by an increase in iPlayer viewing, which decreased by 11%. We did, however, see an increase in short-form content viewing on social and YouTube platforms.

Our key concerns in the delivery of BBC ALBA continue to be: (1) the systemic lack of adequate funding; (2) lack of prominence and marketing of Gaelic media content in the digital domain, including within the iPlayer; and, in consequence of those challenges, (3) the high level of challenge in reaching and engaging with younger audiences before they become a lost generation to Gaelic media.

These challenges are exacerbated by the closure of the UK Government's Young Audiences Content Fund, administered by the BFI, which has supported BBC ALBA's offering to young people to the extent of £1.8m over 3 years. With the "return" of this funding to the BBC, we ask the BBC to ensure that BBC ALBA's younger audiences are not disadvantaged by this change.

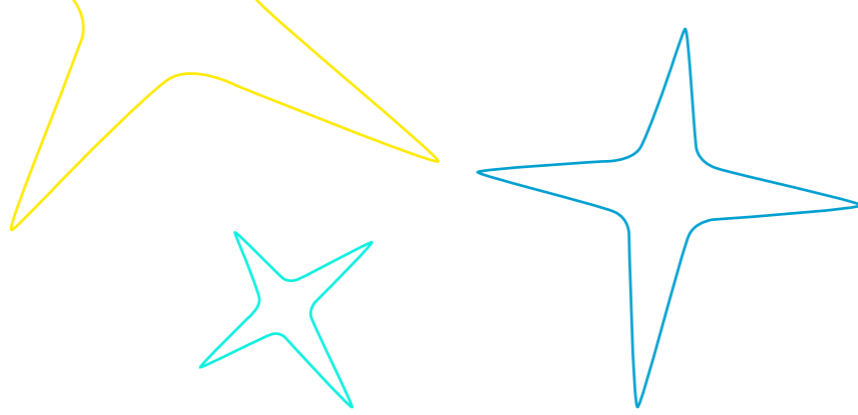
We were delighted that MG ALBA content collaborations continue to be attractive to our producers and their partners. As a consequence, on-screen co-investment from 3rd parties exceeded our target. In recognition of how important this work is, we

Our Lèirsinn

Gaelic media will reach **1 million** people each week

Gaelic media will attract **250k** new users

Gaelic media will create **300** new jobs



Eaconamaidh, Ceit Fhoirbeis, BPA, gu ar n-oifisean ann an Steòrnabhagh, far an do choinnich i ri cuid de ar co-obraichean a b' òige cho math ri ar luchd-stiùiridh.

Lean sinn air adhart nar dreuchd mar stiùiriche sruth-obrach ann an iomairt Adhartas nas Luaithe aig Riaghaltas na h-Alba tro SpeakGaelic agus ar n-iomairtean meadhanan didseatach, a' gabhail a-steach FilmG, LearnGaelic agus Càrn. Tha dreuchd aig MG ALBA a bhith a' fighe a-steach fuasglaidhean meadhanan didseatach airson an cleachdadh a h-uile latha mar phàirt de na tha sinn a' cur ri coileanadh plana nàiseanta na Gàidhlig. Tha seo a' gabhail a-steach a bhith ag obair le com-pàirtichean mar lomairt na Gàidhealtachd 's nan Eilean, Leasachadh Sgilean na h-Alba, Alba Chruthachail, Comhairle nan Eilean Siar, buidhnean coimhearsnachd agus feadhainn eile, agus tha sinn a' toirt taing dhaibh uile a tha a' dol an sàs còmhla rinn san obair seo.

Is ann dham aindeoin nach eil mi a' dol a dh'ainmeachadh prògraman

no riochdairean fa leth ann an seo, ach bu mhath leam a ràdh a-rithist cho pròiseil 's a tha mi den t-susbaint air leth fiosrachail, foghlamach, dibhearsanach agus, aig amannan, gluasadach agus a tha na thogail inntinn, a tha sinn air fhaicinn air ar sgrionaichean. Meal an naidheachd dhaibhsan air fad a tha air duaisean agus ainmeachadh fhaighinn tron bhliadhna agus do gach riochdaire agus neach a chur ris na meadhanan Gàidhlig, a tha, a dh'aindeoin goireasan cuingealaichte, air prògraman iongantach a chruthachadh. Math a rinn sibh uile. Tha sinn gu mòr nur comain.

Bu mhath leam taing a thoirt do Riaghaltas na h-Alba airson an taic fhialaidh ionmhasail agus bhrosnachail agus do ar prìomh chom-pàirtiche, am BBC, agus ar com-pàirtichean ann an ionnsachadh agus ro-innleachdan didseatach aig Sabhal Mòr Ostaig agus oilthighean Ghlaschu, Dhùn Èideann agus Obar Dheathain. Bu mhath leam taing a thoirt cuideachd do Bhòrd na Gàidhlig, Sgrion Alba agus Maoin Susbaint Luchd-amhairc

Òga BFI airson an seilbheachd ann an ionnsachadh, sgilean agus susbaint na Gàidhlig agus do Co-chòrdadh Riochdairean Cinema agus Telebhisean airson an taic don roinn againn. Don h-uile neach a tha air a bhith ag obair far an sgrion no air an sgrion airson buannachd ar luchd-amhairc, airson ur n-obair chruaidh, ur dìlseachd, tàlant agus proifeiseantachd – mòran taing.

Mu dheireadh, tha mi airson ur n-aire a tharraing chun tàlant, dìlseachd agus sàr obair luchd-obrach agus bòrd MG ALBA. Dhaibhsan uile a dh'obraich còmhla rinn tron bhliadhna ionmhais seo agus dhuibhse a thig còmhla rinn san obair a tha romhainn, mo thaing dhuibh airson na tha sibh air a chur air ur cùl agus na nì sibh sna mìosan agus na bliadhnaichean a tha ri thighinn gus cùrsa shoirbheachail a dhaingneachadh san àm ri teachd airson nam meadhanan Gàidhlig.



created the post of Director of Content Additionality, with Margaret Cameron taking up the post on 1 April 2022.

For more discussion on this, I would encourage you to take the time to read the highly informative BBC ALBA and Development Reviews, which follow, as well as our Key Performance Indicators.

At the year end, MG ALBA's financial statements showed a deficit of £199k as we began to catch up with productions delayed due to the pandemic. We held cash of £1.2m and obligations of £12.2m.

In March 2022, we were delighted to welcome the Cabinet Secretary for Finance and the Economy, Kate Forbes MSP, to our Stornoway base, where she met with some of our younger colleagues as well as with management.

We progressed our role as workstream leader in the Scottish Government's Faster Rate of Progress initiative, through SpeakGaelic and our digital media initiatives, including FilmG, LearnGaelic and Càrn. MG ALBA has a role in embedding digital media solutions for everyday usage and acquisition of Gaelic as part of our contribution to the fulfilment of the national plan for Gaelic. This involves working with partners such as Highlands and Islands Enterprise, Skills Development Scotland, Creative Scotland, Comhairle nan Eilean Siar, community bodies and others, and we thank all who are joining with us in this work.

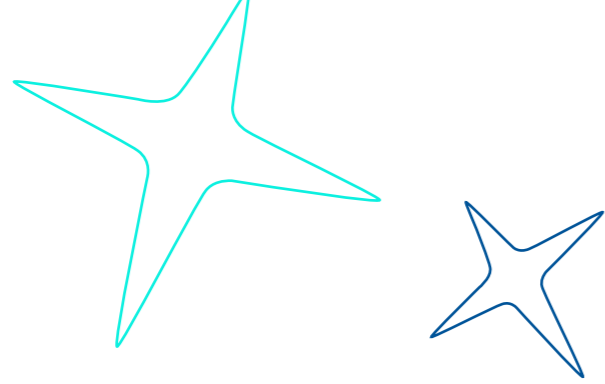
Reluctantly, I am not going to mention individual programmes or producers here, but reiterate how proud I am of the intensely informative, educative, entertaining and, at times, moving and inspirational, Gaelic content we have witnessed on our screens.

Congratulations to those who have won awards and nominations during the year and to all Gaelic media producers and contributors, who despite limited resources have created remarkable programmes. Math a rinn sibh uile. Tha sinn gu mòr nur comain.

I would like to thank the Scottish Government for their unstinting financial and motivational support as well as our key partner, the BBC, and our partners in learning and digital initiatives at Sabhal Mòr Ostaig and the universities of Glasgow, Edinburgh and Aberdeen. My gratitude also goes to Bòrd na Gàidhlig, Screen Scotland and the BFI's Young Audience Content Fund for investing in Gaelic learning, skills and content and to the Producers Alliance for Cinema and Television for their support for our sector. To each and every person who has worked off-screen or on-screen for the benefit of our audiences, for your hard work, dedication, talent and professionalism – mòran taing.

Finally, I draw your attention to the talent, loyalty and dedication of the staff and board of MG ALBA. To all colleagues who worked with us through this financial year and to those of you who will join with us in the work ahead, my thanks to you for what you have put behind you and what you will accomplish in the months and years ahead to secure a successful future course for Gaelic media.





Lèirmheas Ghnìomhan & Ghnothaichean

Ullachaidhean airson maoinachadh agus libhrigeadh seirbheis craolaidh lèir-chlaistinneach Gàidhlig

Dh'fhoillsich am Bòrd agus An Sgioba Àrd-stiùiridh am prìomhachasan airson nan còig bliadhna ri teachd ann an *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig*. Am measg nam prìomhachasan sin, air duilleagan ochd agus naoi, bha:

- Ullachadh reachdail airson Seirbheis Mheadhanan Poblach Gàidhlig
- Aonta seilbheachd ùr airson nam meadhanan Gàidhlig
- Aonta ùr eadar am BBC agus MG ALBA

Ghabh MG ALBA os làimh mòran obair tagraidh is conaltraidh gum biodh dèanamh cinnteach gum biodh craoladh Gàidhlig air a ghabhail

Is e MG ALBA seirbheis mheadhanan Gàidhlig na RA, leis an dleastanas dèanamh cinnteach gu bheil raon farsaing agus measgaichte de dheagh phrògraman Gàidhlig rim faotainn airson luchd-amhairc ann an Alba. Tha e a' cur gu mòr ri beatha agus sunnd luchd-labhairt na Gàidhlig air feadh Alba agus na RA gu h-iomlan a' gabhail a-steach a chom-pàirteachas leis a' BhBC ann a bhith a' libhrigeadh BBC ALBA. (td 16)

Tha an Riaghaltas ag aithneachadh an tabhartas air leth luachmhor a tha MG ALBA a' cur ri beatha agus sunnd luchd-labhairt na Gàidhlig air feadh na h-Alba agus na RA, a' gabhail a-steach a chom-pàirteachas sònraichte leis a' BhBC ann an libhrigeadh BBC ALBA. Feumaidh an leithid de chom-pàirteachas dèanamh cinnteach gum bi susbaint Ghàidhlig de dh'àrd-chàileachd, eadar-mheasgte, ri fhaighinn gu furasta gus am bi cultar na Gàidhlig air a dhìon anns na bliadhnaichean ri teachd. Tha sinn cuideachd ag aithneachadh gu

Ach, cha do rinn am Pàipear-stiùiridh gealltanas làidir a thaobh eadar-theachd reachdail. Feumaidh seo fuireach mar raon fòcais airson 2022-23.

Chuir MG ALBA cuideachd ri conaltradh le Riaghaltas na h-Alba agus le Buill Pàrlamaid na h-Alba tron bhliadhna. Cha robh fios fhathast air toraidhean Lèirmheas Caitheamh Ghoireasan Riaghaltas na h-Alba airson nan trì bliadhna ri teachd aig àm sgrìobhadh.

Dh'aontaich bùird a' BhBC agus MG ALBA na cumhaichean iomraidh airson còmhraidhean agus an t-Aonta Laghail a chaidh a stèidheachadh ann an 2007 eadar MG ALBA agus am BBC ùrachadh agus gus suidheachaidhean a chruthachadh airson seirbheis lèir-chlaistinneach Ghàidhlig san àm ri teachd a choinnicheas gu h-iomlan ri feumalachdan agus miannan an luchd-amhairc. Bidh an obair seo air a stiùireadh le Sgioba Àrd-stiùiridh MG

Dh'fhoillsich am Bòrd agus An Sgioba Àrd-stiùiridh am prìomhachasan airson nan còig bliadhna ri teachd ann an *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig*.

a-steach ann an reachdas ris a bheil dùil aig Pàrlamaid na RA. Mar thoradh air an sin, bha na h-aithrisean a leanas ann am Pàipear-stiùiridh no Pàipear Geal Riaghaltas na RA air 28 Giblean 2022:

bheil cinnt mu mhaoinachadh san àm ri teachd cudromach airson gum bi MG ALBA comasach air libhrigeadh airson luchd-labhairt na Gàidhlig. (td 21)

ALBA agus am BBC, agus cuiridh iad molaidhean gu bùird MG ALBA agus am BBC aig deireadh 2022.

Activities & Business Review

Arrangements for the funding and delivery of a Gaelic audio-visual broadcast service

The Board and senior management published its priorities for the next five years in *Lèirsinn: Route Map for Gaelic Media*. Included in those priorities, on pages eight and nine, were:

- Statutory provision for Gaelic Public Service Media
- A new investment accord for Gaelic media
- A new agreement between the BBC and MG ALBA

MG ALBA undertook a significant amount of advocacy and engagement work to ensure that Gaelic broadcasting would be included in forthcoming legislation of the UK Parliament. As a consequence, the UK Government's Command or White Paper of 28 April 2022 included the following statements:

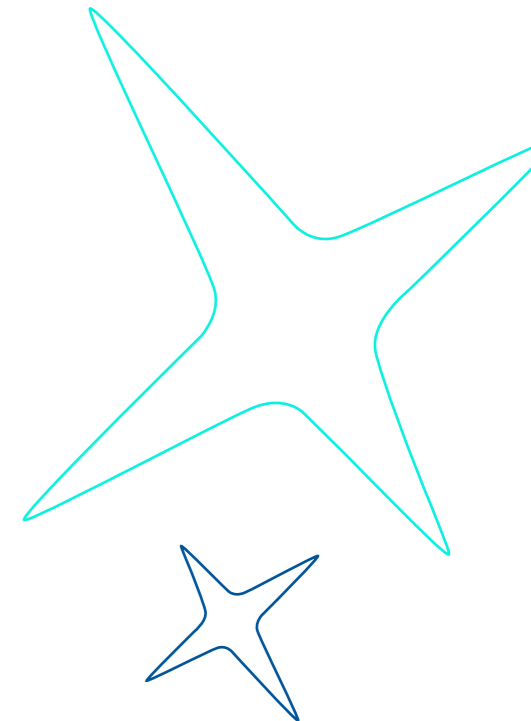
MG ALBA is the UK's Gaelic language media service, with the remit to ensure the provision of a wide and diverse range of high quality programmes in the Gaelic language is made available to persons in Scotland. It makes an incredibly valuable contribution to the lives and wellbeing of Gaelic speakers across Scotland and the UK as a whole including through its partnership with the BBC in providing BBC ALBA. (page 16)

The Government recognises the hugely valuable contribution that MG ALBA makes to the lives and wellbeing of Gaelic speakers across Scotland and the UK, including through its unique partnership with the BBC in the provision of BBC ALBA. Such a partnership must ensure high quality, diverse Gaelic language content continues to be readily available so that Gaelic culture is protected in the years to come. We also recognise that certainty of future funding is important for MG ALBA being able to deliver for Gaelic speakers. (page 21)

The Command Paper did not, however, make a firm commitment to legislative intervention. This must remain a focus area for 2022-23.

MG ALBA also stepped up engagement with the Scottish Government and with members of the Scottish Parliament during the year. The results of the Scottish Government's Resource Spending Review for the next three years were not yet known at the time of writing.

The boards of both the BBC and MG ALBA agreed the terms of reference for talks intended to modernise the 2007 Collaboration Agreement between MG ALBA and the BBC and to create the conditions for a future Gaelic audiovisual service that fully meets the needs and aspirations of its audiences. This work will be led by the executive of MG ALBA and the BBC, and will make proposals to the boards of MG ALBA and the BBC in late 2022.





Am bòrd & comataidhean

Ann an 2021-22, choinnich Bòrd MG ALBA sia turais le Ailean Dòmhnallach sa chathair.

Am measg nam prìomh raointean ris an do dhèilig am Bòrd bha:

- Lèirsinn – amas còig bliadhna – *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig;*
- Ro-innleachd – lèirmheas air mapa ro-innleachd MG ALBA;
- Solar agus maoinachadh meadhanan seirbheis poblach Gàidhlig san àm ri teachd;
- Plana Obrachaidh 2022-23, a' gabhail a-steach structar luchd-obrach agus pàigheadh;
- Com-pàirteachadh le prìomh luchd-ùidh, nam measg Ofcom, Riaghaltas na h-Alba is Riaghaltas na RA;

- Riaghladh, a' gabhail a-steach riarachadh agus aontaidhean ionmhasail, ag ath-sgrùdadh phoileasaidhean, a' beachdachadh agus ag aontachadh na h-Aithisg Bhliadhnail, aithisgean Slàinte & Sàbhailteachd agus Àrainneachd, agus a' sgrùdadh aithisgean ràitheil a' gabhail a-steach riaghladh riosg, toraidhean ionmhasail, KPlan, HR agus dèanadas seirbheis mheadhanan;
- Beachdachadh air aithisgean Cathraichean Chomataidhean;
- Fios air ais bho bhuill agus feumalachdan trèanaidh;
- Prìomh ghnèithean susbaint a' gabhail a-steach spòrs agus dràma; agus
- Atharrachadh structar comataidhean a' Bhùird.

Bheachdaich am Bòrd cuideachd air a' phròiseact com-pàirteachais

SpeakGaelic leis a' BhBC agus Sabhal Mòr Ostaig, a chaidh a chur air bhog as t-fhoghar 2021 le maoinachadh pròiseict bho Riaghaltas na h-Alba agus Bòrd na Gàidhlig.

Choinnich a' Chomataidh Sgrùdaidh is Dearbhaidh ceithir turais ann an 2021-22 le Donaidh MacAmhlaidh sa Chathair dà thuras agus Iain Mac a' Mhaoilein dà thuras. Bheachdaich a' Chomataidh air:

- aithisg an Luchd-sgrùdaidh bhon taobh a-muigh do na Buill air na h-aithrisean ionmhasail;
- na toraidhean ionmhasail ràitheil, KPlan agus clàr nan riosgan;
- toraidhean sgrùdadh in-thaigh air solarachadh agus gnìomhan a tha san amharc gus barantasan luach an airgid a neartachadh;
- ùrachadh poileasaidh, a' gabhail a-steach Còd Giùlain nam Ball;

Board & committees

In 2021-22, the MG ALBA Board met on six occasions under the chairmanship of Allan MacDonald.

The main areas addressed by the Board included:

- Vision – a five-year ambition *Lèirsinn: Route Map for Gaelic Media;*
- Strategy – a review of MG ALBA's strategy map;
- Future provision and funding of Gaelic public service media;
- Operational Plan 2022-23, including staffing structure and remuneration;
- Engagement with key stakeholders, including Ofcom, the Scottish Government and the UK Government;
- Governance, including financial allocations and approvals, reviewing policies, considering and approving the Annual Report, Health & Safety and Environmental

reports, and examining quarterly reports including risk management, financial results, KPIs, HR and media service performance;

- Reports of Committee Chairs;
- Members' feedback and training requirements;
- Key content genres including sport and drama; and
- Alteration of the Board's committee structure.

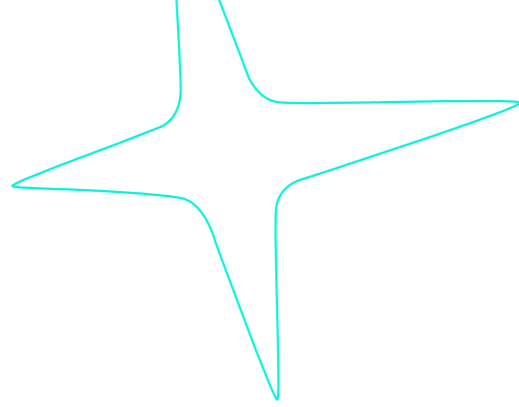
The Board also considered the SpeakGaelic partnership project with the BBC and Sabhal Mòr Ostaig, which launched in autumn 2021 with project funding from the Scottish Government and Bòrd na Gàidhlig.

The Audit & Assurance Committee met on four occasions in 2021-22 under the chairmanship of Donnie Macaulay twice and Iain MacMillan twice. The Committee considered:

- the external Auditors' report to the Members on the financial statements;

- the quarterly financial results, KPIs and the risk register;
- results of internal audit on procurement and actions intended to strengthen value for money assurances;
- policy renewal, including the Members Code of Conduct;
- assurances regarding costs and taxation, including service and energy supply provisions;
- business continuity planning;
- compliance reports on Health & Safety and Environmental policy;
- the development of the Assurance Framework;
- cybersecurity; and
- the exercise of the option to extend the appointment of the external Auditors by a further two years, as permitted by the contract terms.





- barantasan a thaobh chosgaisean is chisean, a' gabhail a-steach solarachaidhean seirbheis is cumhachd;
- planadh leantainneachd ghnòthachais;
- aithisgean gèillidh air poileasaidh Slàinte & Sàbhailteachd agus Àrainneachd;
- obair leasachaidh air an Fhrèam-obrach Dearbhaidh;
- dìon-saidhbear; agus
- cleachdadh an roghainn gus fastadh an Luchd-sgrùdaidh bhon taobh a-muigh a leudachadh dà bhliadhna eile, mar a tha ceadachd le cumhachan cùmhnant.

Choinnich Comataidh a' Chathraiche trì turais ann an 2021-22. Bheachdaich a' Chomataidh air:

- structar chomataidhean a' Bhùird;
- Meatraigs Sgilean a' Bhùird agus feumalachdan bhall a thaobh a' Bhall ùr a dh'ainmicheas lomairt na Gàidhealtachd 's nan Eilean sa Chèitean 2022;
- Plana trèanaidh a' Bhùird;
- measadh agus amasan an Àrd-Oifigeir;
- an aithisg HR bhliadhnail, agus gu sònraichte, sunnd luchd-obrach;
- toraidhean eacarsaich tomhais tuarastail luchd-obrach;
- feumalachdan luchd-obrach san àm ri teachd a' gabhail a-steach Stiùiriche Ionmhais agus Stiùiriche Leasachadh Susbaint; agus
- poileasaidh pàighidh 2022-23.

Choinnich a' Chomataidh Shusbaint, Sgilean & Dhàimhean dà thuras le

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Iain Stephen Moireasdan sa Chathair. Chaidh aontachadh gur ann airson a' Bhùird air fad a bha e a bhith a' beachdachadh air riarachadh ro-innleachdail de ghòireasan MG ALBA gu ruige susbaint, sgilean agus dàimhean Gàidhlig agus, mar sin, chaidh a' Chomataidh a toirt gu crìoch.

Chaidh prògram ùr de sheiseanan air-loidhne a libhrigeadh do bhuill a' Bhùird le measgachadh de eileamaidean trèanaidh agus conaltradh le àrd-stiùirichean anns na roinnean sgriona agus poblach. Chaidh cuideachd tòiseachadh air taisbeanadh toraidhean ràitheil air-loidhne, a' leigeil le Buill KPlan a cho-chromachadh agus a dheasbad ann an suidheachadh neo-fhoirmeil mus tèid beachdachadh foirmeil orra aig coinneamhan Comataidh no coinneamhan Bùird.

Daoine

Ann an 2021-22, fhuair MG ALBA Duais Phlatanaim, (an ìre as àirde) le Creideas nar Cosnaichean, Duais Òir (an ìre as àirde) le Creideas nar Cosnaichean Òga, agus Duais Òir (an dàrna fear as àirde) airson "We Invest in Wellbeing". Chaidh MG ALBA aithneachadh cuideachd mar aon de Na h-Àiteachan as Fheàrr airson Obair ann an Craoladh san RA.

Sheall fios air ais bho luchd-obrach agus sgrùdaidhean gu robh an dàrna bliadhna iomlan de cheumnan a' mhòr-ghalair eadar-dhealichte

bhon chiad fhear, le cuid a' fulang le sgiths agus aonaranachd aig amannan. Bha e gu sònraichte doirbh do luchd-obrach na b' ùire nach robh air cothrom fhaighinn dàimhean stèidhichte san oifis a leasachadh. Leasaich seo gu mòr anns a' chairteal mu dheireadh den bhliadhna ionmhais oir chaidh slighe air adhart gu pàtrain obrach ùra agus nas seasmhaiche a chruthachadh. Ron Mhàrt 2022 bha MG ALBA air Poileasaidh Obrach Èasgaidh ùr aontachadh le pàtrain obrach ùra ri thighinn bho 4 Giblean 2022, a' ceadachadh obrachadh tar-chinealach agus sùbailte far a bheil sin iomchaidh.

Bha tionndadh luchd-obrach na b' àirde na an àbhaist aig MG ALBA, a' gabhail a-steach, aig deireadh na bliadhna, an Stiùiriche Ionmhais a' fàgail a dreuchd. Aig an aon àm chaidh Stiùiriche Leasachadh Susbaint ainmeachadh agus bha trì dreuchdan bàna eile gan lìonadh.

Gnìomhan ùra sònraichte

Bha grunnan phròiseactan co-mhaoinichte ann tron bhliadhna. Bha trì pròiseactan aig ìre mhòr, a' tarraing seilbheachd ùr gu susbaint mheadhanan Gàidhlig ach cuideachd a' cur iarrtasan mòra air MG ALBA agus air com-pàirtichean libhrigidh. B' e pròiseactan dràma a bh' ann an dhà, le maoinachadh cuideachd ga thoirt seachad le Sgrion Alba agus Maoin Susbaint Luchd-amhairc Òga BFI, agus am fear eile SpeakGaelic,



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The Chair's Committee met on three occasions during 2021-22. The Committee discussed:

- the Board's committee structure;
- the Board Skills Matrix and member requirements in relation to the new Member nominated by Highlands & Islands Enterprise required in May 2022;
- Board training plan;
- CEO appraisal and objectives;
- the annual HR report, and specifically, staff wellbeing;
- the results of a staff remuneration benchmarking exercise;
- future staffing needs including Director of Finance and Director of Content Additionality; and
- pay policy for 2022-23.

The Content, Skills & Engagement Committee met twice under the chairmanship of Iain Stephen Morrison. Its role of considering the strategic allocation of MG ALBA's resources to Gaelic media content, skills and engagement was agreed to be a matter for the full membership and, accordingly, the Committee was disestablished.

A new programme of online sessions for Board members was delivered with a mix of training elements and engagement with senior leaders in the screen and public sectors. A

quarterly online results presentation was also introduced, allowing Members to assimilate and discuss KPIs in an informal setting in advance of formal consideration at Committee or Board meetings.

People

In 2021-22, MG ALBA was granted a Platinum Award (the highest) by Investors in People, a Gold Award (the highest) for Investors in Young People, and a Gold Award (the second highest) for "We Invest in Wellbeing". MG ALBA was also recognised as one of the UK's Best Places to Work in Broadcasting.

Staff feedback and surveys revealed that the second full year of pandemic measures was different from the first, with some suffering from fatigue and isolation at times. It was especially difficult for newer staff who had not had the opportunity to develop office-based relationships. This eased off considerably in the last quarter of the financial year as a way forward to new and more permanent patterns of work were forged. By March 2022 MG ALBA had agreed a new Agile Working Policy with new work patterns to take effect from 4 April 2022, allowing hybrid and flexible working where appropriate.

MG ALBA experienced a greater than usual turnover of staff including, at

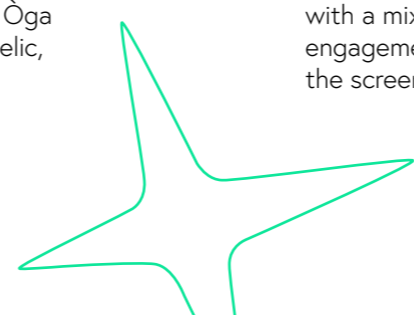
the end of the year, the departure of the Director of Finance. At the same time a Director of Content Additionality was appointed and three other staff vacancies were in the process of being filled.

Significant new activities

There were a number of co-funded projects during the year. Three projects were of major scale, drawing in significant new investment into Gaelic media content but also placing major demands on MG ALBA and on delivery partners. Two were drama projects, with funding also being provided by Screen Scotland and the Young Audiences Content Fund, and the other was SpeakGaelic, led by MG ALBA, delivered in partnership with Sabhal Mòr Ostaig and the BBC, and funded by the Scottish Government, Bòrd na Gàidhlig and the BBC. SpeakGaelic launched in October 2021 with level A1 and will continue in both a build and delivery model until all six levels of 13 units have been created and rolled out by 2023-24.

Operations

In the year, MG ALBA's channel operations and presentation teams delivered 50 hours of junctions and around 200 hours of broadcast compliant media to BBC ALBA



air a stiùireadh le MG ALBA, air a libhrigeadh ann an com-pàirteachas le Sabhal Mòr Ostaig agus am BBC, agus air a mhaoineachadh le Riaghaltas na h-Alba, Bòrd na Gàidhlig agus am BBC. Chuireadh SpeakGaelic air bhog san Dàmhair 2021 le ìre A1 agus leanaidh e air adhart ann am modail togail is libhrigidh gus am bi na sia ìrean de 13 aonadan air an cruthachadh agus air an sgaoileadh ro 2023-24.

Cùisean obrachaidh

Annas a' bhliadhna, libhrig sgiobaidhean obrachaidh agus prògramaidh na seanail 50 uair a thìde de cheangalan agus mu 200 uair a thìde de stuth mheadhanan a bha air a dhearbhadh tro sgrùdadh teicnigeach gu robh e deiseil airson a chur a-mach air an t-seanail, a thuilleadh air a bhith a' toirt taic do riochdachaidhean agus tachartasan leithid FilmG. Chaidh an t-susbaint air fad a riochdachadh agus a libhrigeadh mar shusbaint HD. A thuilleadh air an sin, chruthaich sgiobaidhean an Aonad Dhìseataich agus Ionnsachaidh 3231 mionaid de shusbaint ann an cruth goirid airson BBC ALBA agus meadhanan sòisealta LearnGaelic agus seanailean meadhanan didseatach.

Leis a' ghnìomhachas craolaidh a' gluasad gu ruige susbaint làir-choltachaidh le stòras sgòth-dhìseataich agus riochdachaidh, tha MG ALBA a' cumail suas ri na h-atharrachaidhean seo, a' toirt a-steach siostaman IP stèidhichte air lìonra, a ruitheas taobh ri taobh ri siostaman traidiseanta. Bithear a' cleachdadh sruthan-obrach fèin-gluasadach airson dreach agus tar-chòdachadh airson libhrigeadh ioma-ùrlair.

A dh'aindeoin cuingealachaidhean Covid, chaidh a h-uile gnìomhachd a libhrigeadh ann an àm agus a rèir ìrean càileachd.

Maoineachadh

Tron bhliadhna chaidh maoineachadh a bharrachd de £730,000 fhaighinn bho Riaghaltas na h-Alba airson prògraman, pròiseact ùr SpeakGaelic agus trèanadh do chom-pàirtichean FilmG. Lean cùmhnantan solair fad-ùine a thòisich air 1 Iuchar 2021, a' toirt cnàimh-droma do chlàr-ama BBC ALBA, a' dèanamh suas 69% de chaitheamh MG ALBA air susbaint ach a' toirt seachad 89% de na nuadh-uairean maoinichte le MG ALBA a chaidh a chraoladh sa bhliadhna.

Dèanadas ionmhasail & obrachaidh

Ann an 2021-22 chosg MG ALBA £9.4m gu dìreach le 24 diofar chompanaidhean riochdachaidh ann a bhith a' cruthachadh 404 uairean a thìde de phrògraman. Den sin, chaidh £8.8m chun na roinne riochdachaidh neo-eisimeilich, mòran dheth an cois pasgan de nithean a bhrosnaicheadh leasachadh tàlant, sgilean agus a' Ghàidhlig.



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Chunnacas sa bhliadhna teachd-a-steach airson MG ALBA de £13.6m (2021: £13.2m), le £13.4m (2021: £13.0m) a' tighinn bho thabhartas gus-cuideachadh Riaghaltas na h-Alba agus £0.2m (2021: £0.2m) bho mhaoin phròiseict agus theachd a-steach airson seirbheisean agus goireasan.

San Aithris air Teachd-a-Steach Iomlan aig deireadh na bliadhna bha easbaidh an dèidh chisean ann de £199k an coimeas ri còrr de £787k ann an 2021. Tha an easbaidh seo a' sealltainn dàil ann an comas MG ALBA prògraman a sholarachadh ag èirigh bho chùisean co-cheangailte ri Covid-19. Tha am Plana Obrachaidh 2022-23 a' ro-aithris gun tèid na bhios air fhàgail a chosg gu h-iomlan sa bhliadhna sin.

Tha an Aithris air an t-Suidheachadh Ionmhasail aig deireadh na bliadhna a' sealltainn gun robh stoc phrògraman no prògraman a bhathar ag ullachadh de luach £4.7m (2021: £4.1m) agus cùl stòr de £1.2m (2021: £0.9m), le chèile a rèir poileasaidh. Tha gealltanasan de £12.2m thar trì bliadhna cuideachd ri fhaicinn am-bliadhna. Tha iad seo a' riochdachadh sa mhòr-chuid cunnraidhean solar phrògraman ioma-bhliadhnail a chaidh aontachadh suas gu 2024.

playout, as well as supporting productions and events such as FilmG. All material was produced and delivered as HD content. In addition, the Digital Hub and Learning teams created or versioned 3231 minutes of short-form content for BBC ALBA and LearnGaelic social media and digital media channels.

As the broadcast industry moves towards virtualised content with cloud-based storage and production, MG ALBA kept track with the pace of change, introducing IP network-based systems to complement traditional systems. Automated workflows for versioning and transcoding are deployed for multi-platform delivery.

Despite Covid restrictions, all operations were delivered on time and to quality standards.

Funding

During the year additional funding of £730,000 was received from the Scottish Government towards programming, the new SpeakGaelic project and training for FilmG participants. Long-term supply deals which commenced on 1 July 2021 continued to provide the backbone of the BBC ALBA schedule, accounting for 69% of MG ALBA spend on content but supplying 89% of MG ALBA funded original hours broadcast in the year

Financial & operational performance

In 2021-22 MG ALBA spent £9.4m directly with 24 different production companies on the creation of 404 hours of programmes. Of that, £8.8m was spent with the independent



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MG ALBA's channel operations and presentation teams delivered 50 hours of junctions and around 200 hours of broadcast compliant media to BBC ALBA playout

production sector, much of it in tandem with a package of measures intended to foster the development of talent, skills and Gaelic language.

The year saw income for MG ALBA of £13.6m (2021: £13.2m), of which £13.4m (2021: £13.0m) came from Scottish Government grant-in-aid and £0.2m (2021: £0.2m) came from project funding and charges for services and facilities.

The end-of-year Statement of Comprehensive Income reported a deficit after taxation of £199k compared with a surplus of £787k in 2021. This deficit reflects the deferral of some programme commitments

from one financial year to another, primarily arising from legacy issues surrounding Covid-19. The Operational Plan 2022-23 forecasts that the balance will be fully spent in that year.

The end-of-year Statement of Financial Position shows programmes in stock or in production of £4.7m (2021: £4.1m) and year end cash reserves of £1.2m (2021: £0.9m), both in line with policy. Future commitments of £12.2m over three years are also disclosed this year. These represent mainly multi-annual programme supply contracts agreed up until 2024.



Prìomh Chomharran Dèanadais

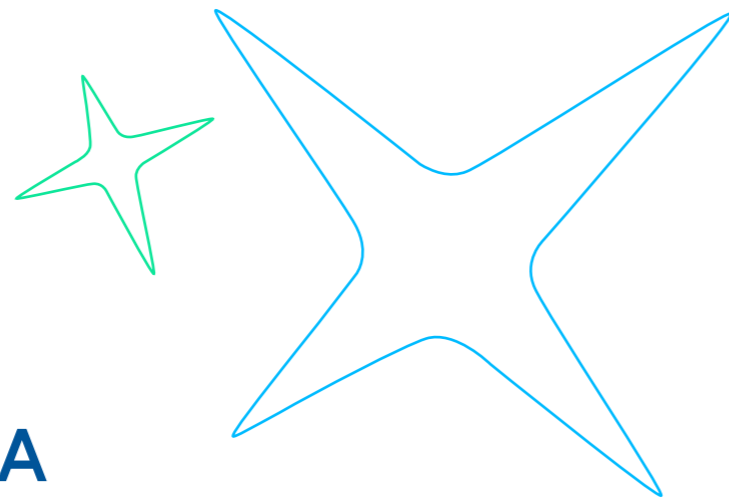
KPI	Slat-tomhais	Targaid	2021/22	
Ruigse	Seallaidhean susbaint iPlayer	4.0m	3.6m	▼
Ruigse	Ruigse seachdaineil an luchd-amhairc Gàidhlig Ruigse seachdaineil an luchd-amhairc Nàiseanta <i>Tùsan: TRP/TNS*</i>	60% 10%	55% 7%	▼
Ruigse	Seallaidhean susbaint goirid	3.2m	5.6m	▲
Càileachd	Luachadh an luchd-amhairc Gàidhlig (/10) Luachadh an luchd-amhairc nàiseanta (/10) <i>Tùsan: TRP/TNS</i>	8.0 7.0	8.6 7.9	▲
Càileachd	Duaisean airson susbaint BBC ALBA	3	6	▲
Luach	Co-mhaoineachadh treas-phàrtaidh phrògraman air sgrion	£1.2m	£1.5m	▲
Com-pàirteachas	FilmG: Filmichean air an cur a-steach	90	91	▲
Buaidh	Mothachadh nàiseanta mu BBC ALBA <i>Tùs: TNS</i>	80%	77%	▼
Còrdadh	Aonta an luchd-amhairc le ro-innleachd (/10) <i>Tùs: TRP</i>	8.4	8.4	▲
Ionnsachadh	Luchd-cleachdaidh LearnGaelic fa leth gach mìos	+10%	-7%	▼

*TRP Research às leth MG ALBA
Kantar TNS Scottish Opinion Survey

Key Performance Indicators

KPI	Metric	Target	2021/22	
Reach	iPlayer content views	4.0m	3.6m	▼
Reach	Gaelic weekly TV reach National weekly TV reach <i>Sources: TRP/TNS*</i>	60% 10%	55% 7%	▼
Reach	Short-form content views	3.2m	5.6m	▲
Quality	Gaelic audience appreciation (/10) National audience appreciation (/10) <i>Sources: TRP/TNS</i>	8.0 7.0	8.6 7.9	▲
Quality	Awards for BBC ALBA content	3	6	▲
Value	3rd party programme co-finance on screen	£1.2m	£1.5m	▲
Participation	FilmG film entries	90	91	▲
Impact	National awareness of BBC ALBA <i>Source: TNS</i>	80%	77%	▼
Approval	Audience agreement with strategy (/10) <i>Source: TRP</i>	8.4	8.4	▲
Learning	LearnGaelic unique users per month	+10%	-7%	▼

*TRP Research on behalf of MG ALBA
Kantar TNS Scottish Opinion Survey



Lèirmheas BBC ALBA

Chunnaic 2021/22 dàrna bliadhna de dhùbhlain mhòra mar thoradh air a' mhòr-ghalair agus an droch bhuidheann a bha aige air a h-uile seòrsa riochdachadh agus tachartas. Ghabh seo àite le cùl-raon de bhun-mhaoineachaidh air nach tàinig atharrachadh airson BBC ALBA. A dh'aindeoin nan duilgheadasan sin, dh'fhoillsich solaraichean BBC ALBA agus gach buidheann a bha an sàs sa chom-pàirteachas freagairteachd, cruthachail agus fulangas, a' sìor fheuchainn ri bhith a' tabhann phrògramadh de dh'àrd-chàileachd do luchd-amhairc.



Sa bhliadhna seo chunnacas susbaint BBC ALBA a' faighinn grunnan dhuais gnìomhachais agus a' clàradh an luach as àirde chun seo sa phasgan susbaint co-mhaoinichte. Chunnacas beachdan mu BhBC ALBA air na meadhanan sòisealta agus an dol an sàs a' meudachadh gu ìre mhòr.

Am measg nan soirbheachasan bha a bhith a' cur air chois agus a'

libhrigeadh a' chiad dà shreath de SpeakGaelic, iomairt ionnsachaidh com-pàirteachais àrd-amasach agus am pròiseact air a mhaoineachadh le Riaghaltas na h-Alba, Bòrd na Gàidhlig, MG ALBA agus am BBC. An lùib a' chom-pàirteachais ùir seo eadar MG ALBA, am BBC agus Sabhal Mòr Ostaig chunnacas susbaint ionnsachaidh agus stuthan air an tabhann thar ùrlaran diofraichte, a'

gabhail a-steach BBC iPlayer, BBC Sounds, BBC Radio nan Gàidheal, YouTube agus an t-seanail loidhneach, a thuilleadh air stuthan a dh'fhaodar a chleachdadh ann an seòmair-teagaisg, agus ionnsachadh neo-eisimeileach air-loidhne. Bha seo a' faighinn taic bho shusbaint làitheil mheadhanan sòisealta thar ùrlaran a tha a' gabhail a-steach Facebook, Twitter, agus Instagram.

BBC ALBA Review

2021/22 saw a second year of enormous challenges generated by the pandemic and its disruptive operational impact on all forms of production and events. This took place against a backdrop of an unchanged core funding for BBC ALBA. Despite these challenges, BBC ALBA's suppliers and all involved in the partnership demonstrated responsiveness, creativity and resilience, continuously seeking to offer high-quality programming to audiences.

The year saw BBC ALBA's content win several industry awards and record its highest value to date in the co-funded content portfolio. It saw BBC ALBA's social media views and engagement increase significantly.

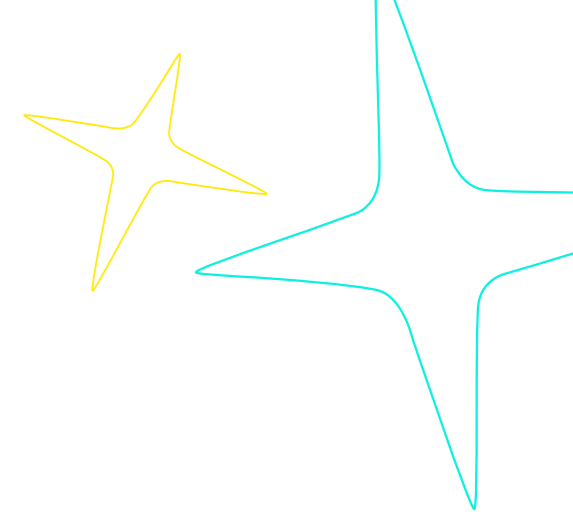
Highlights include the launch and delivery of the first two series of SpeakGaelic, an ambitious partnership language learning initiative and project funded by The Scottish Government, Bòrd na Gàidhlig, MG ALBA and the BBC. This new partnership between MG ALBA, the BBC and Sabhal Mòr Ostaig saw learning content and materials offered across different platforms, including BBC iPlayer, BBC Sounds, BBC Radio nan Gàidheal, YouTube and the linear channel, in addition to materials available for use in classrooms, and independent online learning. This was supported with daily social media content across platforms including Facebook, Twitter, and Instagram.

The year also saw increased investment in scripted content, including through the Young Audiences Content Fund-funded children's drama, *Triùir @ Tri* (Sorbier Productions). During the year, MG ALBA had a pipeline of £3.1m in additional value through co-funded projects contracted, a record total in one financial year. The Young

Audiences Content Fund has enabled the production and delivery of content with a total value of £4.2m for BBC ALBA, with the fund's direct contribution amounting to £1.8m. 2022 will see the closure of the Young Audiences Content Fund which will have a severe impact on BBC ALBA's ability to invest in children's originations.

As is the case for all PSB channels, BBC ALBA operates in a highly competitive environment, including in 2021/22 competing against the Tokyo Olympics and the Euros. Average weekly reach for the Gaelic audience was 55.3%. [Under new methodology, the national audience reach was 7.1%]. iPlayer views were 3.6m. On social media, BBC ALBA views and engagement both increased significantly to a record 5.6m views and 740,000 engagements.

The 2022 Royal Television Society Scotland awards saw six BBC ALBA nominations and two awards. *Eòrpa* (BBC Scotland Productions) won the News and Current Affairs category for its powerful exploration of the Highlands involvement in the slave trade. PurpleTV's sports documentary, *Na Boireannaich a Thog Glasgow City/The Women Who Built Glasgow City*, looked at the story behind the founding and early



6 awards for content

£3.1m in co-funded pipeline

5.6m social media views



Chunnacas cuideachd sa bhliadhna seo meudachadh ann an seilbheachd a thaobh susbaint air a sgrìobhadh, a' gabhail a-steach an dràma chloinne *Triùir @ Trì* (Sorbier Productions) a chaidh a mhaoineachadh le Maoin Susbaint Luchd-amhairc Òga. Tron bhliadhna bha pròiseactan de £3.1m ann an luach a bharrachd aig MG ALBA tro phròiseactan co-mhaoichte fo chùmhant, an sùim air fad as àirde a-riamh ann an aon bhliadhna ionmhais. Tha am Maoin Susbaint Luchd-amhairc Òga air riochdachadh agus libhrigeadh susbaint le luach air fad de £4.2m airson BBC ALBA a dhèanamh comasach, leis an tabhartas dìreach air fad on mhaoin aig ìre £1.8m. Chì 2022 crìoch a' tighinn air Maoin Susbaint Luchd-amhairc Òga agus bidh buaidh mhòr aig seo air comas BBC ALBA a bhith a' seilbheachadh ann am prògraman chloinne air an cruthachadh bho thùs.

Mar a tha fìor mu na seanailean PSB air fad, tha BBC ALBA ag obair ann an àrainn air leth farpaiseach, a' gabhail a-steach a bhith a'

farpais ann an 2021/22 ri Olympics Tokyo agus na Euros. B' e an ruigse cuibheasach seachdaineil airson an luchd-amhairc Gàidhlig 55.3%. [Fon mhodh-eòlais ùr, b' e an ruigse luchd-amhairc nàiseanta 7.1%]. Bha 3.6m seallaidhean air an iPlayer. Air



na meadhanan sòisealta, mheudaich seallaidhean agus dol an sàs BBC ALBA gu mòr chun na h-ìre as àirde a-riamh de 5.6m sealladh agus 740,000 dol an sàs.

Sna duaisean 2022 aig Comann Rìoghail Telebhisean na h-Alba chunnacas sia prògraman BBC ALBA air an ainmeachadh agus dà dhuais – *Eòrpa* (BBC Scotland Productions) a bhuannaich sa ghnè Naidheachdan agus Cùisean Làitheil airson a sgrùdadh cumhachdach mu dhol an sàs na Gàidhealtachd ann am malairt thràille, agus am prògram spòrs aithriseach PurpleTV, *Na Boireannaich a Thog Glasgow City*, a thug sùil air an sgeulachd air cùl stèidheachadh agus soirbheas tràth Glasgow City FC, a bhuannaich gnè spòrs RTS.

Bha duaisean gnìomhachais eile a chaidh fhaighinn tron bhliadhna a' gabhail a-steach duaisean Fèis nam Meadhanan Ceilteach airson *Peat and Diesel*, *From the Barrow to the*



success of Glasgow City FC, winning the RTS sports category.

Other industry awards received across the year included Celtic Media Festival wins for *Peat and Diesel*, *From the Barrow to the Barrowlands* (MacTV). The Scottish Gaelic Awards saw Sgeul Media's documentary on *Dystonia: Beatha Air Fhiaradh* pick up the media award, and MacTV and Kate Macleod secure the environment award for *Miann na Maighdinn Mara*. Sgeul Media's powerful documentary presented by Mischa MacPherson, *Ceòl is Cràdh* won the Trad Music in the Media Award at the MG ALBA Scots Traditional Music Awards aka Na Trads.

The financial year began with the assessment and commissioning of new multi-annual production deals designed to deliver a wide range of high-impact programming for the channel over the next three years. Seven production companies based across Scotland were commissioned

to provide children's, factual, music, events and entertainment content for BBC ALBA and its digital platforms.

The first series (A1) of *SpeakGaelic* (BBC Scotland Productions) launched in its entirety on BBC iPlayer, BBC Sounds and YouTube in October 2021 and the second series (A2) mid-March 2022. Pre-production also began on the third series (B1) of *SpeakGaelic* in 2021/22.

The final series of *Bannan* (Young Films) was produced and broadcast. It was compelling viewing, all of which belied the challenging situation in which it was written and produced. Through the MG ALBA investment in *Bannan*, Young Films have created an impressive legacy of writers, script editors, directors and actors for Gaelic drama which offers a rich foundation on which Gaelic media investment can continue to build. A four-part new sketch show series, *OMC!* (The Comedy Unit) began broadcasting on Hogmanay.

Development continued on the new six-part drama *An Clò Mòr* (Solus Productions) which will enter production and be broadcast in 2022/23. Other scripted development included an innovative digital-first murder-mystery *Smocan* (Corran Media), and a crime thriller *An t-Eilean/ The Island* (Black Camel Pictures).

The children's short-film, *Cùm Sùil Orm* (*Keep an Eye on Me*) (Corran Media), was shot on the Isle of Lewis and starred 10-year-old Syrian refugee Abdullah Al Nakeeb. It told the story of a young asylum-seeker who builds a cliff-top tower to look out for his lost father. It and another children's short, *Am Pìano* (*The Piano*) (MacTV) attracted significant funding from the Young Audiences Content Fund and are part of a European Broadcasting Union (EBU) exchange of the best children's drama from across Europe.





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Barrowlands (MacTV). Chunnaic Duaisean Gàidhlig na h-Alba prògram aithriseach Sgeul Media mu *Dystonia: Beatha Air Fhiaradh a' faighinn duais nam meadhanan*, agus MacTV agus Ceit Nicleòid a' gleidheadh duais na h-àrainneachd airson *Miann na Maighdinn Mara*. Bhuannaich am prògram aithriseach cumhachdach aig Sgeul Media, a chaidh a riochdachadh le Mischa Nic a' Phearsain, *Ceòl is Cràdh*, Duais Ceòl Trad sna Meadhanan aig Na Trads MG ALBA.

Thòisich a' bhliadhna ionmhas le measadh agus coimiseanadh de dh'aontaidhean riochdachaidh ùra ioma-bliadhna a bha air an deilbh gus a bhith a' lìbhrigeadh raon mòr de phrògraman de dh'àrd-bhuaidh air an t-seanail thar nan trì bliadhna ri thighinn. Chaidh seachd companaidhean riochdachaidh a tha stèidhichte air feadh Alba a choimiseanadh gus a bhith a' tabhann susbaint chloinne, firinn, ceòl, tachartasan agus dibhearsain airson BBC ALBA agus na h-ùrlaran didseatach aige.

Chaidh a' chiad sreath (A1) de *SpeakGaelic* (BBC Scotland Productions) a chur air bhog air fad air BBC iPlayer, BBC Sounds agus YouTube san Dàmhair 2021 agus

an dàrna sreath (A2) meadhan na Màirt 2022. Thòisich ullachadh ro-riochdachaidh cuideachd air an treas sreath (B1) de *SpeakGaelic* ann an 2021/22.

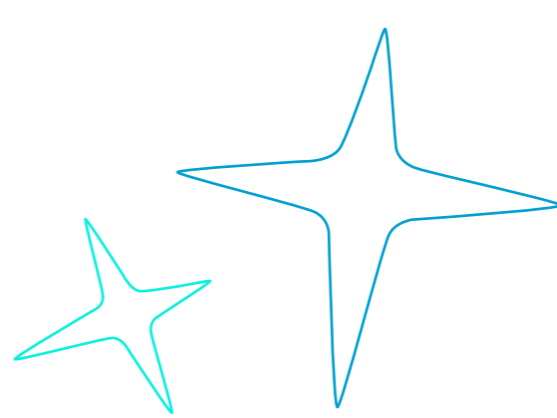
Chaidh an t-sreath mu dheireadh de *Bannan* (Young Films) ullachadh agus a chraoladh. B' e sealladh co-èigneachail a bha ann, is e uile air tachairt a dh'aindeoin an t-suidheachaidh dhùbhланаich anns an deach a sgrìobhadh agus a riochdachadh. Tro sheilbheachd MG ALBA ann am *Bannan*, tha Young Films air dìleab chudromach

fhàgail de sgrìobhadairean, luchd-deasachaidh sgrìobt, stiùirichean agus actairean airson dràma Gàidhlig a tha a' tabhann stèidh bheairteach air an urrainn do sheilbh nam meadhanan Gàidhlig leantainn air adhart a' togail. Thòisich sreath sgeidse ùr le ceithir pàirtean, *OMC!* (The Comedy Unit) a' craoladh air Oidhche Challainn.

Lean leasachadh co-cheangailte ris an dràma ùr le sia pàirtean *An Clò Mòr* (Solus Productions) a bhithear a' tòiseachadh a' riochdachadh agus a bhios air a chraoladh ann an



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The Young Audiences Content Fund also funded *Triùir aig Trì* (Sorbier Productions), a four-part children's comedy, along with Screen Scotland.

Calum Cille: An Naomh Dàna/St Columba: The Bold Saint (Mactv and Abu Media) was a landmark co-production that marked the 1500th anniversary of the birth of St Columba. Mixing drama reconstructions and interviews, it gave a fascinating insight into the sources and myths that surround his history. The programme was supported by TG4 and the Irish Language Broadcast Fund.

Over 70 hours of content was produced for *CBeebies* and *CBBC ALBA* (BBC Scotland Productions) under restrictive Covid conditions, offering daily fun and entertainment to young audiences. In addition to the weekly recording of short-form presentation content, new commissions were produced: *Alba Eagalach*, which examined the scary side of Scotland; and *Meaban agus Moo*, fronted by

lovable puppets Meaban, a cute little puffin and his companion, Moo, a cuddly Highland cow. This series was developed in conjunction with Warrick Brownlow-Pike, a highly experienced puppeteer who operates 'Dodge the Dog' from *CBeebies*. This series enabled developmental opportunity for a Gaelic-speaking Assistant Puppeteer and for the BBC Scotland Productions children's team in terms of acquiring the skills to work with puppets, a very specialised field of television production.

Miann na Mara (Macanta) was a documentary portrait of a young island boy, Angus who roams the seashore in search of sea creatures, great and small, weird and wonderful. This programme also received additional funding from the Young Audiences Content Fund and is part of the EBU exchange of the best children's documentaries and drama from across Europe.

The Young Audiences Content Fund also supported an innovative fact/

ent format *Pròiseact Plòigh* (Beezr Studios), a 15-part series which sees a group of kids trying to get one-up on some super-serious scientists with cringe-inducing jokes.

BBC ALBA continued to showcase high-impact factual programming. Black History Month saw the channel broadcast *Trusadh – Afro-Gaidheil* (MacTV) presented by singer, Cass Ezeji. This was a powerful and thought provoking exploration of identity. It was accompanied by the compelling documentary series (acquired and versioned) *Slighean Trailleachd* (MacTV).

Trusadh – Mi Fhèin is Mackintosh/Art on Fire (MacTV) saw GSA students past and present reflect on Charles Rennie Mackintosh's Glasgow School of Art. *Trusadh – Togail – A-Listers in Lewis and Harris* (MacTV) saw Jayne MacLeod on a tour of the eight A-Listed buildings in Lewis and Harris. In *Maorach/Hebridean Shellfish* (TrixiPix) the shell-fishermen of Uist and the challenges of



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2022/23. Bha leasachadh sgrìobtaidh eile a' gabhail a-steach a' chiad phrògram didseatach ùr-ghnàthasach dìomhaireachd-muirt *Smocan* (Corran Media), agus gaoir-sgeul eucoir *An t-Eilean/The Island* (Black Camel Pictures).

Bha am film chloinne ghoirid, *Cùm Sùil Orm* (Keep an Eye on Me) (Corran Media), air fhilmadh air Eilean Leòdhais, le balach 10-bliadhna a dh'aois, fògarrach à Syria, Abdullah Al Nakeeb, mar am prìomh rionnag. Bha e ag innse sgeulachd neach-comraich òg a tha a' togail tùr air mullach creige gus a bhith a' cumail sùil a-mach airson athair a tha air chall. Thàlaidh seo agus film chloinne ghoirid eile, *Am Piàno (The Piano)* (Mactv) maoineachadh brìgheil bhon Mhaoin Susbaint Luchd-amhairc Òga agus tha seo mar phàirt de dh'iomlaid Aonadh Craolaidh na h-Eòrpa (EBU) den dràma chloinne as fheàrr bho air feadh na Roinn-Eòrpa.

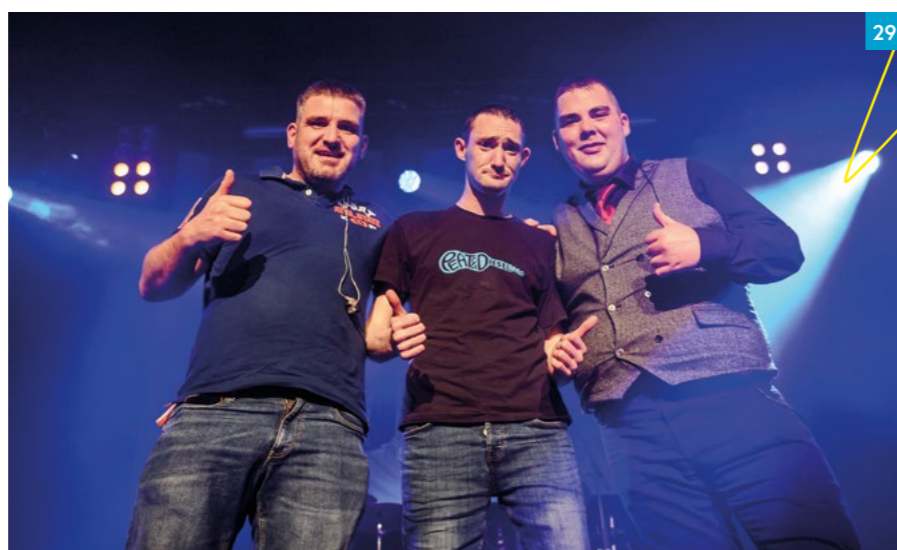
Mhaoinich Maoin Susbaint Luchd-amhairc Òga cuideachd *Triùir aig Tri* (Sorbier Productions), comadaidh chloinne de cheithir pàirtean, còmhla ri Sgrion Alba.

Bha *Calum Cille: An Naomh Dàna/St Columba: The Bold Saint* (MacTV agus Abu Media) na cho-riochdachadh sònraichte a bha a' comharrachadh 1500 bliadhna bho rugadh Calum Cille. Le bhith a' measgachadh ath-chruthachaidhean dràma agus agallamhan fhuaras tuigse inntinneach air na tùsan agus fionn-sgeulan a tha an lùib an eachdraidh aige. Fhuair am prògram taic bho TG4 agus bhon Mhaoin Craolaidh Gaeilge.

Chaidh còrr air 70 uairean de shusbaint a riochdachadh airson *CBeebies* agus *CBBC ALBA*



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(BBC Scotland Productions) fo shuidheachaidhean cuibhreachail Covid, a' tabhann spòrs agus dibhearsain gach là do luchd-amhairc òga. A thuilleadh air clàradh seachdaineach de shusbaint ann an taisbeanadh riochd-goirid, chaidh coimiseanan ùra a riochdachadh: *Alba Eagalach*, a rinn sgrùdadh air taobh eagallach de dh'Alba; agus *Meaban agus Moo*, anns an robh na pupaidean gaolach Meaban, buthaid bheag shnog agus a chompanach, Moo, bò Ghàidhealach a liùgeadh

tu fhàsgadh nad ghàirdean. Chaidh an t-sreath seo a leasachadh an co-bhoinn ri Warrick Brownlow-Pike, neach-pupaid mòr-fhiosraichte a bhios a' dèanamh 'Dodge the Dog' bho CBeebies. Thug an t-sreath seo cothrom leasachaidh do Neach-taic Pupaideachd a bhruidhneas Gàidhlig agus do sgioba chloinne BBC Scotland Productions a thaobh a bhith a' faighinn sgilean airson a bhith ag obair le pupaidean, raon air leth spèisealta ann an riochdachadh telebhisein.



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Covid-19 and Brexit were explored. The World Heritage site of St Kilda was the focus of Kate Macleod's adventure in *Miann Na Maighdinn Mara: Fìort* (MacTV). The Christmas and New Year schedule featured a cinematic tour of the Highlands and Islands with *Cinema Gadelica II* (Caledonia TV). The wartime history of Scotland's remotest military bases was examined in *Gaisgich sna Glinn* (Caledonia TV). *Eilean nan Dineasair* (Caledonia TV) saw Skye's dinosaur legacy showcased. *Alistair*

Macleod: An Sgeulaiche (Caledonia TV) featured the international best-selling author. *Folk that Rock – Ceòl Roc Ceilteach* (Demus Productions) told the story of Celtic Rock and its influence today.

Cidsin Granaidh Chalanais (Caledonia TV) saw Gregor try out traditional recipes. Despite ongoing Covid disruption *FilmG* (MG ALBA) saw the short film competition's fantastic entries and winners showcased in a studio-based programme.

The observational documentary series, *Eilean Mo Ghaoil* (Corcadal Productions) featured characters and communities on the west side of Lewis. Corcadal Production's *Rathairsair* provided a beautiful snapshot of the dynamic community and enterprises on the island of Raasay.

The year saw a new series of *Seòid a' Chidsin* (Moja). *Alleluia!* (BBC Scotland Productions) continued to offer spiritual comfort as places of worship remained closed or restricted. The series culminated in a special programme commemorating the birth of St Columba. *Golf: Mun Cuairt Alba* (Midas Media) showcased some of Scotland's 550 golf courses and demonstrated why it is regarded worldwide as the home of golf. This six-part series heard from golfers young and old, male and female, blind golfers and disabled golfers, and from those who make their living working in golf, as well as featuring tips from professionals.

The channel and its suppliers once more pioneered new collaborations and approaches in showcasing music





Ann an *Trusadh – Mi Fhèin is Mackintosh/Art on Fire* (MacTV) chunnacas oileanaich GSA bhon là an-dè agus an là an-diugh a' meòrachadh air Sgoil Ealain Ghlaschu aig Teàrlach Rennie Mac an Tòisich. Ann an *Trusadh – Togail – A-Liostairean ann an Leòdhas agus Na Hearadh* (MacTV) chunnacas Jayne NicLeòid air chuairt timcheall nan ochd togalaichean air Liosta-A ann an Leòdhas agus Na Hearadh. Ann am *Maorach/Hebridean Shellfish* (TrixPix) chaidh sgrùdadh a dhèanamh air iasgairean mhaorach Uibhist agus na dùbhlain a bha an cois Covid-19 agus Brexit. B' e Hiort, làrach Dualchas an t-Saoghail air an robh sàr-chuairt Cheit NicLeòid a' cuimseachadh ann am *Miann na Maighdinn Mara: Hiort* (MacTV). Bha clàr na Nollaig agus na Bliadhna Ùire a' sealltainn cuairt dhealbhan-beò den Ghàidhealtachd agus na h-Eileanan le *Cinema Gadelica II* (Caledonia TV). Chaidh eachdraidh àm a' chogaidh sna

B' e dealbh aithriseach de dh'eileanach òg, Aonghas, a bha ann am *Miann na Mara* (Macanta), a bha a' siubhal nan cladaichean a' lorg beathaichean mara, mòr is beag, neònach is mìorbhaileach. Fhuair am prògram seo cuideachd maoin eachdadh a bharrachd bhon Mhaoin Susbaint Luchd-amhairc Òga agus tha seo mar phàirt de dh'iomlaid EBU de na prògraman aithriseach is dràma chloinne as fheàrr bho air feadh na Roinn-Eòrpa.

Thug am Maoin Susbaint Luchd-amhairc Òga cuideachd taic do fhòrmat ùr firinn/dibhearsain, *Pròiseact Plòigh* (Beez Studios), sreath 15-pàirt a tha a' faicinn buidheann de chlann a' feuchainn ri dèanamh a' chùis air luchd-saidheans air leth beachdail làn abhcaidean neònach.

Lean BBC ALBA air adhart a' sealltainn prògraman firinneach aig an robh buaidh mhòr. Chunnac Mìos Eachdraidh Dhubh na seanail a' craoladh *Trusadh – Afro-Gàidheil*

(MacTV) air a preasantadh leis an t-seinneadair, Cass Ezeji. B' e sgrùdadh cumhachdach agus brosnachail a bha seo mu dhearbhaithne. Na chois bha an t-sreath aithriseach làidir (a chaidh fhaotainn agus atharrachadh) *Slighean Tràilleachd* (MacTV).



for audiences, despite restrictions on events. Easter 2021, the second in lockdown, saw BBC ALBA present a celebratory Runrig weekend, broadcasting the band's full three-hour Stirling Castle concert from 2018 as the centrepiece – *Runrig – The Last Dance* (Final Mile BG Ltd.). This was accompanied by the award-winning *City of Lights* (STV) and *Air an Oir* (STV).

Limited in-person capacity at events continued to require collaboration and ingenuity. BBC ALBA's coverage of the Under Canvas event in Inverness in collaboration with Eden Court Theatre saw two 60-minute programmes broadcast presented by Ellen Macdonald, featuring Malin makes Music, Iona Fyfe and Mischa Macpherson. *Julie Fowlis: Ceòl aig Baile* (Beez Studios) saw stunning collaborations with music from Moidart, Skye, Glasgow and Inverness performed in front of bespoke audiences.

Live music featured too: *TRNSMT* (BBC Scotland Productions) was

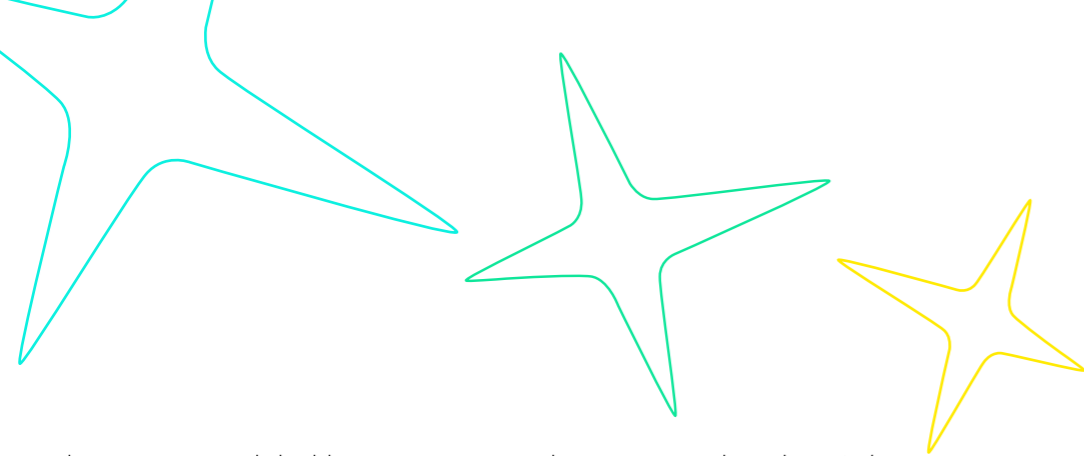
broadcast in September with a selection of main and support stage acts. For the first time, in partnership with BBC Radio Scotland and Hands up for Trad, the semi-finals of the BBC Radio Scotland Young Traditional Musician 2022 were simulcast live on the channel as well as BBC Radio Scotland. The final, at Glasgow's City Halls as part of Celtic Connections, was also simulcast live.

Coverage of The Royal National Mòd – again on a pandemic footing and with reduced live participant/audience events – continued in collaboration with An Comunn Gàidhealach. TV programmes were hosted from Glasgow by Cathy MacDonald and guests, with live performances coming from Inverness. The An Comunn Gàidhealach Gold Medal, Traditional Gold Medal and the Silver Pendant were simulcast live on BBC ALBA and Radio nan Gàidheal as well as a selection of online performances and two choral concerts. The *MG ALBA Scots Trad Music Awards aka Na Trads* (Beez

Studios) made a welcome return with a live broadcast which celebrated the resilience and innovation of an artistic community highly challenged by the conditions created by the pandemic.

Cèilidh na Bliadhn' Ùire 2021 (BBC Scotland Productions) relocated from Stornoway to Glasgow due to health and safety and resilience considerations in light of the Omicron variant of Covid-19. Hosts were Cathy Macdonald and Niall Iain Macdonald and the cèilidh featured the Glenfinnan Ceilidh Band, Iain Costello MacIver and New Tradition, Emma 'Scalpaigh' MacLeod, Iain Spanish MacKay, Chloe Steele, the Lewis and Harris Youth Pipe Band with a special contribution from Peat and Diesel. The event was available worldwide online and on BBC Radio nan Gàidheal.

Celtic Connections too was affected for a second year by the pandemic. Collaboration between production company Beez Studios and the festival enabled BBC ALBA access to a selection of music streamed as



bunaithean armachd a bh' anns na suidheachaidhean a b' iomallaich a sgrùdadh ann an *Gaisgich sna Glinn* (Caledonia TV). Chunnacas dìleab nan dineasair san Eilean Sgitheanach ann an *Eilean nan Dineasair* (Caledonia TV). Bha fiosrachadh mun sgrìobhadair eadar-nàiseanta as motha a tha a' reic de leabhraichean

Chunnacas sreath ùr de *Seòid a' Chidsin* (Moja). Lean *Alleluia!* (BBC Scotland Productions) air adhart a' tabhann cofhurtachd spioradail fhad 's a bha àiteachan adhradh fhathast dùinte no cuingealaichte. Chrìochnaich an t-sreath le prògram sònraichte a' comharrachadh àm breith an Naomh Colm Cille. Sheall

aig Caisteal Shruighlea ann an 2018 mar am prìomh eileamaid – *Runrig – The Last Dance* (Final Mile BG Ltd.). An cois seo bha *City of Lights* (STV) a fhuair duais agus *Air an Oir* (STV).

Lean an cuibhreachadh a bha ann a thaobh daoine a bhith a' frithealadh thachartasan gu bhith a' cur feum



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Chunnacas inntrigidhean mìorbhaileach an lùib farpais film-goirid FilmG

ann an *Alistair Maclean: An Sgeulaiche* (Caledonia TV). Dh'innis *Folk that Rock – Ceòl Roc Ceilteach* (Demus Productions) an sgeulachd mu Roc Ceilteach agus a' bhuaidh a th' aige san là an-diugh.

Ann an *Cidsin Granaidh Chalanais* (Caledonia TV) chunnacas Griogair a' feuchainn reasabaidhean traidiseanta. A dh'aindeoin na bha a' leantainn air adhart an lùib Covid chunnacas inntrigidhean mìorbhaileach an lùib farpais film-goirid *FilmG* (MG ALBA) agus chaidh an luchd-buannachd a shealltainn ann am prògram stèidhichte san stiùidio. Anns an t-sreath phrògraman aithriseach, *Eilean Mo Ghaoil* (Corcadal Productions) bha caractaran agus coimhearsnachdan air taobh siar Leòdhais air an riochdachadh. Thug prògram Corcadal Productions mu *Rathairsair* dealbh àlainn seachad air a' chòimhearsnachd bheothail agus na h-iomairtean air Eilean Ratharsair.

Golf: Mun Cuairt Alba (Midas Media) cuid de na 550 cùrsa goilf ann an Alba agus chomharraich e carson a thathar ga mheas air feadh an t-saoghail mar dachaigh goilf. San t-sreath sia-phàirteach seo chualas bho luchd-cluiche goilf, òg agus aosta, fireann agus boireann, dall agus ciorramach, agus bho fheadhainn a tha a' dèanamh an cuid cosnaidh bho bhith ag obair ann an goilf, cho math ri beachdan bho phroifeiseantaich.

Bha an t-seanail agus a sholaraichean aon uair eile an sàs ann a bhith a' tùsairachd cho-obrachaidhean agus mhodhan-obrach ùra ann a bhith a' cur ceòl fa chomhair luchd-amhairc, a dh'aindeoin nam bacaidhean air tachartasan. Aig àm na Càisge 2021, an dàrna tè on thàinig an glasadh, chunnacas deireadh sheachdain mar chuimhneachan air Runrig air BBC ALBA, a' craoladh cuirm slàn a' chòmhlain a mhair trì uairean a-thìde

air co-obrachadh agus innleachdas: chunnacas le dèiligeadh BBC ALBA ris an tachartas Under Canvas ann an Inbhir Nis ann an co-chonaltradh ri Tèatar Eden Court, dà phrògram 60-mionaid air a chraoladh is air a phreasantadh le Ellen Nicdhòmhnail, anns an robh Malin makes Music, Iona Fyfe agus Mischa Nic a' Phearsain. Chunnacas ann an *Julie Fowlis: Ceòl aig Baile* (Beezr Studios) co-obrachaidhean air leth le ceòl à Mùideart, An t-Eilean Sgitheanach, Glaschu agus Inbhir Nis air beulaibh luchd-amhairc sònraichte.

Bha ceòl beò cuideachd air a thaisbeanadh: bha *TRNSMT* (BBC Scotland Productions) air a chraoladh san t-Sultain le taghadh de phrìomh luchd-ciùil bhon stèidse a thuilleadh air feadhainn a bha a' toirt taic. Airson a' chiad turas, ann an com-pàirteachas le BBC Radio Scotland agus Hands up for Trad, chaidh na h-iar-chuairtean deireannach de

part of the festival for future *Cuirm@ Celtic Connections* episodes. The *Seirm* series, presented by Mary Ann Kennedy, offered a stellar international line-up of the festival's best artists and familiar faces.

Despite ongoing challenges due to the pandemic, sport coverage continued to create important audience value for BBC ALBA, delivered by supplier NemetonTV. In Spring 2021 Scottish Women's Football established a safe return for women's football and BBC ALBA secured the rights to additional fixtures to showcase the ending of the 2020/21 season. In men's football, the culmination of the very unusual 2020/21 football season was shared on BBC ALBA in its live coverage of the League 1 and Championship playoffs. The SPFL resumed at the beginning of August.

The 2021/22 women's football season saw BBC ALBA invest in unprecedented coverage of the Scottish Women's Premier League as well as the FIFA Women's World Cup qualifying matches for the Scottish Women's National Team. Live coverage of the Scottish Women's National Team included their participation in the Pinatar friendlies in Spain. Agreement was reached with BBC Scotland to deliver a choice of commentary on the national women's team games.



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In rugby, Scotland's Women secured their place in the Rugby World Cup in New Zealand with live coverage of the qualifying games against Ireland and Spain, followed by Colombia, on BBC ALBA.

Shinty resumed – later in the summer than usual – but welcome. An approach was agreed with BBC Scotland for the Camanachd Cup final to alternate from BBC ALBA to BBC Scotland from Autumn 2021. That final, broadcast for the first time on BBC ALBA, saw Kinlochshiel win for the first time against Lovat.

The pandemic created its own complex challenges for the *Eòrpa* (BBC Scotland Productions) team. The largely Scottish-based agenda resonated with the audience, and the team won an RTS for their coverage of the historic links between the Highlands and the slave trade. Coverage also included the debate in the Western Isles surrounding the use of new national materials to teach personal education, the rural housing crisis, the difficulties of asylum seekers and refugees in Glasgow, the impact of the renewable energy industry on

Neach-ciùil Traidiseanta Òg BBC Rèidio Alba 2022 an craoladh beò aig an aon àm air an t-seanail cho math ri air BBC Radio Scotland. Bha a' chuairt dheireannach cuideachd air a' chraoladh beò aig an aon àm ann an Tallaichean Baile Ghlaschu mar phàirt de Cheanglaichean Ceilteach aon uair eile.

Lean craoladh den Mhòd Nàiseanta Rioghail – a-rithist air stèidh mòr-ghalair agus le lùghdachadh san àireamh de thachartasan luchd-com-pàirt/luchd-amhairc – an co-bhuinn ris a' Chomunn Ghàidhealach. Bha prògraman TBh air an cur air adhart à Glaschu fo stiùir Chathy NicDhòmhnaill agus aoiaghean, le tachartasan beò a' tighinn à Inbhir Nis. Bha Bonn Òr, Bonn Òr Traidiseanta agus Aigeallan Airgead a' Chomunn Ghàidhealach air an craoladh beò air BBC ALBA agus Radio nan Gàidheal cho math ri taghadh de thachartasan air-loidhne agus dà chuir-m-ciùil còisir. Bhathar toilichte gun do thill *Duaisean MG ALBA Ceòl Traidiseanta na h-Alba ris an canar cuideachd Na Trads* (Beezr Studios) le craoladh beò a bha a' comharrachadh fulangas agus ùr-ghnàthachas de choimhearsnachd ealanta a chaidh a dhùbhlachadh gu mòr mar thoradh air na suidheachaidhean a chaidh an cruthachadh leis a' mhòr-ghalair.

Dh'atharraich Cèilidh na Bliadhn' Ùire 2021 (BBC Scotland Productions) bho Steòrnabhagh gu Glaschu mar thoradh air slàinte is sàbhailteachd agus beachdan fulangach mar thoradh air strèan Omicron de Covid-19. B' iad Cathy NicDhòmhnaill agus Niall Iain Dòmhnallach a bha os cionn chùisean agus an sàs sa chèilidh bha an Glenfinnan Ceilidh Band, Iain Costello MacIomhair agus

New Tradition, Emma 'Scalpaigh' NicLeòid, Iain Spanish MacAoidh, Chloe Steele, Còmhlan Pìoba Òigridh Leòdhais is Na Hearadh le cur-ris sònraichte bho Peat and Diesel. Bha an tachartas ri fhaotainn air-loidhne air feadh an t-saoghail agus air BBC Radio nan Gàidheal.

Airson an dàrna bliadhna bha buaidh aig a' mhòr-ghalair air Celtic Connections cuideachd. Thug co-obrachadh eadar a' chompanaidh riochdachaidh Beezr Studios agus an fhèis cothrom do BhBC ALBA taghadh de chèol fhaighinn a bha air a shruthadh mar phàirt den fhèis airson *Cuirm@Celtic Connections* eile san àm ri teachd. Thabhan an t-sreath *Seirm*, air a riochdachadh le Màiri Anna NicUalraig, sreath de rionnagan luchd-ealain eadar-nàiseanta agus feadhainn air a bheilear eòlach co-cheangailte ris an fhèis.

A dh'aindeoin dùbhlain leantainneach co-cheangailte ris a' ghalair, lean craoladh spòrs air a' cruthachadh luach cudromach airson luchd-amhairc BBC ALBA, air a lìbhrigeadh leis an t-solaraiche Nemeton TV. As t-Earrach 2021 thill Ball-coise Ban na h-Alba air ais gu sàbhailte agus dhearbhadh BBC ALBA nan còraichean airson gheamannan a bharrachd gus sealltainn deireadh sèasan 2020/21. Ann am ball-coise nam fear, bha deireadh sèasan ball-coise 2020/21 a bha air leth annasach air a cho-roinn air BBC ALBA de chraoladh beò Lìg 1 agus geamaichean dearbhaidh an Championship. Thòisich an SPFL air ais aig toiseach an Lùnastail.

Chunnaic sèasan ball-coise nam ban 2021/22 BBC ALBA a' dol an sàs ann an craoladh nach do thachair a-cheana ann an Prìomh Lìg nam Ban

an Alba cho math ri geamannan ro-fharpaiseach Cupa an t-Saoghail FIFA nam Ban airson Sgioba Nàiseanta nam Ban an Alba. Bha craoladh beò de Sgioba Nàiseanta nam Ban an Alba a' gabhail a-steach an com-pàirteachas ann an geamannan càirdeil Pinatar san Spàinn. Chaidh aonta a ruighinn le BBC Scotland gus taghadh de dh'aithris a thoirt air geamannan sgioba nam ban nàiseanta.

Ann an rugbaidh, fhuair Mnathan na h-Alba àite ann an Cupa Rugbaidh an t-Saoghail ann an Sealainn Nuadh le craoladh beò de na geamannan an aghaidh Èirinn agus an Spàinn, agus an dèidh sin Colombia, air BBC ALBA.

Thòisich camanachd a-rithist – na b' fhaide air adhart air an t-samhradh na b' àbhaist – ach chaidh fàilte a chur air. Chaidh modh-obrach aontachadh le BBC Scotland airson gèam-deireannach Cupa na Camanachd a chraoladh turas mu seach air BBC ALBA agus BBC Scotland bhon Fhoghar 2021. Chunnacas sa gheama dheireannach sin, a chaidh a chraoladh airson a' chiad turas air BBC ALBA, Ceann Loch Seile a' buannachadh airson a' chiad turas an aghaidh Lòbhait.

Chruthaich am mòr-ghalair na dùbhlain iom-fhillte aige fhèin airson sgioba *Eòrpa* (BBC Scotland Productions). Bha an clàr-obrach stèidhichte gu mòr ann an Alba agus bhuannaich an sgioba RTS airson na rinn iad mu na ceanglaichean eachdraidheil a bha eadar a' Ghàidhealtachd agus malairt nan tràillean. Bha iad cuideachd a' dèiligeadh ris an deasbad a tha a' dol sna h-Eileanan Siar mu chleachdadh stuthan ùra nàiseanta gu bhith a' teagasg foghlam pearsanta, staing



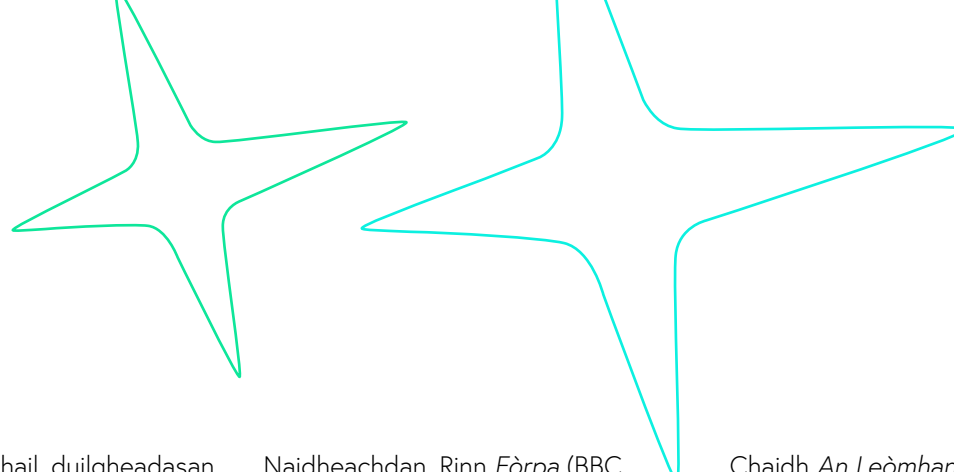
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communities in the Highlands and Islands, and a special edition on gender identity.

The news agenda was dominated by the pandemic and, in the Spring of 2021, by the Scottish parliamentary election, the emergence of new political parties, and the death and funeral of the Duke of Edinburgh. All TV and radio channels and stations were recalled and switched to single services for the announcement of the



taigheadais dùthchail, duilgheadasan luchd-sireadh comraich agus fògarraich ann an Glaschu, buaidh a' ghniomhachais lùth ath-nuadhachail air coimhearsnachdan air a' Ghàidhealtachd agus na h-Eileanan, agus prògram sònraichte mu dhearbha-aithne gnè.

Bha clàr-ghnothaich nan naidheachdan gu mòr stèidhichte air a' mhòr-ghalair agus, as t-Earrach 2021, air taghadh phàrlamaideach na h-Alba, tighinn gu bith de phàrtaidhean poilitigeach ùra, agus bàs agus adhlacaidh Diùc Dhùn Èideann. Bha na seanailean TBh agus rèidio air fad air an gairm air ais agus air an libhrigeadh mar sheirbheisean singilte airson bàs an Diùc ainmeachadh, agus chaidh seo a leantainn le clàr de phrògraman sònraichte. Chaidh prògram sònraichte de *An Là* a chraoladh air an là a chaidh ainmeachadh.

Rinn *An Là* prògraman sònraichte dà uair a thìde a dh'fhaid mar phàirt de chraoladh mu thaghadh pàrlamaideach na h-Alba, a thuilleadh air a phrògraman làitheil. Bha prògraman *An Là* mu na toraidhean a' gabhail a-steach prògram nas fhaide de *An Là* air an Disathairne an dèidh an taghaidh, le prògram de dh'fhiosrachadh mun taghadh air feasgar na Sàbaid.

Tha BBC ALBA pròiseil mun àite sònraichte a thathar a' toirt dhan àrainneachd agus mar a thathar a' dèiligeadh ris ann am prògraman na seanail. San t-Samhain 2021 chunnacas COP26 a' gabhail àite ann an Glaschu, an 26mh Co-labhairt aig an UN air Atharrachadh na Gnàth-shìde. Bha an tachartas cruinneil air fhaicinn thar prògraman BBC ALBA, air a stiùireadh le sgioba BBC

Naidheachdan. Rinn *Eòrpa* (BBC Scotland Productions) craoladh de phrògram sònraichte a bha a' dèiligeadh an dà chuid ri seallaidhean na Gàidhealtachd agus na Roinn-Eòrpa air dùbhlain atharrachadh na gnàth-shìde. Rinn Sweeny bho *An Lot* (MacTV) cruinneachadh air beachdan bhon Cheann a Tuath agus Na h-Eileanan an Iar mu cheistean co-cheangailte ri seasmhachd agus an àrainneachd ann an *Mac is Uaine* agus *Uaine* (BBC Scotland Productions), sreath de phrògraman 8 x 6 mionaid mun àrainneachd, a chaidh an craoladh air CBBC ALBA, a' coimhead ri lùths, bho chumhachd na gaoithe gu haidhdho.

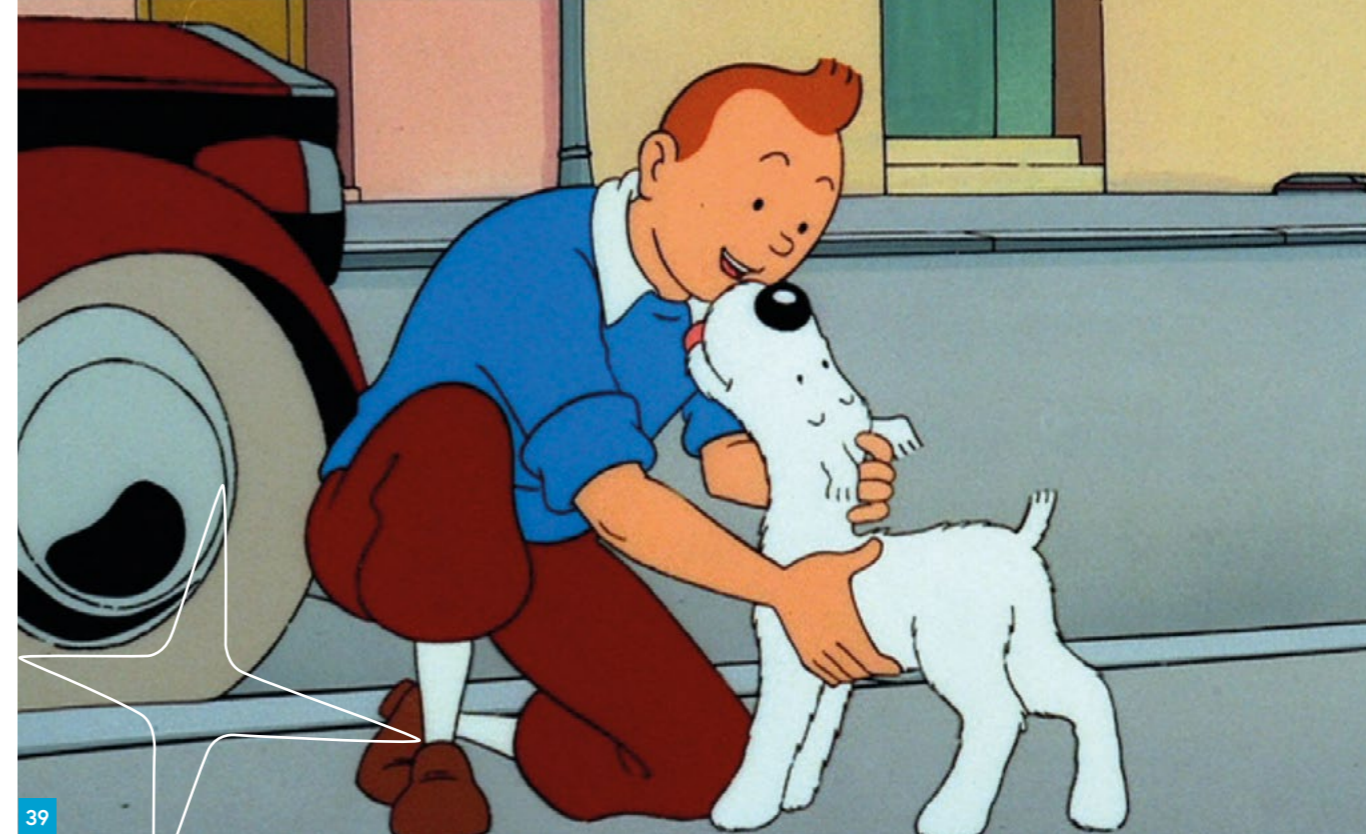
Chaidh an àrainneachd nàdarra a chomharrachadh air ùrlaran thar na bliadhna tro àireamh de phrògraman. Choinnich Calum MacIleathain daoine de gach aois a bha air tilleadh gu nàdar thar na bliadhna, ann an *Air Ais Gu Nàdar* (Mactv). Ann an *Dealbh is Slighe* (BBC Scotland Productions) chaidh an t-aon riochdaire air sreath de chuirtean diofraichte a chrìochnaich le cothrom air dealbhan camara. Bha cothrom ann beairteas agus iomadachd an t-saoghail nàdarra agus na daoine a bha ann fhaicinn tro lionsa a' chamara. Bha *An Cuan Sgìth* air a chomharrachadh anns a' phrògram *An Cuan Sgìth* (Mast Àrd Studio). B' e sreath air a' bhilè a-muigh a bha ann an *Dàna/ Scotland's Wild Side* (Solus Productions) leis an riochdaire Coinneach Rankin an sàs ann an sreath de dhùbhlain dèidh air a' bhilè a-muigh. Bha an t-sreath air a choimiseanadh an dèidh do bhidio FilmG a fhuair duais a bhith air a dhèanamh leis an riochdaire/stiùiriche Hamish MacLeòid. Còmhla ris a' phrògram TBh, bha podcast na chois a bha air a chraoladh air BBC Sounds.

Chaidh *An Leòmhann an Tìr nan Òg* (Watercolour Music) a leasachadh agus a mhaoineachadh mar phròiseact airson rèidio, anns an robh Màiri Anna NicUalraig a' sgrùdadh ceanglaichean Ceilteach an ùghdair C. S. Lewis agus an leabhar as ainmeil aige *The Lion, The Witch and The Wardrobe*. Bha am prògram a lean uair a-thìde a' gabhail a-steach fuaimean inntinneach agus ceòl a chaidh a chlàradh a dh'aon-ghnothaich le daoine a' bruidhinn ann am Beurla, Gàidhlig agus Gaeilge.

Tha BBC ALBA a' com-pàirteachadh anns a' phròiseact co-ionannachd gnè *50:50* aig a' BhBC a tha a' comharrachadh toraidhean cothromach cunbhalach a thaobh riochdachadh gnè. Tha gach coimisean BBC ALBA a' measadh iomadachd a' cleachdadh foirmean measaidh air iomadachd, a' cuimseachadh gnìomh sholarraichean air iomadachd agus in-ghabhaltas.

Bhon Fhaoilleach 2022 thàinig teisteanachadh ullachadh lorgan càrboin gu bhith àithnteil. Tha goireasan-taic airson solaraichean a' gabhail a-steach seata innealan de àireamhair càrboin, a leigeas le bhith a' clàradh lorg càrboin gach nì, agus frèam-obrach airson Plana-gnìomh Càrboin. Tha am Plana-gnìomh Càrboin air a dheilbh gus leigeil le lorg càrboin riochdachaidhean a bhith, chan e a-mhàin air an tomhas ach cuideachd a bhith gu gnìomhach a' gabhail cheumannan airson an lùghdachadh.

Mar phàirt de dh'ùrachadh air seirbheisean a' BhBC air fad, chaidh logo air-sgrion BBC ALBA atharrachadh.



Duke's death, followed by a schedule of special programming. A special edition of *An Là* was broadcast on the day of the announcement.

An Là broadcast two-hour long specials as part of its Scottish parliamentary election coverage, in addition to its daily coverage. *An Là* results coverage included an extended edition of *An Là* on the post-election Saturday, followed by an election compendium on the Sunday evening.

BBC ALBA is proud of the special place the environment and its stewardship has in the channel's programming. November 2021 saw COP26 take place in Glasgow, the 26th UN Climate Change Conference of the Parties. The global event was reflected across BBC ALBA output, led by the BBC Naidheachdan team. *Eòrpa* (BBC Scotland Productions) broadcast a one-hour special covering both Highland and European perspectives on the climate change challenge. *An Lot's* (MacTV) Sweeny gathered island views from the Northern and Western Isles on questions of sustainability and the environment in *Mac is Uaine* and *Uaine* (BBC Scotland Productions), a series of 8 x 6 minute programmes on the environment, was broadcast on

CBBC ALBA, looking at energy, from windpower to hydro.

The celebration of the natural environment was platformed through a number of programmes across the year. Calum Maclean met people of all ages who had returned to nature over the year, in *Air Ais Gu Nàdar* (Mactv). In *Dealbh is Slighe* (BBC Scotland Productions) the same presenter embarked on a series of unique journeys that culminated in a photographic opportunity. The richness and diversity of the natural world and its human inhabitants seen through the lens of the camera. *The Minch* featured in the series *An Cuan Sgìth* (Mast Àrd Studio). *Dàna/ Scotland's Wild Side* (Solus Productions) was a new outdoor series with presenter Coinneach Rankin taking on a series of outdoor adventure challenges. The series was commissioned following a prizewinning FilmG video made by the presenter with producer/director Hamish Macleod. Alongside the TV programme, an accompanying podcast was broadcast on BBC Sounds.

An Leòmhann an Tìr nan Òg (Watercolour Music) was developed and funded as a project for radio, through which Mary Ann Kennedy explored the celtic connections of the

author C. S. Lewis and his most famous work, *The Lion, The Witch and The Wardrobe*. The hour-long programme included an engaging soundscape alongside specially recorded music featuring contributors speaking in English, Gaelic and Gaeilge.

BBC ALBA participates in the BBC's *50:50* gender equality project which shows consistent balanced results in gender representation. All BBC ALBA commissions assess diversity using diversity reflection forms, focusing supplier action on diversity and inclusion.

From January 2022 certification of production carbon footprints became mandatory. Support resources for suppliers include a toolkit of a carbon calculator, enabling the documentation of the carbon footprint of each production, and a framework for a Carbon Action Plan. The Carbon Action Plan is designed to enable productions to not only measure their carbon footprint but actively take steps towards reducing it.

As part of a refresh of all BBC services, BBC ALBA's on-air logo was renewed.

Ginealach ùr de thàlant nam meadhanan Gàidhlig

A new generation of Gaelic media talent



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Hamish MacLeòid, Innse Gall
Filmeadair agus Deasaiche air a cheann fhèin

Hamish Macleod, Outer Hebrides
Freelance Filmmaker and Editor

An rud as fheàrr mun obair agad: 'S urrainn dhomh m' obair agus na h-amasan agam a dhèanamh freagarrach do na h-ùidhean agam fhìn an àite a bhith ag obair a rèir beachdan cuideigin eile.

Best thing about your job: I can tailor my work and my goals to my own interests which is much more creatively fulfilling than working to someone else's brief.

An rud as fheàrr gu ruige seo: A' filmeadh Dàna le sgioba beag ach èifeachdach, bha e comasach dhuinn dealbhan àrd-chàileachd, tarraingeach fhaighinn ann an àiteachan air leth dùbhlach.

Career highlight: Filming Dàna with a small but efficient team, we were able to get high-quality, captivating footage in some extremely challenging locations.

Dè tha ri thighinn? 'S e an dùbhlach as motha a bhios agam 's e mar a chuireas mi crìoch air filmeadh airson an dàrna sreath de Dàna ann an dòigh a fhreagras air ìre agus spòrs a' chiad sreath.

What's next? My biggest challenge is finishing filming for series two of Dàna in a way that matches the scale and excitement of the first series.

Innes MacIomhair, Eilean Leòdhais
Preantas Ceumnaiche Gnìomhachais, MacTV

Innes Maciver, Isle of Lewis
Business Graduate Apprentice, MacTV

An rud as fheàrr mun obair agad: A thuilleadh air a bhith a' cur mo chuid ionnsachadh gu feum, tha e air còrdadh rium a bhith a' cur eòlas air mo cho-obraichean agus a bhith nam phàirt de sgioba.

Best thing about your job: As well as putting theory into practice, I've enjoyed getting to know the people I work with and becoming part of the team.

An rud as fheàrr gu ruige seo: Tha mi a' faighinn cothrom ionnsachadh mu na thachras air cùl a' chamara an cois mo chuid ionnsachaidh ann an rianachd gnìomhachais.

Career highlight: The opportunity to learn about what happens behind the scenes of Gaelic television alongside my studies in business management.

Dè tha ri thighinn? Leanaidh mi ag obair air mo theisteanas agus a' faighinn sgilean agus eòlas luachmhor aig MacTV. Tha mi a' coimhead air adhart ri faicinn dè thachras san àm ri teachd.

What's next? I'll continue to work on my qualification whilst gaining valuable skills and experience at MacTV. I'm looking forward to seeing what the future holds.



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Rachel NicAoidh, Eilean Leòdhais
Riochdaire, Mantra TV

Rachel Mackay, Isle of Lewis
Producer, Mantra TV

An rud as fheàrr mun obair agad: Bidh mi a' faighinn toileachas bho bhith a' faicinn sgeulachdan a' nochdadh bho na h-ìrean leasachaidh gu TX.

Best thing about your job: It's a privilege to play a part in telling people's stories and I get a thrill from watching tales unfold from development to TX.

An rud as fheàrr gu ruige seo: Le sgioba air leth air ar cùlaibh, agus le taic bhon a h-uile duine aig MG ALBA, tha sinn air a' chiad sreath againn fhaicinn air BBC ALBA.

Career highlight: With great crew and the support of everyone at MG ALBA behind us, we've seen our first series successfully aired on BBC ALBA.

Dè tha ri thighinn? Tha pròiseactan ùra inntinneach air fàire – cumaibh sùil a-mach!

What's next? Production has started on some exciting new projects – watch this space!

Lèirmheas Leasachaidh

Ionnsachadh

Bha fòcas an sgioba Ionnsachadh Air-loidhne thar na bliadhna ionmhais air a bhith a' cruthachadh agus a' cur air bhog SpeakGaelic a' gabhail a-steach a bhith a' stèidheachadh ionnsachadh air-loidhne bho thùs agus làrach-lìn agus obair air na meadhanan sòisealta bho là gu là. Is e obair air leth mòr a bha seo. Mar thoradh air seo bha dèanadas LearnGaelic measgaichte, le meudachadh ann an luchd-leantainn agus luchd-clàraidh, meudachadh sna seallaidhean subsaint cruth-goirid gu 817,000, ach lùghdachadh ann an dol an sàs leis na meadhanan sòisealta (gu 198,000) agus air seallaidhean air duilleagan làrach-lìn agus cuibheasachd luchd-cleachdaidh gach mìos gu 43,660.

a bhith a' faighinn taic bho bhith a' co-roinn an t-aon ùrlair, agus a' meudachadh dol an sàs agus luchd-amhairc gach cruthaichear. Tha an t-susbaint cuideachd ri fhaotainn air www.carnghaidhlig.com agus tha e san amharc gum bi an làrach-lìn air fhoillseachadh gu poblach le MG ALBA leis a' chomas gum bi luchd-ùidh MG ALBA cuideachd a' dèanamh seo.

FilmG

Fhuair FilmG an àireamh de dh'inntigidhean air an robhar ag amas, a dh'aindeoin nan duilgheadasan a bha a' leantainn a thaobh a bhith a' libhrigeadh co-fharpais ann an 2021/22. Bha an ath-mheudachadh ann an Covid a' ciallachadh, airson an dàrna bliadhna, gun deach prògram craolaidh sònraichte nan duaisean airson BBC

sgìobaidhean ann an MG ALBA airson 10 seachdainean far an d' fhuair iad eòlas agus fèin-fhiosrachadh thar na buidhne. Mar sin bha e comasach gun a bhith a' leigeil le suidheachaidhean cruinn-eòlach a bhith a' toirt buaidh air an luchd-com-pàirteachaidh a bha stèidhichte ann an Obar Dheathain, Dùn Èideann, Glaschu, An t-Òban agus Na h-Eileanan an Iar.

Tha am Buidheann Comhairleachaidh Trèanaidh a' Ghnìomhachais a' comhairleachadh greisean gnìomhachais oileanaich Sabhal Mòr Ostaig a tha air an DipHE nam Meadhanan Gàidhlig agus bidh e a' coinneachadh dà uair sa bhliadhna. Tha riochdairean air bho SMO agus MG ALBA, Midas Media, Nemeton TV, Caledonia TV, agus am BBC.

"Thug sgeama trèanaidh an t-samhraidh orm a bhith mothachail air na tha de chothroman anns na meadhanan Gàidhlig, b' e fìor dheagh eòlas a bh' ann."

Seumas Mac a' Ghobhainn, oileanach samhraidh, 2021

Com-pàirteachas

Stuthan fèin-chruthaichte (ugc)

Chaidh a' bhun-bheachd de thasglann stuth fèin-chruthaichte – càrn – a leasachadh agus a chur air chois. Tha càrn a' toirt ri chèile ugc Gàidhlig a tha ann a-cheana agus ga cho-roinn tro bhrann sa mheadhan thar nam meadhanan sòisealta, a' leigeil le guthan diofraichte air cùl na subsaint

ALBA a chlàradh ann an Steòrnabhagh, leis an luchd-film a bhuannaich an sàs bho air feadh na dùthcha.

Trèanadh

Le Covid-19 fhathast na chùis chudromach, chuir MG ALBA modh-obrach didseatach ris na greisean gnìomhachais samhraidh ann an 2021. Bha ceangal eadar sia oileanaich agus

Tha iad a' faighinn taic de £7k an urra agus tha iad a' faicinn nan oileanach bhon chùrsa a' cur an dàrna bliadhna seachad aig companaidhean riochdachaidh taghta. Fhuair trìuir de dh'oileanaich na dàrna bliadhna air DipHE nam Meadhanan Gàidhlig aig Sabhal Mòr Ostaig bursaraidh airson an greisean gnìomhachais a choileanadh ann an 2021/22.

Development Review

Learning

The focus of the Online Learning team across the financial year was on SpeakGaelic build and launch, including online learning origination and day to day website and social media operation. This was a significant task. LearnGaelic's performance was mixed as a result, with an increase in followers and subscribers, an increase in short-form content views to 817,000, but a decrease in social media engagement (to 198,000) and in website page views and monthly average unique users to 43,660.

Participation

User Generated Content (ugc)
The Gaelic ugc aggregation concept – càrn – was developed and launched. càrn brings together existing Gaelic ugc and shares it through a central brand across social media, allowing for the individual voices behind the content to be bolstered by sharing the same stage, and increasing each creator's individual engagement and audience. The content is also available at www.carnghaidhlig.com and it is intended that the website is displayed publicly by MG ALBA with the potential for MG ALBA stakeholders to do so also.

FilmG

FilmG hit its target number of entries, despite the ongoing challenges of competition delivery in 2021/22. The resurgence in Covid meant that for a second year, a special awards broadcast for BBC ALBA was recorded in Stornoway, with winning filmmakers contributing from across the country.

Sgeama Trèanaidh an t-Samhraidh





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Chuir MacTV Preantasachd Ceumnaiche Rianachd Gnothachais an dreuchd, le taic bho MG ALBA, mar phàirt den chùmhnannt ioma-bhliadhna.

Thug taicean trèanadh eile prìomhachas do thrèanadh ann an Gàidhlig do luchd-solair, le cuid de luchd-obrach solarachan BBC ALBA a' faighinn trèanadh air taobhan de ghràmar na Gàidhlig fo aoigheachd Chomhairle nan Leabhraichean. Thug MG ALBA cuideachd taic seachad le trèanadh Gàidhlig airson *Spòrs nam Boireannach 360* (Nemeton TV).

Chaidh taic a thoirt don Young Film Foundation.

Sponsaireachd

Lean MG ALBA orra mar sponsair ainmichte airson Duaisean Ciùil Traidiseanta MG ALBA, le fàilte dha chur air tilleadh gu fòrmat beò air BBC ALBA. Chaidh na duaisean a thoirt seachad sa Ghàidhlig, Albais agus Beurla le Màiri Anna NicUalraig agus Alasdair Heather.

Lean dealas MG ALBA ann a bhith a' cur ri ro-innleachd susbaint BBC ALBA airson spòrs nam ban le bhith a' sponsaireadh Boireannach Spòrs na Bliadhna aig Duaisean Spòrs nam Ban an Alba. Rinn MG ALBA cuideachd sponsaireadh air Duais Tosgaire Òg Gàidhlig na Bliadhna aig Duaisean Gàidhlig na bliadhna; bha seo a thuilleadh air an cuideachadh a chaidh a thoirt seachad ann a bhith a' cruthachadh bhidiothan dhan fheadhainn a bh' air a' ghèarr-liosta agus an fheadhainn a bhuannaich aig Duaisean Gàidhlig na Bliadhna.

For-ruigheachd

Sgrionaidhean

B' fheudar na sgrionaidhean a bha air am planadh a bhith air an cur dheth air sgàth a' mhòr-ghalair.

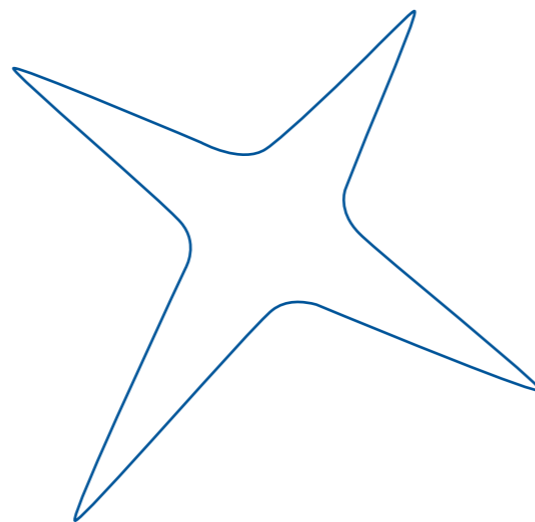
Na meadhanan sòisealta

Bha meadhanan sòisealta MG ALBA gu gnìomhach a' toirt taic do dh'obair MG ALBA agus ga adhartachadh, cho math ri bhith ag adhartachadh ar branndan. Bha fòcas shònraichte air a chur air luchd-amhairc na b' òige le àrdachadh a thaobh susbaint

a bha a' cur fòcas air òigridh thar an Ògmhios, leis an tiotal *Ogmhios*. Dh'adhbharaich seo ìrean àrda de dhol an sàs thar nan ùrlaran corporra, gu h-àraid an lùib nan deugairean.

Sgoiltean

B' ann gu mòr air-loidhne a bha an dol an sàs le sgoiltean, le taic bho Leasachadh Sgìlean na h-Alba, nan aoighean air fèillean-dhreuchdan didseatach. B' e modh-obrach a bha air a stiùireadh leis a' choimhearsnachd a bh' anns an fhèill-dhreuchdan a chaidh a chumail o chionn ghoirid air an Tairbeart, agus thaisbean MG ALBA na cothroman a tha an lùib nam meadhanan Gàidhlig mar phàirt de mhodh-obrach nas fharsainge a thaobh leasachadh sgìlean.



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Training

With Covid-19 still a significant factor, MG ALBA undertook a digital approach to summer placements in 2021. Six students linked up with teams within MG for 10 weeks where they gained knowledge and experience across the organisation. This enabled there to be no geographical issues for taking part with participants based in Aberdeen, Edinburgh, Glasgow, Oban, and the Western Isles.

The Industry Training Advisory Group informs the Sabhal Mòr Ostaig DipHE Gaelic Media student placements and meets twice a year. It has representatives from SMO and MG ALBA, Midas Media, NemetonTV, Caledonia TV, and the BBC. These are supported at a cost of £7k each and see students from the course spending their second year at selected production companies. Three second-year students of Sabhal Mòr Ostaig's DipHE Gaelic Media received bursaries to undertake their industry placements in 2021/22.

MacTV appointed a Business Management Graduate Apprenticeship, supported by MG ALBA, as part of their multi-year contract.

Other training support prioritised Gaelic language training for suppliers, with some BBC ALBA supplier staff receiving training on aspects of Gaelic grammar in a programme hosted by Comhairle nan Leabhraichean. MG ALBA also supported Gaelic presenter training for *Women's Sport 360* (NemetonTV).

The Young Film Foundation received support.

Sponsorship

MG ALBA continued as title sponsor of the Scots Trad Music Awards, with a welcome return to a live format on BBC ALBA. The awards were presented in Gaelic, Scots and English by Mary Ann Kennedy and Alastair Heather.

MG ALBA's commitment to complementing BBC ALBA's content strategy for women's sport continued with its sponsorship of the category of Sportswoman of the Year at the Scottish Women in Sport Awards. MG ALBA also sponsored the Young Gaelic Ambassador of the Year Award at the annual Scottish Gaelic Awards; this contribution was in addition to the contribution in kind of all the shortlist and winner videos at the Scottish Gaelic Awards.

Outreach

Screenings

Planned screenings had to be cancelled because of the pandemic.

Social media

MG ALBA's social media actively supported and promoted the work of MG ALBA, as well as promoting our brands. A particular focus was placed on younger audiences with a promotion on youth focused content across June, titled *Ogmhios*. This generated high levels of engagement across the corporate platforms, particularly from the teen demographic.

Schools

School engagement was primarily online with a number of schools, with support from Skills Development Scotland, hosting digital careers fairs. The most recent careers fair in Tarbert, was a community led approach and MG ALBA showcased the opportunities of Gaelic media as part of a broader approach to skills development.

Aithris Riaghlaidh

Bun-stèidh

Tha Earrannan 183-184 agus Earrann 19 Achd Craolaidh 1990 (mar a chaidh atharrachadh le earrannan 32 agus 95 de Achd Craolaidh 1996 agus Earrannan 208-210 Achd Conaltraidh 2003) air Seirbheis nam Meadhanan Gàidhlig a stèidheachadh mar bhuidheann corporra. Tha am buidheann ag obrachadh fon ainm MG ALBA (Meadhanan Gàidhlig ALBA).

'S e dleastanas MG ALBA dèanamh cinnteach gum bi raon farsaing agus measgaichte de dheagh phrògraman Gàidhlig air an libhrigeadh tro chraoladh no eile gu sluagh na h-Alba agus daoine eile.

Tha ùghdarras air a thoirt do MG ALBA airson prògraman a dhèanamh agus ceadan craolaidh a chumail a bharrachd air an fheadhainn shònraichte air an liostadh ann an Earrann 183(4B) de Achd Craolaidh 1990 (air a chur a-steach le earrann 208 de Achd Conaltraidh 2003). Tha reachdas cuideachd a' solarachadh gum faod MG ALBA maoinachadh no pàirt a ghabhail ann an solar trèanaidh agus rannsachadh luchd-amhairc.

Tha ullachadh ann an Earrann 183(1) Achd Craolaidh 1990, mar a chaidh atharrachadh le earrann 17(2) de dh'Achd na h-Alba 2012, gum feum Ministearan na h-Alba, airson gach bliadhna ionmhais, an t-sùim sin a phàigheadh do Ofcom a dh'fhaodas iad a cho-dhùnadh a tha iomchaidh airson adhbharan MG ALBA.

Bidh Ofcom a' cur buill MG ALBA an dreuchd, le cead bho Mhinistearan na h-Alba, agus a' coileanadh nan gnìomhan riaghlaidh sin a tha air am mìneachadh ann an reachdas a thaobh MG ALBA.

Am Bòrd agus a Chomataidhean

Tha suas ri 12 ball air a' Bhòrd, a' gabhail a-steach an Cathraiche. Bidh Ofcom a' cur buill MG ALBA an dreuchd, le cead bho Mhinistearan na h-Alba. Air 31 Màrt 2022, bha naoinear Bhall ann, le riochdachadh gnè de chòigear bhoireannach agus ceathrar fhìreannach. Bidh gach ball san dreuchd airson suas ri ceithir bliadhna.

Feumaidh buill ainmichte le Iomairt na Gàidhealtachd 's nan Eilean (HIE), am BBC agus Bòrd na Gàidhlig a bhith am measg nam ball. Feumaidh Ofcom dèanamh cinnteach, cho fad 's as urrainn dhaibh, gu bheil ùidhean a' ghnìomhachais riochdachaidh neo-eisimeilich air an riochdachadh mar bu chòir air a' Bhòrd.

Tha am Bòrd a' gabhail ri Plana Obrachaidh bliadhnail. Feumaidh am Plana a dhol gu Ofcom agus tha e a' feuchainn ri adhartas a dhèanamh mu choinneimh nan amasan a chaidh an comharrachadh ann an Lèirsinn 2021, ro-innleachd còig bliadhna na buidhne. Dh'fhoillsich MG ALBA an ro-innleachd ùr còig bliadhna aige – *Lèirsinn: Mapa Slighe airson nam Meadhanan Gàidhlig*, san Dùbhlachd 2021.

Bho àm gu àm bidh am Bòrd agus na comataidhean a' sgrùdadh agus ag ùrachadh phoileasaidhean agus phàipearan corporra. Tha iad rim faighinn aig www.mgalba.com.

Tha am Bòrd air dà chomataidh a stèidheachadh gus taic a thoirt ann a bhith a' libhrigeadh a chuid dhleastanasan.

Tha a' *Chomataidh Sgrùdaidh & Dearbhaidh* a' comhairleachadh a' Bhùird a thaobh a bhith a' làimhseachadh riosgan, siostaman in-smachd agus frèama-obrach dearbhaidh. Tha am Bòrd a' toirt ùghdarras manaidseadh practaigeach an sgrùdaidh bhon taobh a-muigh dhan Chomataidh Sgrùdaidh & Dearbhaidh. Tha e an urra ris a' Chomataidh beachdachadh air a' phlana sgrùdaidh agus na toraidhean a thig às agus airson a bhith ag aithris laigsean agus a' cur an sàs modhan gus na laigsean sin a làimhseachadh leis a' Bhòrd air fad mar phàirt den phròiseas a' leantainn gu aonta ris na cunntasan reachdail agus an aithisg bhliadhnail. Bidh a' Chomataidh, ann an co-chomhairle leis an Àrd-Oifigear mar Oifigear Cunntachail, cuideachd a' faighinn aithisgean in-sgrùdaidh, a rèir prògram-obrach de sgrùdadh in-thaigh air aontachadh leis a' Chomataidh fhèin. Bidh a' Chomataidh Sgrùdaidh is Dearbhaidh a' coinneachadh co-dhiù ceithir turais sa bhliadhna.

Tha *Comataidh a' Chathraiche* a' cuideachadh a' Bhùird air planadh leantainneachd bhall le bhith a' dèanamh cinnteach gu bheil feumalachdan sgìlean bhall air an

Governance Statement

Establishment

Sections 183-184 and Schedule 19 Broadcasting Act 1990 (as amended by sections 32 and 95 of the Broadcasting Act 1996 and related Schedules and sections 208-210 Communications Act 2003) have established Seirbheis nam Meadhanan Gàidhlig, the Gaelic Media Service, as a body corporate. The body operates under the name MG ALBA (Meadhanan Gàidhlig ALBA).

The remit of MG ALBA is to ensure that a wide and diverse range of high-quality programmes in Gaelic is broadcast or otherwise transmitted so as to be available to persons in Scotland and to others.

MG ALBA is empowered to finance or to make programmes and may hold a broadcast licence other than those specifically listed in section 183(4B) of the 1990 Act 1990 (inserted by section 208 of the 2003 Act). Statute also provides that MG ALBA may finance or engage in the provision of training and audience research.

Section 183 (1) Broadcasting Act 1990, as amended by section 17(2) Scotland Act 2012, provides that the Scottish Ministers must, for each financial year, pay to Ofcom such amount as they may determine to be appropriate for MG ALBA's purposes.

Ofcom appoints the members of MG ALBA, with the approval of Scottish Ministers, and exercises those governance functions that are set out in statute in relation to MG ALBA.

The Board and its Committees

The Board is comprised of up to 12 members including the Chair. Members are appointed by Ofcom, with the approval of Scottish Ministers. On 31 March 2022, there were 9 Members, with a gender composition of 5 female and 4 male. Each Board member serves for a period of up to four years.

The Board must include members nominated by Highlands and Islands Enterprise, the BBC and Bòrd na Gàidhlig. Ofcom must also secure, so far as is practicable, that the Board's membership is such that the interests of the independent production sector are adequately represented.

The Board adopts an annual Operational Plan. This Plan must be submitted to Ofcom and seeks to make progress against the objectives identified in MG ALBA's five-year strategy. MG ALBA published its new five-year Vision, *Lèirsinn: A Route Map for Gaelic Media*, in December 2021.

The Board and its committees periodically review and revise policies. Those are available at www.mgalba.com.

The Board has established two committees to assist in the discharge of its functions.

The *Audit & Assurance Committee* advises the Board on MG ALBA's risk management, internal controls, and assurance framework. The Board

delegates the practical management of the annual external audit to the Audit & Assurance Committee. The Committee is responsible for considering the audit plan and audit findings in depth and for discussing reportable weaknesses and relevant remedies with the full Board as part of the process leading to the approval of the statutory accounts and annual report. The Committee, in consultation with the Chief Executive as Accountable Officer, also receives internal audit reports, according to a programme of internal audit agreed by the Committee itself. The Audit & Assurance Committee meets at least four times annually.

The *Chair's Committee* assists the Board with effective succession planning by ensuring that Board member skills requirements are promptly identified and by assisting Ofcom in the formal recruitment process for new members. The Committee also advises the Board on staff and remuneration policies as well as on corporate social responsibility, including the social, community, and environmental impacts of MG ALBA. The Chairs' Committee meets at least twice annually.

The *Content, Skills & Engagement Committee* was disestablished during the year. Its role of considering the strategic allocation of MG ALBA's resources to Gaelic media content, skills and engagement was agreed to be a matter for the full membership.

aithneachadh le bhith a' cur taic ri Ofcom sa phròiseas fastaidh foirmeil airson buill ùra. Bidh a' Chomataidh cuideachd a' comhairleachadh a' Bhùird air poileasaidhean luchd-obrach agus pàighidh a thuilleadh air uallach sòisealta corporra, a' gabhail a-steach buaidhean sòisealta, coimhearsnachd agus àrainneachdail MG ALBA. Bidh Comataidh a' Chathraiche a' coinneachadh co-dhiù dà uair sa bhliadhna.

Chaidh a' Chomataidh Shusbaint, Sgilean & Dhàimhean a toirt gu crìoch rè na bliadhna. Chaidh aontachadh gum biodh an dleastanas a bhith a' beachdachadh air riarachadh ro-innleachdail de ghoireasan MG ALBA gu susbaint, sgilean agus conaltradh mheadhanan Gàidhlig, mar chùis don làn bhallrachd.

Inbhean, siostaman agus smachdan

Tha MG ALBA dealasach mu ìrean àrda de riaghladh corporra agus dòighean-giùlain beusail. Cho fad 's a tha e freagarrach do shuidheachadh MG ALBA, tha am Bòrd ag amas a bhith a rèir nan ullachaidhean iomchaidh de Chòda Riaghlaidh Chorporra na RA a bhios air fhoillseachadh bho àm gu àm leis a' Chomhairle Aithris Ionmhasail.

Tha an t-uallach iomlan air a' Bhòrd airson dèanamh cinnteach gun cum MG ALBA suas siostam in-smachd a bhios a' lùghdachadh riosgan agus a' dìon so-mhaoin agus ùidhean MG ALBA, agus a bheir don Bhòrd barantas reusanta gum faod earbsa a bhith aca san fhiosrachadh ionmhais a thèid a chleachdadh a-staigh agus fhoillseachadh a-muigh.

Ged nach urrainn do shiostam in-smachd sam bith làn bharantas a thoirt an aghaidh mì-aithris, call no mì-riaghladh a thaobh so-mhaoin MG ALBA, tha na siostaman a tha an sàs deilbhte airson comharrachadh do na buill cùisean air am feumar sùil a thoirt ann an deagh àm gus an tèid beachdachadh orra agus dèiligeadh riutha gu h-iomchaidh.

Anns a' bhliadhna thòisich MG ALBA air Frèam-obrach Dearbhaidh a leasachadh gus riaghladh ro-innleachdail air riosg a neartachadh.

An Sgioba Àrd-stiùiridh

Tha Sgeama Tiomnachaidh is Rianachd MG ALBA a' mìneachadh an ùghdarrais a tha air a thiomnadh do dh'oifigearan.

Tha am Bòrd a' cur an Àrd-Oifigeir an dreuchd, le uallach dèanamh cinnteach gu bheil iomchaidheachd, riaghailteachd agus luach an airgid air caiteachas MG ALBA. Tha an Cathraiche a' coinneachadh gu cunbhalach ris an Àrd-Oifigeir a tha an sàs bho là gu là anns gach roinn de dh'obair MG ALBA.

Tha an t-uallach iomlan air an Àrd-Oifigeir airson dèanamh cinnteach gu bheil deagh riaghladh a thaobh Manaidseadh Chunnartan air a choileanadh gu h-iomchaidh agus gu bheil dearbhadh gu leòr aig a' Bhòrd agus na comataidhean aige gu bheil prìomh chunnartan ro-innleachdail air an riaghladh gu h-iomchaidh.

Tha an Sgioba Àrd-stiùiridh (SAS) air a dhèanamh an àirde leis an Àrd-Oifigeir, Stiùiriche Susbaint Ioma-Ùrlair, Stiùiriche Leasachadh Susbaint agus Stiùiriche Ro-innleachd & Chùisean Taoibh A-Muigh agus air

a thaiceachadh leis a' Mhanaidsear Gnìomhachais agus am Manaidsear Gàidhlig & Gnothaichean Corporra agus manaidsearan eile.

Bidh an SAS a' coinneachadh co-dhiù gach cola-deug gus sùil a chumail air cur an sàs a' Phlana Obrachaidh bhliadhna, gus dèiligeadh ri cùisean ionmhais agus gus dèiligeadh ri cùisean gnothachais is luchd-obrach. Co-dhiù gach mìos, bidh an SAS a' beachdachadh air na cunntasan riaghlaidh, an aithisg slàinte is sàbhailteachd agus dàta dèanadais a rèir nan nithean a tha air am mìneachadh sa Phlana Obrachaidh.

Gach trì mìosan bidh an SAS a' beachdachadh air aithisgean ràitheil foirmeil air dèanadas gnìomhachais, ionmhais agus luchd-amhairc. Bidh aithisgean agus cunntasan gan ullachadh airson a' Bhùird agus bidh an SAS a' cumail taisbeanadh dèanadais ràitheil airson buill a' Bhùird ath-sgrùdadh agus beachdachadh orra.

Tha e an urra ris an SAS dèanamh cinnteach gu bheil a' cumail ris a' Phlana Riaghlaidh Àrainneachdail agus planaichean gnìomh leantainneach. Bidh an SAS a' faighinn aithisgean cunbhalach air cùisean HR agus Slàinte is Sàbhailteachd. Bithear ag ùrachadh teisteanasan Slàinte is Sàbhailteachd airson a h-uile togalach sa bheil MG ALBA gach bliadhna agus bidh aithisg ga chur chun a' Bhùird.

Gnothachas

Tha an Lèirmheas Ghnìomhan & Ghnothaichean a' mìneachadh mion-fhiosrachadh mu gnothaichean cudromach ris an deach dèiligeadh sa bhliadhna.

Standards, systems and controls

MG ALBA is committed to high standards of corporate governance and ethical behaviour. As far as is appropriate to the circumstances of MG ALBA, the Board seeks to comply with relevant provisions of the UK Corporate Governance Code issued from time to time by the Financial Reporting Council.

The Board has overall responsibility for ensuring that MG ALBA maintains a system of internal controls that minimise risk, safeguard MG ALBA's assets and interests, and provides the Board with reasonable assurance of the reliability of the financial information used internally and for external publication.

Although no system of internal controls can provide absolute assurance against material misstatement, loss or mismanagement of MG ALBA's assets, the systems in place are designed to identify matters to the members that require attention on a timely basis so that they may be considered and dealt with appropriately.

In the year MG ALBA started to develop an Assurance Framework to enhance strategic management of risk.

The Executive

MG ALBA's Scheme of Delegation and Administration sets out the authority that is delegated to officers.

The Board appoints the Chief Executive, who is responsible for ensuring the propriety, regularity and value for money of MG ALBA's

expenditure. The Chair is in regular contact with the Chief Executive, who has day-to-day responsibility for all aspects of MG ALBA activities.

The Chief Executive has overall responsibility for ensuring that good governance regarding Risk Management is properly discharged and that the Board and its committees have sufficient assurance that key strategic risks are being appropriately managed.

The senior executive team, the Sgioba Àrd-stiùiridh (the Senior Management Team or "SAS"), comprises the Chief Executive, the Director of Multiplatform Content, the Director of Content Additionality and the Director of Strategy and External Affairs, and is supported by the Senior Business Manager, Accountant, Corporate Affairs & Gaelic Manager and other managers.

The SAS meets at least fortnightly to oversee the implementation of the annual Operational Plan, to deal with financial affairs and to address other business and staff matters. At least monthly, the SAS considers the management accounts, health and safety report and performance data by reference to the parameters set out in the Operational Plan.

Every three months the SAS considers formal quarterly reports on business, financial and audience performance. Reports and accounts are prepared for the Board and the SAS holds a quarterly results presentation for Board members to review and discuss those.

The SAS is responsible for ensuring compliance with the Environmental Management Plan and ongoing

action plans. The SAS receives regular reports on HR and Health and Safety matters. Health and Safety certificates for all MG ALBA premises are renewed annually and a report sent to the Board.

Business

The Activities and Business Review sets out the details of significant business dealt with in the year.

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SEIRBHEIS NAM MEADHANAN GÀIDHLIG

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SEIRBHEIS NAM MEADHANAN GÀIDHLIG AITHRIS AIR DLEASTANASAN A' BHÙIRD

Tha uallach air a' Bhòrd an Aithisg Bhlidhail agus na h-aithrisean ionmhasail ullachadh ann an co-rèir ris an lagh agus riaghailtean iomchaidh.

Tha Achd Craolaidh 1990 (mar a chaidh atharrachadh le Achd Craolaidh 1996 agus Achd Conaltraidh 2003) a' cur riathanas air a' Bhòrd cunntasan airson gach bliadhna ionmhasail ullachadh. Fon Achd sin tha am bòrd air aithrisean ionmhasail na Seirbheis ullachadh, a rèir Inbhean Eadar-nàiseanta Aithris air Cunntasachd (IFRSan) a rèir mar a tha iad air an gabhail leis an Rìoghachd Aonaichte agus lagh iomchaidh. Fon Achd Craolaidh 1990 (mar a chaidh atharrachadh) chan fhaod am Bòrd na h-aithrisean ionmhasail aontachadh mura h-eil iad riaraichte gu bheil iad a' toirt sealladh fìor agus cothromach air suidheachadh na Seirbheis agus prothaid no call na Seirbheis airson na h-ùine sin.

Ann a bhith ag ullachadh nan aithrisean ionmhasail seo, tha uallach air a' bhòrd a bhith:

- a' taghadh phoileasaidhean cunntasachd iomchaidh agus gan cur an gnìomh gu cunbhalach;
- a' dèanamh breithneachaidhean agus tuairmsean cunntasachd a tha reusanta agus ciallach;
- ag innse an deach IFRSan mar a chaidh gabhail riutha leis an Rìoghachd Aonaichte a leantainn, le ùmhlachd do imeachd susbainteach sam bith a chaidh fhoillseachadh agus a mhìneachadh anns na h-aithrisean ionmhasail;
- ag ullachadh na h-aithrisean ionmhasail air bunait gnìomhachais leantainneach mura bheil e iomchaidh gabhail ris gun lean an t-Seirbheis ann an gnìomhachas

Tha uallach air buill a' Bhùird clàraidhean cunntasachd ceart a chumail a dh'fhoillsicheas le ìre mhath de chinnt aig àm sam bith obair ionmhasail na Seirbheise, agus a dh'fhoillsicheas an ìre mhath mionaideach aig àm sam bith suidheachadh ionmhasail na Seirbheise agus a nì e comasach dhaibh dearbhadh gu bheil na cunntasan a' tighinn a rèir Achd Craolaidh 1990 (mar a chaidh atharrachadh). Tha uallach orra cuideachd so-mhaoin na Seirbheise a dhìon agus ceuman reusanta a ghabhail dha rèir airson foill agus neo-riaghailteachdan eile a bhacadh agus a lorg.

Tha uallach air a' Bhòrd airson deasachadh agus iomlanachd an fhiosrachaidh ionmhasail agus chorporra a tha air làrach-lìn na Seirbheise. Faodaidh reachdas anns an Rìoghachd Aonaichte a tha a' riaghladh ullachadh agus sgaoileadh aithrisean ionmhasail a bhith eadar-dhealaichte bho reachdas ann an uachdranasan eile.

Mar as fhiù agus mar as fhiosrach le buill a' Bhùird:

- Chan eil fiosrachadh sgrùdaidh buntainneach ann air nach eil luchd-sgrùdaidh na Seirbheise mothachail; agus
- Tha buill a' Bhùird air gach ceum a bu chòir dhaibh a ghabhail gus eòlas a thoirt dhaibh fhèin air fiosrachadh sgrùdaidh buntainneach sam bith agus barantachadh gu bheil luchd-sgrùdaidh mothachail air an fhiosrachadh sin.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG STATEMENT OF THE BOARD'S RESPONSIBILITIES

The Board is responsible for preparing the Annual Report and financial statements in accordance with applicable law and regulations.

The Broadcasting Act 1990 (as amended by the Broadcasting Act 1996 and the Communications Act 2003) requires the Board to prepare financial statements for each financial year. Under that Act the board have prepared the Seirbheis' financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the United Kingdom and applicable law. Under the Broadcasting Act 1990 (as amended) the board must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Seirbheis and the profit or loss of the Seirbheis for that period.

In preparing the financial statements the board are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether IFRSs as adopted by the United Kingdom have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Seirbheis will continue in business.

The members of the Board are responsible for keeping proper accounting records that are sufficient to show and explain the Seirbheis' transactions and disclose with reasonable accuracy at any time the financial position of the Seirbheis and enable them to ensure that the accounts comply with the Broadcasting Act 1990 (as amended). They are also responsible for safeguarding the assets of the Seirbheis and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for the maintenance and integrity of the corporate and financial information included on the Seirbheis' website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the members of the Board are aware:

- There is no relevant audit information of which the Seirbheis' auditors are unaware; and
- The members of the Board have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

AITHISG AN NEACH-SGRÙDAIDH NEO-EISIMEILICH GU NA BUILL

Beachd

Rinn sinn sgrùdadh air na cunntasan aig Seirbheis nam Meadhanan Gàidhlig (an t-Seirbheis) airson na bliadhna a dhùin 31 Màrt 2022 a tha a' gabhail a-steach Aithris air Teachd-a-steach Iomlan, Aithris air an t-Suidheachadh Ionmhasail, Aithris air Atharrachaidhean ann an Cothromas, Aithris air Sruthan-airgid; agus na Notaichean co-cheangailte, a' gabhail a-steach geàrr-iomradh air poileasaidhean cunntasachd cudromach. Tha frèam-obrach nan Aithrisean Ionmhasail a chaidh a chur an gnìomh san ullachadh aca a' tighinn a rèir an lagha iomchaidh agus Inbhean Eadar-nàiseanta air Cunntasachd (IASan) ris an do ghabh an RA a rèir feumalachdan An Achd Craolaidh 1990.

Nar beachd-ne tha na h-aithrisean ionmhasail:

- a' toirt sealladh fìor agus cothromach air cor ghnòthaichean na Seirbheise mar aig 31 Màrt 2022, agus airson an easbaidh airson na bliadhna sin a dhùin;
- air a bhith air an ullachadh gu ceart a rèir Inbhean Eadar-nàiseanta Cunntasachd (IASan); agus
- air a bhith air an ullachadh a rèir riatanasan Achd Craolaidh 1990 (mar a chaidh atharrachadh le Achd Craolaidh 1996 agus Achd Conaltraidh 2003).

Bun-stèidh ar beachd

Rinn sinn ar sgrùdadh a rèir Inbhean Sgrùdaidh Eadar-nàiseanta (RA) (ISAan (RA)) agus lagh iomchaidh. Tha an tuilleadh fiosrachaidh mu ar n-uallaichean fo na h-inbhean sin san earrann de ar n-aithisg air dleastanas an Luchd-sgrùdaidh airson nan aithrisean ionmhasail. Tha sinn neo-eisimeileach bhon t-Seirbheis a rèir an riatanas a tha oirnn a bhith cumail ris na h-inbhean beusail a tha bunaiteach do ar sgrùdadh de na cunntasan san RA, nam measg Cleachdaidhean Beusail an FRC agus tha sinn air ar dleastanas beusail eile a choileanadh a rèir nan riatanasan seo. Tha sinn den bheachd gu bheil am fianais sgrùdaidh a fhuair gu leòr agus iomchaidh gus bun-stèidh ar beachd a chur an cèill.

Co-dhùnaidhean mu bhun-chùis a tha a' dol

Ann a bhith a' sgrùdadh nan aithrisean ionmhasail, thàinig sinn chun cho-dhùnadh gu bheil cleachdadh nam ball de bhun-chùis a tha a' dol ann an ullachadh nan aithrisean ionmhasail iomchaidh.

Stèidhichte air an obair a rinn sinn, cha do lorg sinn mì-chinnt sam bith co-cheangailte ri tachartasan no cumhachan a dh'fhaodadh, leotha fhèin no còmhla, teagamh mòr a chuir air comas na Seirbheis cumail a' dol mar ghnìomhachas leantainneach airson ùine de dhusan mìos co-dhiù bho nuair tha na h-aithrisean ionmhais ùghdarraichte airson an cur a-mach.

Tha na dleastanasan againn agus dleastanasan nam ball a thaobh gnothach leantainneach air am mìneachadh anns na h-earrannan iomchaidh den aithisg seo.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

We have audited the financial statements of Seirbheis nam Meadhanan Gàidhlig (the 'Seirbheis') for the year ended 31 March 2022 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash flows and the Notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and UK-adopted International Accounting Standards (IAS) in conformity with the requirements of The Broadcasting Act 1990.

In our opinion the financial statements:

- give a true and fair view of the state of the Seirbheis' affairs as at 31 March 2022 and of its deficit for the year then ended;
- have been properly prepared in accordance with UK-adopted International Accounting Standards (IAS); and
- have been prepared in accordance with the requirements of the Broadcasting Act 1990 (as amended by the Broadcasting Act 1996 and the Communications Act 2003).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Seirbheis in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Seirbheis' ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members with respect to going concern are described in the relevant sections of this report.

Fiosrachadh eile

Tha uallach air buill airson an fhiosrachaidh eile. Tha am fiosrachadh eile a' gabhail a-steach am fiosrachadh san aithisg bhliadhnail, a thuilleadh air na h-aithrisean ionmhasail agus aithisg an luchd-sgrùdaidh orra sin. Chan eil ar beachd-ne air na h-aithrisean ionmhasail a' gabhail a-steach am fiosrachadh eile agus, a thuilleadh air na nithean sònraichte nar n-aithisg, chan eilear a' toirt dearbhadh sam bith air na nithean seo.

Is e ar dleastanas am fiosrachadh eile a leughadh agus, ann a bhith a' dèanamh seo, tha sinn fo uallach beachdachadh a bheil mì-chòrdadh cudromach san fhiosrachadh a thaobh nan cunntasan no a bheil an t-eòlas a fhuair sinn san sgrùdadh no eile air aithris gu ceàrr. Ma dhearbhas sinn mì-aithrisean cudromach no rudan a dh'fhaodadh a bhith nan nithean mì-aithris cudromach, tha sinn fo uallach dèanamh a-mach a bheil mì-aithris cudromach sna h-aithrisean ionmhasail no mì-aithris san fhiosrachadh eile. Ma tha sinn, tron obair a nì sinn, a' co-dhùnadh gu bheil mì-aithris cudromach den fhiosrachadh eile seo, tha sinn fo uallach sin innse.

Chan eil dad againn ri aithris mu na gnothaichean seo.

Beachdan air cùisean eile

Nar beachd-ne, stèidhichte air an obair a chaidh a dhèanamh rè an sgrùdaidh:

- tha am fiosrachadh a chaidh a thoirt seachad san Aithisg Bhliadhnail airson na bliadhna ionmhais airson a bheil na h-aithrisean ionmhasail air an ullachadh a rèir nan aithrisean ionmhasail; agus
- gun deach an Aithisg Bhliadhnail ullachadh a rèir riatanasan laghail iomchaidh.

Cùisean air am feum sinn aithris mar eisgeachd

Mar thoradh air an eòlas agus an tuigse air an t-Seirbheis agus an àrainneachd a fhuaras rè an sgrùdaidh, cha do lorg sinn aithrisean ceàrr san Aithisg Bhliadhnail.

Chan eil dad againn ri aithris a thaobh nan cùisean a leanas a bhios sinn ag aithris dhuibh ma tha, nar beachd:

- nach deach clàran cunntasachd iomchaidh a chumail, no cha d' fhuair eadhon freagairtean iomchaidh airson an sgrùdadh againn bho mheuran air nach do thadhail sinn; no
- nach eil na h-aithrisean ionmhasail ag aontachadh le na clàran cunntasachd agus na toraidhean; no
- cha tèid foillseachaidhean sònraichte de thuarastal buill a tha air an comharrachadh leis an lagh a dhèanamh; no
- cha d' fhuair sinn a h-uile fiosrachadh agus mìneachadh a tha a dhìth oirnn airson ar sgrùdadh.

Other information

The members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Seirbheis and its environment obtained in the course of the audit, we have not identified material misstatements in the Annual Report.

We have nothing to report in respect of the following matters which we report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Dleastanasan bhall

Mar a tha minichte ann am barrachd doimhneachd san Aithris air Dleastanasan a' Bhùird, tha uallach air na buill airson nan aithrisean ionmhasail ullachadh agus a bhith riaraichte gu bheil iad a' toirt sealladh fìor agus cothromach agus airson siostam in-smachd a tha buill a' faicinn iomchaidh gus dèanamh cinnteach gu bheil ullachadh nan cunntasan saor bho mhì-aithris cudromach, air sgàth foill no mearachd.

Ann a bhith ag ullachadh nan aithrisean ionmhasail, tha uallach air na buill measadh a dhèanamh air comas an t-Seirbheis leantainn mar bhun-chùis a tha a' dol, a' dèanamh follaiseach, mar a bhios iomchaidh, gnothaichean co-cheangailte ri bun-chùis a tha a' dol agus a' cleachdadh cunntasachd bun-chùis a tha a' dol mura bheil na buill an dùil an t-Seirbheis a dhìtheachadh no sguir den obair sa bheil e an sàs, no nuair nach eil roghainn eile aca ach seo a dhèanamh.

Uallach an luchd-sgrùdaidh airson sgrùdadh nan aithrisean ionmhasail

'S e ar n-amasan a bhith a' faighinn barantas reusanta gu bheil na cunntasan gu h-iomlan saor bho mhì-aithris chudromach, ge b' e a bheil sin air sgàth foill no mearachd agus aithisg luchd-sgrùdaidh a thoirt seachad tha a' toirt ar beachd. Tha barantas reusanta na bharantas aig àrd-ìre ach chan e gealltanais a th' ann gum bi sgrùdadh air a dhèanamh a rèir ISAan (RA) gu daonnan a' lorg mhì-aithris nuair a bhios e ann. Faodaidh mì-aithrisean a bhith ann bho fhoill no mhearachd agus tha iad air am meas cudromach, nam b' urrainn dhaibh, fa leth no uile còmhla, buaidh a thoirt air co-dhùnaidhean eaconamach an luchd-cleachdaidh a rèir nan cunntasan sin.

Tha neo-riaghailteachdan, a' gabhail a-steach foill, nan eisimpleirean de neo-ghèilleadh ri laghan agus riaghailtean. Bidh sinn a' dealbhadh mhodhan a rèir ar dleastanasan, air am mìneachadh gu h-àrd, gus aithrisean ceàrr a lorg a thaobh neo-riaghailteachdan, a' toirt a-steach foill. Tha na modhan sònraichte airson a bhith an sàs agus an ìre gu bheil iad comasach air neo-riaghailteachdan a lorg, a' gabhail a-steach foill air am mìneachadh gu h-ìosal.

A' comharrachadh agus a' measadh chunnartan co-cheangailte ri neo-riaghailteachdan:

Rinn sinn measadh air dè cho buailteach 's a bha aithrisean ionmhasail na Seirbheis gu mì-aithris susbainteach agus mar a dh'fhaodadh foill tachairt, a' gabhail a-steach tro chòmhradh le buill, còmhradh taobh a-staigh ar coinneamh dealbhadh le ar sgioba sgrùdaidh, ag ùrachadh ar clàr de smachdan taobh a-staigh agus a' dèanamh cinnteach gu robh na smachdan sin ag obair mar a bha dùil. Rinn sinn measadh air brosnachadh is cothroman a dh'fhaodadh a bhith ann airson làimhseachadh meallta de na h-aithrisean ionmhasail. Chomharraich sinn laghan agus riaghailtean a tha cudromach ann an co-theacsa na Seirbheis le buill agus ag ùrachadh ar tuigse mun roinn sa bheil an t-Seirbheis ag obrachadh.

Tha laghan agus riaghailtean a tha cudromach gu dìreach ann an co-theacsa na Seirbheis a' toirt a-steach Achd Craolaidh 1990 (mar a chaidh atharrachadh le Achd Craolaidh 1996), Achd Conaltraidh 2003, agus reachdas Cìsean na RA.

Freagairt sgrùdaidh do chunnartan air an comharrachadh:

Bheachdaich sinn air an ìre de ghèilleadh ris na laghan agus na riaghailtean sin mar phàirt de na modhan sgrùdaidh againn air na nithean aithris ionmhasail co-cheangailte a' toirt a-steach sgrùdadh air foillseachaidhean aithrisean ionmhasail. Rinn sinn ath-sgrùdadh air clàran na Seirbheis mu bhrisidhean laghan agus riaghailtean, geàrr-chunntasan choinneamhan agus conaltradh le ùghdarrasan iomchaidh gus aithrisean ceàrr a dh'fhaodadh a bhith ag èirigh a chomharrachadh. Bhruidhinn sinn air poileasaidhean agus modhan na Seirbheis airson gèilleadh ri laghan agus riaghailtean le buill riaghlaidh le uallach airson gèilleadh.

Responsibilities of members

As explained more fully in the Statement of the Board's Responsibilities, the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the Seirbheis' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the Seirbheis or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the Seirbheis' financial statements to material misstatement and how fraud might occur, including through discussions with the members, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the Seirbheis by discussions with members and updating our understanding of the sector in which the Seirbheis operates.

Laws and regulations of direct significance in the context of the Seirbheis include the Broadcasting Act 1990 (as amended by the Broadcasting Act 1996), the Communications Act 2003, and UK Tax legislation.

Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the Seirbheis' records of breaches of laws and regulations, minutes of meetings and correspondence with relevant authorities to identify potential material misstatements arising. We discussed the Seirbheis' policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

Rè na coinneimh dealbhaidh leis an sgioba sgrùdaidh, tharraing an com-pàirtiche conaltraidh aire do na prìomh raointean a dh'fhaodadh a bhith a' toirt a-steach neo-ghèilleadh ri laghan agus riaghailtean no foill. Dh'fhaighnich sinn do Sgioba Àrd-stiùiridh na buidhne an robh iad mothachail mu eisimpleirean de neo-ghèilleadh ri laghan agus riaghailtean no eòlas air foill sam bith a bha fo amharas no a bha fo chasaid. Thug sinn aghaidh air cunnart foill tro riaghladh a' dol thairis air smachdan le bhith a' dèanamh deuchainn air freagarrachd inntigidhean irisean agus a' comharrachadh gnothaichean cudromach sam bith a bha neo-àbhaisteach no taobh a-muigh cùrsa àbhaisteach a' ghnìomhachais. Rinn sinn measadh an tug breithneachaidhean a chaidh a dhèanamh ann a bhith a' dèanamh tuairmsean cunntasachd comharra a dh'fhaodadh a bhith ann air claonadh riaghlaidh. Aig ìre crìochnachaidh an sgrùdaidh, bha ath-sgrùdadh a' chom-pàirtiche conaltraidh a' toirt a-steach dèanamh cinnteach gun robh an sgioba air a dhol an sàs san obair aca le amharas proifeasanta iomchaidh agus mar sin an comas neo-ghèilleadh ri laghan agus riaghailtean agus foill a chomharrachadh.

Tha cuingealachaidhean gnèitheach anns na modhan sgrùdaidh a tha air am mìneachadh gu h-àrd agus is ann bho na tachartasan agus na gnothaichean a tha air an nochdadh anns na h-aithrisean ionmhasail a tha an toirt air falbh nas fhaide air falbh. Cuideachd, tha an cunnart gun a bhith a' lorg mì-aithris susbainteach mar thoradh air foill nas àirde na an cunnart gun a bhith a' lorg fear a thig bho mhearachd, oir dh'fhaodadh foill a bhith a' falach a dh'aona ghnòthach le, mar eisimpleir, mealladh no mì-riochdachadh a dh'aona ghnòthaich, no tro cho-fhoill.

Tha an tuilleadh fiosrachaidh mu ar n-uallaichean ri fhaighinn air làrach-lìn A' Chomhairle Aithris Ionmhasail aig: www.frc.org.uk/auditorsresponsibilities. Tha an t-iomradh seo mar phàirt de aithris ar neach-sgrùdaidh.

Cleachdadh ar n-aithisg

Thathar a' toirt na h-aithisge seo do bhuill na Seirbheise a-mhàin, mar bhuidheann, ann an co-rèir ri Achd Craolaidh 1990 (mar a chaidh atharrachadh le Achd Craolaidh 1996 agus Achd Conaltraidh 2003). Chaidh ar n-obair sgrùdaidh a dhèanamh air chor 's gum faodamaid aithris riutha na nithean sin a dh'fheumar aithris riutha ann an aithisg neach-sgrùdaidh agus gun adhbhar sam bith eile ach sin fhèin. Chun na h-ìre as motha ceadaichte a rèir an lagha, cha bhi sinn a' gabhail ri uallach, no ga gabhail os làimh do dhuine sam bith seach an t-Seirbheis no buill na Seirbheis mar bhuidheann, airson ar n-obair sgrùdaidh, airson na h-aithisge seo, no airson ar beachdan.

Eunice McAdam
(Àrd Neach-sgrùdaidh Reachdail)
airson agus às leth Saffery Champness LLP

Cunntasairean Cairte
Luchd-sgrùdaidh Reachdail

Taigh Kintail
Pàirc Beechwood
Inbhir Nis
IV2 3BW

21 Ògmhios 2022

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Seirbheis' members, as a body, in accordance with the Broadcasting Act 1990 (as amended by the Broadcasting Act 1996 and the Communications Act 2003). Our audit work has been undertaken so that we might state to the Seirbheis' members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Seirbheis and the Seirbheis' members as a body, for our audit work, for this report, or for the opinions we have formed.

Eunice McAdam
(Senior Statutory Auditor)
for and on behalf of Saffery Champness LLP

Chartered Accountants
Statutory Auditors

Kintail House
Beechwood Park
Inverness
IV2 3BW

21 June 2022

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

AITHRIS AIR TEACHD-A-STEACH IOMLAN AIRSON NA BLIADHNA A DHÙIN 31 MÀRT 2022

	Notaichean	2022 £	2021 £
TEACHD-A-STEACH			
Bun-thabhartas Riaghaltas na h-Alba		12,800,000	12,980,000
Tabhartasan a bharrachd bho Riaghaltas na h-Alba		230,000	-
Teachd-a-steach an dàil air fhaotainn – SpeakGaelic		337,917	-
Teachd a-steach eile bho thabhartasan		47,458	41,820
Teachd-a-steach stiùidio & ghoireasan		139,354	207,838
		13,554,729	13,229,658
CAITEACHAS OBRACHAIDH			
Riochdachaidhean telebhisein, rèidio & air-loidhne is còraichean		11,020,720	10,247,265
Glusad ann an riochdachaidhean rin craoladh		563,297	407,711
Cosgaisean obrachaidh na seanail		778,384	505,561
Cosgaisean leasachaidh		-	15,673
Sanasachadh seanail & corporra		80,678	36,780
Tabhartasan trèanaidh a' ghnìomhachais		255,120	201,318
Cosgaisean rannsachaidh luchd-amhairc		95,000	95,000
		12,793,199	11,509,308
CÒRR IOMLAN		761,530	1,720,350
Cosgaisean rianachd		876,459	876,919
(EASBHÀIDH)/CÒRR OBRACHAIDH		(114,929)	843,431
Cosgaisean ionmhais lom	4 5	54,868	56,759
(EASBHÀIDH)/CÒRR RO CHÌSEAN CÌSEAN		(169,797)	786,672
	6	28,725	122
(EASBHÀIDH)/CÒRR AN DÈIDH CHÌSEAN		(198,522)	786,550

Tha an teachd-a-steach agus an caiteachas air fad stèidhichte air obair a tha a' leantainn air adhart.
Chan eil teachd-a-steach/cosgais eile ann a thuilleadh air an fheadhainn a tha air an ainmeachadh a-cheana.
Tha na poileasaidhean cunntasachd agus na notaichean nam pàirt riatanach de na h-aithrisean ionmhasail seo.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
INCOME			
Scottish Government core grant		12,800,000	12,980,000
Scottish Government additional grants		230,000	-
Deferred income released – SpeakGaelic		337,917	-
Other grant income		47,458	41,820
Studios & facilities income		139,354	207,838
		13,554,729	13,229,658
OPERATING EXPENDITURE			
Television, radio & on-line productions and rights		11,020,720	10,247,265
Movement in productions to be transmitted		563,297	407,711
Channel operating costs		778,384	505,561
Development costs		-	15,673
Channel & corporate promotion		80,678	36,780
Industry training grants		255,120	201,318
Audience research costs		95,000	95,000
		12,793,199	11,509,308
GROSS SURPLUS		761,530	1,720,350
Administrative expenses		876,459	876,919
OPERATING (DEFICIT)/SURPLUS		(114,929)	843,431
Net finance costs	4 5	54,868	56,759
(DEFICIT)/SURPLUS BEFORE TAXATION		(169,797)	786,672
TAXATION	6	28,725	122
(DEFICIT)/SURPLUS AFTER TAXATION		(198,522)	786,550

All income and expenditure is derived from continuing operations.
There are no other items of comprehensive income/expense other than those included above.
The accounting policies and notes form an integral part of these financial statements.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

AITHRIS AIR AN T-SUIDHEACHADH IONMHASAIL MAR AIG 31 MÀRT 2022

	Notaichean	31 Màrt 2022 £	31 Màrt 2021 £
SO-MHAOIN NEO-LÀITHREACH			
Maoin neo-làimhseachail	9	556,150	332,797
Seilbh, acainn & uidheam	10	1,881,670	2,088,332
		2,437,820	2,421,129
SO-MHAOIN LÀITHREACH			
Clàran-seilbhe: riochdachaidhean rin craoladh		4,677,619	4,089,132
Malairt agus nithean eile a tha ri fhaighinn	11	156,065	456,797
Airgead agus co-ionann ri airgead		1,209,708	885,673
		6,043,392	5,431,602
DO-MHAOIN LÀITHREACH			
Malairt agus nithean eile a tha ri phàigheadh	12	(354,171)	(267,044)
TEACHD-A-STEACH AN DÀIL: RI PHÀIGHEADH AN CEANN BLIADHNA			
Tabhartasan teachd-a-steach an dàil	13	(4,791,535)	(4,121,585)
SO-MHAOIN LÀITHREACH LOM		897,686	1,042,973
SO-MHAOIN IOMLAN ÀS AONAS DO-MHAOIN LÀITHREACH		3,335,506	3,464,102
DO-MHAOIN NEO-LÀITHREACH	12	(2,006,531)	(1,936,605)
SO-MHAOIN LOM		1,328,975	1,527,497
RIOCHDAICHTE LE			
Cùl stòran		1,328,975	1,527,497
CÙL STÒRAN IOMLAN		1,328,975	1,527,497

Chaidh na h-aithrisean ionmhasail seo aontachadh leis a' Bhòrd air 16 Ògmhios 2022

Ailean Dòmhnallach (Cathraiche)
Dòmhnall Caimbeul (Àrd-Oifigear)

Tha na poileasaidhean agus na notaichean cunntasachd nam pàirt riatanach de na h-aithrisean ionmhasail seo.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022

	Notes	31 March 2022 £	31 March 2021 £
NON-CURRENT ASSETS			
Intangible assets	9	556,150	332,797
Property, plant & equipment	10	1,881,670	2,088,332
		2,437,820	2,421,129
CURRENT ASSETS			
Inventories: productions to be transmitted		4,677,619	4,089,132
Trade and other receivables	11	156,065	456,797
Cash and cash equivalents		1,209,708	885,673
		6,043,392	5,431,602
CURRENT LIABILITIES			
Trade and other payables	12	(354,171)	(267,044)
DEFERRED INCOME: DUE WITHIN ONE YEAR			
Deferred income grants	13	(4,791,535)	(4,121,585)
NET CURRENT ASSETS		897,686	1,042,973
TOTAL ASSETS LESS CURRENT LIABILITIES		3,335,506	3,464,102
NON-CURRENT LIABILITIES	12	(2,006,531)	(1,936,605)
NET ASSETS		1,328,975	1,527,497
REPRESENTED BY			
Reserves		1,328,975	1,527,497
TOTAL RESERVES		1,328,975	1,527,497

These financial statements were approved by the Board on 16 June 2022

Allan Macdonald (Chairperson)
Donald Campbell (Chief Executive)

The accounting policies and notes form an integral part of these financial statements.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

AITHRIS AIR ATHARRACHAIDHEAN ANN AN COTHROMAS MAR AIG 31 MÀRT 2022

	Cùl Stòran £
Luach aig 1 Giblean 2020	740,947
Còrr airson na bliadhna	786,550
	<hr/>
Luach aig 1 Giblean 2022	1,527,497
Easbhaidh airson na bliadhna	(198,522)
	<hr/>
Luach aig 31 Màrt 2022	1,328,975
	<hr/>

Tha na poileasaidhean agus na notaichean cunntasachd nam pàirt riatanach de na h-aithrisean ionmhasail seo.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

STATEMENT OF CHANGES IN EQUITY AS AT 31 MARCH 2022

	Reserves £
Balance at 1 April 2020	740,947
Surplus for the year	786,550
	<hr/>
Balance at 1 April 2021	1,527,497
Deficit for the year	(198,522)
	<hr/>
Balance at 31 March 2022	1,328,975
	<hr/>

The accounting policies and notes form an integral part of these financial statements.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

AITHRIS AIR SRUTHAN-AIRGID AIRSON NA BLIADHNA 31 MÀRT 2022

	2022 £	2021 £
SRUTHAN-AIRGID BHO GHNÌOMHAN-OBRACHaidH:		
(Easbhaidh)/còrr obrachaidh	(114,929)	843,431
Cìsean	(28,725)	(122)
Pàigheadh do-mhaoin ghabhaltasan	(83,504)	(81,072)
Ìsleachadh air seilbh, acainn & uidheam	266,915	300,559
Luach-chrìonaidh maoin neo-làimhseachail	62,035	12,327
(Buannachd)/call air an cur-às do seilbh, acainn & uidheam	(301)	-
(Meudachadh) ann an clàran-seilbhe: riochdachaidhean rin craoladh	(588,487)	(821,841)
Meudachadh ann an teachd a-steach an dàil	823,380	1,107,711
Lùghdachadh/(meudachadh) ann an suimean ri thighinn a-steach	300,732	(318,966)
Meudachadh ann an suimean rim pàigheadh	87,127	86,459
	724,243	1,128,486
SRUTHAN-AIRGID BHO GHNÌOMHAN-TASGAIDH:		
Riadh pàighte	(1,940)	(1,470)
Reic seilbh, acainn & uidheam	301	-
Ceannachd seilbh, acainn & uidheam	(60,253)	(56,518)
Ceannachd so-mhaoin neo-làimhseachail	(285,388)	(319,205)
	(347,280)	(377,193)
SRUTHAN-AIRGID BHO GHNÌOMHAN IONMHASACHaidH:		
Pàigheadh do-mhaoin ghabhaltasan	(52,928)	(55,289)
	(52,928)	(55,289)
Atharrachadh lom ann an airgead	324,035	696,004
Airgead agus co-ionann ri airgead mar aig 1 Giblean 2021	885,673	189,669
	1,209,708	885,673

Tha na poileasaidhean agus na notaichean cunntasachd nam pàirt riatanach de na h-aithrisean ionmhasail seo.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
CASH FLOWS FROM OPERATING ACTIVITIES:		
Operating (deficit)/surplus	(114,929)	843,431
Taxation	(28,725)	(122)
Payment of lease liabilities	(83,504)	(81,072)
Depreciation of property, plant & equipment	266,915	300,559
Amortisation of intangible assets	62,035	12,327
(Gain)/loss on disposal of property, plant & equipment	(301)	-
(Increase) in inventories: productions to be transmitted	(588,487)	(821,841)
Increase in deferred income grants	823,380	1,107,711
Decrease/(increase) in receivables	300,732	(318,966)
Increase in payables	87,127	86,459
	724,243	1,128,486
CASH FLOWS FROM INVESTING ACTIVITIES:		
Interest paid	(1,940)	(1,470)
Sale of property, plant & equipment	301	-
Purchase of property, plant & equipment	(60,253)	(56,518)
Purchase of intangible assets	(285,388)	(319,205)
	(347,280)	(377,193)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of lease liabilities	(52,928)	(55,289)
	(52,928)	(55,289)
Net change in cash	324,035	696,004
Cash and cash equivalents at 1 April 2021	885,673	189,669
	1,209,708	885,673

The accounting policies and notes form an integral part of these financial statements.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

NOTAICHEAN RIS NA H-AITHRIS EAN IONMHASAIL AIRSON NA BLIADHNA A DHÙIN 31 MÀRT 2022

1 POILEASIDHEAN CUNNTASACHD

Bun-stèidh Ullachaidh

Chaidh na h-aithrisean ionmhasail ullachadh a rèir Inbhean Eadar-nàiseanta Aithris air Cunntasachd (IFRSan) a rèir mar a tha iad air an gabhail leis an Rìoghachd Aonaichte. Tha an IFRS a' gabhail a-steach nan inbhean agus nam mìneachaidhean a chaidh an aontachadh leis a' Bhòrd Eadar-nàiseanta air Inbhean Cunntasachd ("IASB") agus mìneachaidhean a chaidh an cur an cèill leis a' Chomataidh Mìneachaidhean Eadar-nàiseanta Aithris air Cunntasachd ("IFRIC").

Chaidh na cunntasan ullachadh air a' mhodh cosgais eachdraidheil air bhun-chùis a tha a' dol ach a-mhàin far a bheil fios air a thoirt sna poileasaidhean cunntasachd a leanas.

Bun-chùis a tha a' dol

Tha an t-Seirbheis mothachail air cho mòr 's tha i an eisimeil taic ionmhais leantainneach bho mhinistearan Riaghaltas na h-Alba aig ìrean fiosgail iomchaidh airson obair a chumail suas gus com-pàirteachas BBC ALBA leis a' BhBC a riarachadh. Faodaidh an t-Seirbheis a bhith a' sùileachadh gu reusanta gum bi stòrasan gu leòr ann airson leantainn air adhart ag obair airson an ath dhusan mìos. Airson an adhbhair seo thathar a' leantainn air adhart mar bhun-chùis a tha a' dol ann a bhith ag ullachadh nan cunntasan.

Tha na prìomh phoileasaidhean cunntasachd air a bhith air an cur an cèill gu cunbhalach a thaobh cunntasan na Seirbheise.

Teachd-a-steach

Tha na tabhartasan a fhuarar bho Riaghaltas na h-Alba agus buidhnean eile air an cur ris an Aithris air Teachd-a-steach lomlan sa bhliadhna co-cheangailte riutha ach fo smachd tabhartasan sam bith a chaidh fhaighinn agus a bha air an cleachdadh gus riochdachaidhean a mhaoineachadh a bhiodh air an craoladh aig deireadh na bliadhna agus so-mhaoin ga ullachadh. Thèid an teachd-a-steach an dàil seo a chomharrachadh nuair a thèid na tabhartasan riochdachaidh co-cheangailte a chur chun na h-Aithris air Teachd-a-steach lomlan mar a tha mìnichte sa phoileasaidh fa leth airson tabhartasan riochdachaidh air am mìneachadh gu h-ìosal no san t-suidheachadh a thaobh so-mhaoin ga ullachadh mar a tha air a mhìneachadh sa phoileasaidh air leth airson maoin neo-làimhseachail.

Cùmhnantan Riochdachaidh

Tha tabhartasan agus còraichean riochdachaidh telebhisein is rèidio air an cumail san Aithris air an t-Suidheachadh Ionmhasail agus air an cur chun na h-Aithris air Teachd-a-steach lomlan an uair a tha an riochdachadh ris a bheil iad ceangailte air a chraoladh airson a' chiad uair.

Teachd-a-steach Stiùidio

Tha teachd-a-steach bhon stiùidio air a chomharrachadh san Aithris air Teachd-a-steach lomlan nuair a tha bathar agus seirbheisean air an libhrigeadh.

Cùmhnantan Eile

Tha cùmhnantan leasachaidh agus gach cùmhnant eile a tha ri phàigheadh air an cur chun na h-Aithris air Teachd-a-steach lomlan nuair a dh'fheumar am pàigheadh.

Cosgaisean Peinnsein

Tha na cosgaisean peinnsein a chaidh an cur chun na h-Aithris air Teachd-a-steach lomlan a' riochdachadh sùim nan tabhartasan rim pàigheadh airson an àm chunntasachd.

SEIRBHEIS NAM MEADHANAN GÀIDHLIG

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the United Kingdom. IFRS includes the standards and interpretations approved by the International Accounting Standards Board ("IASB") and interpretations issued by the International Financial Reporting Interpretations Committee ("IFRIC").

The accounts have been prepared on the historical cost convention on a going concern basis, except where otherwise noted in the following accounting policies.

Going Concern

The Seirbheis is cognisant of its reliance on the Scottish Government ministers' continued financial support at appropriate fiscal levels to maintain its operations to satisfy the BBC ALBA partnership with the BBC. The Seirbheis can reasonably expect that it will have adequate resources to continue in operational existence for the next twelve months. For this reason, it continues to adopt the going concern basis in preparing the accounts.

The principal accounting policies have been applied consistently in relation to the Seirbheis' accounts.

Income

Income grants received from The Scottish Government and other organisations are credited to the Statement of Comprehensive Income in the year to which they relate, subject to the deferral of any grants received which were used to fund productions yet to be broadcast at the year end and assets under construction. This deferred income will be recognised when the related productions are expensed to the Statement of Comprehensive Income as outlined in the separate policy for production contracts as detailed below or in the case of assets under construction as outlined in the separate policy for intangible assets.

Production Contracts

Television and radio production acquisitions and rights are held in the Statement of Financial Position and are expensed to the Statement of Comprehensive Income once the production to which they relate has been first broadcast.

Studio Income

Studio income is recognised in the Statement of Comprehensive Income when products are supplied and services are provided.

Other Contracts

Contracts to develop experimental content which may or may not be broadcast and all other operating contracts payable are charged to the Statement of Comprehensive Income as incurred.

Pension Costs

The pension costs charged against the Statement of Comprehensive Income represent the amount of the contributions payable in respect of the accounting period.

Seilbh, Acainn & Uidheam

Ìsleachadh

Tha ìsleachadh ann airson so-mhaoin stèidhichte làimhseachail seilbh, acainn & uidheam a chur às a' chunntas le tuairmse air an fheum eaconamach ach às aonais tuairmse an luach aig deireadh am beatha fheumail mar a leanas:

Talamh agus Togalaichean So-mhaoin Còir Cleachdaidh	20% loidhne dhìreach thar teirm a' ghabhaltais
Acainn & Uidheam:	
Uidheam Coimpiutaireachd	33% loidhne dhìreach
Àirneis & Uidheam Oifise	20% loidhne dhìreach
Carbadan Motair	25% lùghdachadh cothromachaidh
Uidheam Stiùidio	20% loidhne dhìreach

Maoin Neo-làimhseachail

Luach-chrìonaidh

Tha luach-chrìonaidh air a thabhann gus cur às a' chunntas luach iarmadach tuairmsichte den do-mhaoin thar am beatha fheumail tuairmsichte, mar a leanas:

Bathar-bog Coimpiutair / Seilbheachd innleachdail	20% loidhne dhìreach
Prògram ionnsachaidh SpeakGaelic	20% loidhne dhìreach

Tha so-mhaoin ga ullachadh a' tòiseachadh luach-chrìonaidh nuair a tha gnòthaichean ullachta agus nuair a tha an t-so-mhaoin a' dol a-steach don t-seirbheis.

Gabhaltasan

Aig toiseach cunnradh, bidh an t-Seirbheis a' beachdachadh an e gabhaltas a tha sa chunnradh no a bheil gabhaltas air a ghabhail a-steach ann. Is e gabhaltas a tha sa chunnradh, no tha gabhaltas air a ghabhail a-steach sa chunnradh ma tha an cunnradh a' toirt còir air a bhith a' cumail smachd air maoin comharraichte airson àm sònraichte mar iomlaid airson beachdachadh.

Tha an t-Seirbheis ag aithneachadh so-mhaoin còir-cleachdaidh agus do-mhaoin gabhaltais aig ceann là tòiseachaidh a' ghabhaltais. Tha an do-mhaoin gabhaltais air tùs air a mheasadh aig luach làithreach nam pàighidhean airson a' ghabhaltais nach robhar air a phàigheadh aig a' cheann là tòiseachaidh, air an lasachadh a' cleachdadh reata lasachaidh iomchaidh. Tha so-mhaoin còir-cleachdaidh cuideachd air aithneachadh mar a bhith co-ionann ris an do-mhaoin gabhaltais agus air a dhìmeasadh thar an ama bhon cheann là tòiseachaidh, chun an ama as tràithe, deireadh an ama feumail den t-so-mhaoin còir-cleachdaidh no deireadh teirm a' ghabhaltais. Tha an t-Seirbheis a' meas teirm gabhaltais a chuid-seilbhe a bhith suas chun cheann là deireannach den gabhaltas, leis gu bheil e an ìre mhath cinnteach gun lean an gabhaltas an dèidh nam puingeann briseadh cunnraidh a tha sa gabhaltas.

Tha an t-Seirbheis air taghadh gun a bhith ag aithneachadh so-mhaoinean còir-cleachdaidh agus do-mhaoinean gabhaltais airson gabhaltasan geàrr-ùine airson uidheam aig a bheil teirm gabhaltais de 12 mìos no nas lugha agus gabhaltasan de so-mhaoin le luach ìseal, a' ghabhail a-steach uidheam IT. Tha na pàighidhean gabhaltais co-cheangailte ris na gabhaltasan sin air an aithneachadh mar chosgais air bun-stèidh loidhne dhìreach thar teirm a' ghabhaltais.

Tabhartasan Calpa

Tha tabhartasan calpa air an cumail san Aithris air an t-Suidheachadh Ionmhasail agus air an toirt air dhàil don Aithris air Teachd-a-steach lomlan ann an co-rèir ri poileasaidh ìsleachaidh na so-mhaoin ris a bheil an tabhartas ceangailte.

Property, Plant & Equipment

Depreciation

Depreciation is provided to write off the cost less estimated residual value of property, plant & equipment over their estimated useful economic lives, as follows:

Land and Buildings Right of Use Asset	20% straight line over the term of the lease
Plant and Equipment:	
Computer Equipment	33% straight line
Office Furniture & Equipment	20% straight line
Motor Vehicles	25% reducing balance
Studio Equipment	20% straight line

Intangible Assets

Amortisation

Amortisation is provided to write off the cost less estimated residual value of intangible assets over their estimated useful lives, as follows:

Computer software / Intellectual property	20% straight line
SpeakGaelic Learning Programme	20% straight line

Assets under construction only commence amortisation when construction is completed and the assets enter into service.

Leasing

At inception of a contract, the Seirbheis considers whether the contract is, or contains a lease. A contract is, or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Seirbheis recognises a right-of-use asset and a lease liability at the lease commencement date. The lease liability is initially measured at the present value of the lease payments that have not been paid at the commencement date, discounted using an appropriate discount rate. A right-of-use asset is also recognized equal to the lease liability and depreciated over the period from the commencement date to the earlier of, the end of the useful life of the right-of-use asset or the end of the lease term. The Seirbheis has assessed the lease term of its property to be up to the end date of the lease, as it is reasonably certain that the lease will continue beyond the contractual break points within the lease.

The Seirbheis has elected not to recognise right-of-use assets and lease liabilities for short-term leases of equipment that have a lease term of 12 months or less and leases of low-value assets, including IT equipment. The lease payments associated with these leases are recognised as an expense on a straight-line basis over the lease term.

Capital Grants

Capital grants received are held in the Statement of Financial Position and credited to the Statement of Comprehensive Income in line with the depreciation policy of the asset to which the grant relates.

Airgead agus Co-ionann ri Airgead

Tha airgead agus co-ionann ri airgead a' gabhail a-steach airgead-làimhe agus airgead taisgte a tha furasta a thionndadh gu sùim aithnichte de dh'airgead-làimhe agus nach eil buailteach ach air glè bheag de dh'atharrachadh ann an luach.

Ionnsramaidean Ionmhasail

Tha so-mhaoin ionmhasail agus do-mhaoin ionmhasail air an aithneachadh san Aithris air an t-Suidheachadh Ionmhasail an uair a tha an t-Seirbheis air aonta a chur ri solar cunraidh na h-ionnsramaid.

So-mhaoin Ionmhasail

Tha na so-mhaoin ionmhasail air fad air an aithneachadh agus air an dì-aithneachadh air ceann-là malairt far a bheil ceannach no reic so-mhaoin ionmhasail fo chunradh anns a bheil cumhan a tha a' ciallachadh gum feum an so-mhaoin a bhith air a libhrigeadh taobh a-staigh an ama a chaidh a stèidheachadh le prìomh neach-ceannachd na Seirbheise, agus a tha sa chiad dol a-mach air a thomhas aig luach chothromach, agus cosgaisean gnìomh-malairt.

Is e nithean air am faotainn an t-aon seòrsa so-mhaoin ionmhasail a tha aig an t-Seirbheis

Tha nithean air am faotainn tro mhalairt agus nithean eile a tha air am faotainn a thathar a' pàigheadh mar shuimean a tha stèidhichte no dearbhte nach eil air an luachadh ann am margaidh ghnìomhach air am meas mar 'nithean rim faotainn'. Tha iad air an tomhas aig cosgais luach chrìonaidh a' cleachdadh a' mhodh rèidh èifeachdaich, às aonais milleadh sam bith. Tha riadh teachd-a-steach air aithneachadh le bhith a' cur an cèill an reata rèidh èifeachdaich, ach a-mhàin nithean rim faotainn airson gearr ùine far am biodh aithneachadh air riadh neo-thàbhach.

Milleadh air so-mhaoin ionmhasail

Tha so-mhaoin ionmhasail air am measadh airson comharran air easbhaidh air ceann-là gach Aithris air an t-Suidheachadh Ionmhasail. Tha easbhaidh ann an so-mhaoin ionmhasail an uair a tha fianais neo-phàirteach ann, gu bheil, mar thoradh air aon tachartas no barrachd a ghabh àite an dèidh a' chiad aithneachadh den t-so-mhaoin ionmhasail, gu bheil buaidh aige air an t-sruth airgid a tha air a mheasadh airson an ama ri teachd.

Airson cuid de sheòrsaichean so-mhaoin ionmhasail, leithid nithean air am faotainn tro mhalairt, bidh so-mhaoin a tha air am measadh, gun a bhith air am milleadh a thuilleadh air seo, air am measadh airson milleadh air bun-stèidh cruinnichte.

Dh'fhaodadh fianais chothromach air milleadh airson pasgan de nithean air am faotainn gabhail a-steach an t-eòlas eachdraidheil a tha aig an t-Seirbheis ann a bhith a' cruinneachadh pàighidhean, meudachadh san àireamh de phàighidhean air an robh dàil sa phasgan thar an ama creideis àbhaisteach, cho math ri atharrachaidhean mothachail ann an suidheachaidhean eaconamach nàiseanta no ionadail a tha ann an co-dhàimh ri dearmad ann an nithean air am faotainn.

A thaobh so-mhaoin a tha air an cumail aig cosgais luach crìonaidh, is e meud a' mhillidh na h-eadar-dhealachaidhean eadar luach giùlain an t-so-mhaoin agus an luach làithreach a thathar a' meas a bhios aig an t-sruth airgid aig an àm ri teachd le lasachadh a rèir reata rèidh a bha aig an t-so-mhaoin ionmhasail o thùs.

Tha luach làithreach an t-so-mhaoin ionmhasail air a lùghdachadh gu dìreach leis a' chall millidh a thaobh nan so-mhaoinean ionmhasail ach a' fàgail a-mach nithean air am faotainn tro mhalairt far a bheil an luach làithreach air a lùghdachadh tro bhith a' cleachdadh cunntas cuibhreann. Far a bheilear a' meas nach gabh ni air fhaotainn tro mhalairt a thionail thathar ga chur às an aghaidh a' chunntais chuibrinn. An uair a gheibhear air ais suimean a chaidh a chur às thathar ga chur ris a' chunntas chuibrinn. Tha atharrachaidhean sa chunntas làithreach den chunntas chuibrinn air an aithneachadh mar phrothaid no call.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and demand deposits that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Financial Instruments

Financial assets and financial liabilities are recognised in the Statement of Financial Position when the Seirbheis becomes a party to the contractual provision of the instrument.

Financial Assets

All financial assets are recognised and derecognised on a trade date where the purchase or sale of a financial asset is under a contract whose terms require delivery of the financial asset within the timeframe established by the Seirbheis' principal customer, and are initially measured at fair value, plus transaction costs.

Receivables is the only category of financial asset held by the Seirbheis

Trade receivables and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as "receivables". They are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at the date of each Statement of Financial Position. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis.

Objective evidence of impairment for a portfolio of receivables could include the Seirbheis' past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectable, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

Di-aithneachadh air so-mhaoin ionmhasail

Tha an t-Seirbheis a' dèanamh di-aithneachadh air so-mhaoin ionmhasail a-mhàin an uair a tha còraichean cunradail an t-sruth-airgid bho so-mhaoin a bhith a' crìochnachadh, air neo an uair a thèid an t-so-mhaoin ionmhasail atharrachadh agus a tha na riosgan agus na duaisean air fad agus an sealbh den t-so-mhaoin a' gluasad gu buidheann eile. Mur a dèan an t-Seirbheis atharrachadh no mur a cùm i na riosgan agus na duaisean seilbh agus a leanas i oirre a' cumail smachd air an t-so-mhaoin a chaidh a ghluasad, bidh an t-Seirbheis a' toirt aithne do dh'ùidh leantainneach san t-so-mhaoin agus fiachan co-cheangailte airson suimean is dòcha a dh'fheumar a phàigheadh. Ma chumas an t-Seirbheis gu tàbhachdach na riosgan agus na duaisean seilbh a tha aig so-mhaoin ionmhasail a chaidh atharrachadh, leanaidh an t-Seirbheis oirre ag aithneachadh an t-so-mhaoin ionmhasail agus bheir i aithne cuideachd do iasad colatarail airson an teachd-a-steach a fhuaras.

Ann a bhith a' dèanamh di-aithneachadh air so-mhaoin ionmhasail gu tur, bidh an t-eadar-dhealachadh eadar sùim leantainneach an t-so-mhaoin agus sùim a' bhreithneachaidh a chaidh fhaotainn agus a dh'fhaodar fhaighinn agus a' bhuannachd no an call tionalach a chaidh aithneachadh ann an teachd-a-steach iomlan eile agus a chaidh a chàrnadh ann an cothromas air aithneachadh san Aithris air Teachd-a-steach Iomlan.

Is e do-mhaoin ionmhasail eile an t-aon seòrsa do-mhaoin ionmhasail a tha aig an t-Seirbheis

Tha do-mhaoin ionmhasail eile, a' gabhail a-steach nithean air am pàigheadh tro mhalairt air am measadh air tùs aig luach chothromach, às aonais cosgaisean tar-ghnìomh.

Tha do-mhaoin ionmhasail eile, an dèidh seo air an tomhas aig cosgais luach-chrìonaidh a' cleachdadh a' mhodh rèidh èifeachdaich, le cosgais rèidh air aithneachadh air bhun-stèidh toradh èifeachdach.

Is e modh rèidh èifeachdach modh-obrach a thaobh a bhith ag obrachadh a-mach cosgais luach-chrìonaidh de dhomhaoin ionmhasail agus a bhith a' riarachadh cosgais rèidh thar na h-ùine iomchaidh. Is e an ìre rèidh èifeachdaich an ìre a tha gu dìreach a' lasachadh nam pàighidhean a thathar a' meas a bhios air an dèanamh san àm ri teachd tron bheatha a thathar a' sùileachadh a bhios aig an do-mhaoin, no, far a bheil e iomchaidh, ùine nas giorra, chun t-sùim luim air a thoirt air adhart air aithneachadh sa chiad dol a-mach.

Di-aithneachadh air do-mhaoin ionmhasail

Tha an t-Seirbheis a' di-aithneachadh do-mhaoin ionmhasail, an uair, agus a-mhàin an uair, a tha dleastanasan na Seirbheise air an coileanadh, air an dubhadh às no a tha iad air ruith a-mach. Tha an t-eadar-dhealachadh eadar an t-sùim a tha air a thoirt air adhart den do-mhaoin ionmhasail air a dhì-aithneachadh agus tha am breithneachadh pàighte agus ri phàigheadh air aithneachadh san Aithris air Teachd-a-steach.

Derecognition of financial assets

The Seirbheis derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Seirbheis neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Seirbheis recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Seirbheis retains substantially all the risks and rewards of ownership of a transferred financial asset, the Seirbheis continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in the Statement of Comprehensive Income.

Other financial liabilities is the only category of financial liabilities held by the Seirbheis

Other financial liabilities, including trade payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Derecognition of financial liabilities

The Seirbheis derecognises financial liabilities when, and only when, the Seirbheis' obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in the Statement of Comprehensive Income.

2 GABHAIL RI INBHEAN ÙRA AGUS ATH-SGRÙDAICHTE AGUS ATHARRACHAIDHEAN

Tron bhliadhna ionmhais 2021/2022, tha an t-Seirbheis air gabhail ris na IFRSan ùra a leanas (a' gabhail a-steach atharrachaidhean a chaidh a dhèanamh riutha) agus mìneachaidhean IFRIC, a thàinig gu bhith èifeachdach airson a' chiad uair.

Inbhe	Ceann là èifeachdais, bliadhna a' tòiseachadh air neo an dèidh
Ath-leasachadh Slat-tomhais Ìre Riadh – Ìre 2 (Atharrachaidhean air IFRS 9, IAS 39, IFRS 7, IFRS 4 agus IFRS 16)	1 Faoilleach 2021
Lasachaidhean màil co-cheangailte ri Covid 19 nas fhaide na 30 Ògmhios 2021 (atharrachadh air Mál IFRS 16)	1 Giblean 2021

Le bhith a' gabhail riutha cha robh buaidh shusbainteach aig seo air na foillseachaidhean no na suimean a chaidh an toirt seachad sna h-aithrisean ionmhasail.

Inbhean a chaidh an cur an cèill ach nach eil fhathast èifeachdach:

Aig ceann là ùghdarachaidh nan aithrisean ionmhasail sin, bha na h-inbhean agus na mìneachaidhean a leanas iomchaidh don t-Seirbheis ach cha robh iad air a bhith air an cur an sàs sna h-aithrisean ionmhasail seo, ged a bha iad air an cur a-mach cha robh iad èifeachdach fhathast. Gu ruige seo, cha deach gin dhiubh sin aontachadh airson an cleachdadh san RA agus cha tèid gabhail riutha gus an tèid an t-aonta a dhearbhadh.

Inbhe	Ceann là èifeachdais, bliadhna a' tòiseachadh air neo an dèidh
Iomradh air an Fhrèam Bun-bheachdail (Atharrachaidhean air IFRS 3 Measgachadh Gnìomhachais)	1 Faoilleach 2022
Seilbh, Acainn is Uidheam: Teachd a-steach mus tèid a chleachdadh (Atharrachaidhean air IAS 16)	1 Faoilleach 2022
Cùmhnantan trom – Cosgais Coileanadh Cùmhnant (Atharrachaidhean air IAS 37 Solarachaidhean, Dleastanasan Tuiteamach agus Maoin Teagmhach)	1 Faoilleach 2022
Cearcall leasachaidhean bliadhna 2018-2020	1 Faoilleach 2022
Foillseachadh Poileasaidhean Cunntasachd (Atharrachaidhean air Taisbeanadh IAS 1 de Aithrisean Ionmhais agus Aithris Cleachdaidh IFRS 2 A' dèanamh Bhreitheanais Tàbhachdach)	1 Faoilleach 2023
Mìneachadh air Measaidhean Cunntasachd (Atharrachaidhean air Poileasaidhean Cunntasachd IAS 8, Atharrachaidhean ann an Measaidhean Cunntasachd agus Mearachdan)	1 Faoilleach 2023
Seòrsachadh Dleastanasan mar Gnàthach no Neo-Riatanach: atharrachaidhean air IAS 1	1 Faoilleach 2024

Tha na buill fhathast a' luachadh na buaidh a bhios aig na h-inbhean sin air aithrisean ionmhasail na Seirbheise ach chan eilear dhan bheachd gum bi buaidh shusbainteach aca air na h-aithrisean ionmhasail ma tèid gabhail riutha.

2 ADOPTION OF NEW AND REVISED STANDARDS AND AMENDMENTS

During the financial year 2021/2022, the Seirbheis has adopted the following new IFRSs (including amendments thereto) and IFRIC interpretations, that became effective for the first time.

Standard	Effective date, annual period beginning on or after
Interest Rate Benchmark Reform – Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16)	1 January 2021
Covid 19-Related Rent Concessions Beyond 30 June 2021 (Amendment to IFRS 16 Leases)	1 April 2021

Their adoption has not had any material impact on the disclosures or amounts reported in the financial statements.

Standards issued but not yet effective:

At the date of authorisation of these financial statements, the following standards and interpretations relevant to the Seirbheis and which have not been applied in these financial statements, were in issue but were not yet effective. As yet, none of these have been endorsed for use in the UK and will not be adopted until such time as endorsement is confirmed.

Standard	Effective date, annual period beginning on or after
Reference to the Conceptual Framework (Amendments to IFRS 3 Business Combinations)	1 January 2022
Property, Plant and Equipment: Proceeds before Intended Use (Amendments to IAS 16)	1 January 2022
Onerous Contracts – Cost of Fulfilling a Contract (Amendments to IAS 37 Provisions, Contingent Liabilities and Contingent Assets)	1 January 2022
Annual improvements 2018-2020 cycle	1 January 2022
Disclosure of Accounting Policies (Amendments to IAS 1 Presentation of Financial Statements and IFRS Practice Statement 2 Making Materiality Judgements)	1 January 2023
Definition of Accounting Estimates (Amendments to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors)	1 January 2023
Classification of Liabilities as Current or Non-Current: amendments to IAS 1	1 January 2024

The members are still evaluating the impact that these standards will have on the financial statements of the Seirbheis but their adoption is not expected to have a material impact on the financial statements.

3 BREITHNEACHAIDHEAN CUNNTASACHD DEATAMACH AGUS PRÌOMH THÙSAN MEASADH NEO-CHINNTEACH

Ann a bhith a' cur an cèill poileasaidhean cunntasachd na Seirbheise, a tha air am mìneachadh ann an nota 1, feumaidh na buill a thighinn gu co-dhùnaidhean, tuairmsean agus beachdan mu na suimean a tha air an toirt air adhart a thaobh na so-mhaoin agus na do-mhaoin nach eil furasta mothachadh dhaibh bho thùsan eile. Tha na tuairmsean agus na beachdan co-cheangailte air an aithneachadh, stèidhichte air eòlas eachdraidheil agus factaran eile a thathar a' meas a tha iomchaidh. Dh'fhaodadh na toraidhean aig a' cheann thall a bhith eadar-dhealaichte ris na tuairmsean sin.

Tha na tuairmsean agus na ro-bheachdan air a bheil iad stèidhichte air an ath-sgrùdadh air bhun-stèidh leantainneach. Tha atharrachaidhean ris na tuairmsean cunntasachd air an aithneachadh airson an ama anns a bheil an tuairmse air atharrachadh ma tha an t-atharrachadh a' toirt buaidh a-mhàin air an àm sin, no ann an àm an atharrachaidh agus nan amannan ri teachd ma tha an t-atharrachadh a' toirt buaidh air na h-amannan làithreach agus na h-amannan ri teachd.

Breithneachaidhean deatamach a thaobh a bhith a' cur an cèill poileasaidhean cunntasachd na Seirbheise
Is iad na leanas na breithneachaidhean deatamach, a thuilleadh air an fheadhainn a tha a' gabhail a-steach tuairmsean (a tha air dèiligeadh riutha fa leth gu h-ìosal), a tha na buill air a dhèanamh sa phròiseas a bhith a' cur an cèill poileasaidhean cunntasachd na Seirbheise agus aig a bheil a' bhuaidh as brìgheil air na suimean a tha air an aithneachadh ann an aithrisean ionmhasail.

Luach riochdachaidhean rin craoladh

Tha an t-Seirbheis ag aithneachadh luachadh chlàran seilbhe: riochdachaidhean a tha rin craoladh mar luach ceannachd chòraichean craolaidh a chaidh an ceannachd bho luchd-riochdachaidh. Tha luach nan còraichean air am meas mar a bhith air a chosg an uair a thèid ciad craoladh a dhèanamh den phrògram le ath-chraolaidhean fon chead a chaidh fhaotainn air fhaicinn aig luach airgid de bheag seagh. Mar thoradh air a' cho-dhùnadh seo, tha luach nan riochdachaidhean air an craoladh a tha air ainmeachadh san Aithris air an t-Suidheachadh Ionmhasail mar prìs ceannachd phrògraman a tha fhathast rin craoladh agus còraichean sam bith an cois sin.

Co-bhanntachd BBC ALBA

Is e prìomh ghnìomh na Seirbheise a bhith a' ruith obair BBC ALBA, an t-seanail telebhisean Gàidhlig, ann an co-bhanntachd leis a' BhBC. Tha an t-seanail ag obair fo chùmhnannt an Aonta Laghail eadar MG ALBA agus am BBC. Tha an t-Seirbheis ag aithneachadh gu bheil i an eisimeil taic leantainneach, aig ìrean iomchaidh fiosgail, bho mhinistearan Riaghaltas na h-Alba gus obair a chumail seasmhach a thaobh a bhith a' riarachadh a chom-pàirteachas le BBC ALBA mar am prìomh nì ann a bhith a' libhrigeadh dhleastanasan na Seirbheise. An dèidh ceistean a thogail, tha na buill riaraichte gun lean an càirdeas agus mar sin tha iad ag ullachadh nan cunntasan air stèidh leantainneach mar a tha air a mhìneachadh ann an nota 1.

Gealltanasan

Mar a chaidh ainmeachadh, tha an t-Seirbheis mothachail air taic leantainneach mhinistearan Riaghaltas na h-Alba aig ìre a leigeas leis an t-Seirbheis a dleastanasan a choileanadh san fhad-ùine. Tha an taic seo air leth riatanach, gu h-àraidh a thaobh aontan tomhas riochdachaidh (nota 14) agus gealltanasan gabhaltais (nota 15). Mar thoradh air seo, tha lèirmheas solair taobh a-staigh nan aontaidhean phasgain, a dh'fhaodar a chur an sàs nam biodh lùghdachadh mòr sam bith ann an suidheachadh fiosgail na Seirbheise agus cuideachd clàs lèirmheis còig-bliadhna sa chùmhnannt gabhail nam prìomh oifisean agus stiùidiothan ann an Steòrnabhagh.

3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Seirbheis' accounting policies, which are described in note 1, the members are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgements in applying the Seirbheis' accounting policies

The following are the critical judgements, apart from those involving estimations (which are dealt with separately below), that the members have made in the process of applying the Seirbheis' accounting policies and that have the most significant effect on the amounts recognised in financial statements.

Valuation of productions to be transmitted

The Seirbheis recognises the valuation of inventories: productions to be transmitted as being the purchase value of broadcasting rights purchased from producers. The value of these rights is considered expensed on first transmission of the programme with repeats under the acquired licence being of negligible monetary value. As a result of this decision, the value of productions to be transmitted disclosed in the Statement of Financial Position represents the purchase price of programmes yet to be broadcast and any related rights.

BBC ALBA Partnership

The principal activity of the Seirbheis is running the operations of BBC ALBA, the Gaelic television channel, in partnership with the BBC. The channel is operated under the terms of the Collaboration Agreement between MG ALBA and the BBC. The Seirbheis recognises its reliance on the Scottish Government ministers' continued financial support at appropriate fiscal levels to maintain its operations to satisfy the BBC ALBA partnership as being key to the delivery of the Seirbheis' functions. After making enquiries, the members are satisfied that the ongoing relationship will continue and have therefore adopted the going concern basis in preparing the accounts, as explained in note 1.

Commitments

As mentioned, the Seirbheis is cognisant of the continued support of the Scottish Government ministers at a level of funding which will allow the Seirbheis to fulfil its long – term commitments. This support is essential in particular to production volume agreements (note 14) and leasing commitments (note 15). As a result, included within the production volume agreements is a review provision that may be applied should there be a material reduction in the Seirbheis' fiscal position and also a 5-yearly review clause in the lease contract for the head offices and studios in Stornoway.

4 (EASBHAI DH)/CÒRR OBRACHAIDH

	2022 £	2021 £
Tha (easbhaidh)/còrr obrachaidh air a h-aithris an dèidh creideasachadh:		
Siubhail agus teachd-an-tìr		
Buill	1,288	7,142
Luchd-obrach	17,374	5,829
Pàigheadh an neach-sgrùdaidh	19,950	19,000
Sgrùdadh	2,500	-
Neo-sgrùdadh		
Ìsleachadh	165,896	199,539
Ìsleachadh air so-mhaoin còir-cleachdaidh	101,020	101,020
Luach-chrìonadh	62,035	12,327
Cosgaisean co-cheangailte ri gabhailt so-mhaoin luach ìosal	10,104	12,052
	10,104	12,052

5 COSGAISEAN IONMHAIS LOM

	2022 £	2021 £
Riadh ri fhaotainn	356	644
Riadh ri phàigheadh & cìsean coltach	(2,296)	(2,114)
Riadh air do-mhaoin gabhailtais	(52,928)	(55,289)
	(54,868)	(56,759)
Cosgaisean ionmhais lom		
	(54,868)	(56,759)

6 CÌSEAN

	2022 £	2021 £
Tha cìsean air riadh a fhuaras airson teachd-a-steach eile agus riadh airson na bliadhna mar a leanas:		
Cìs Chorporra na RA @ 19% (2021: 19%)	1,401	122
Atharrachaidhean a thaobh amannan ron seo	27,324	-
	28,725	122

4 OPERATING (DEFICIT)/SURPLUS

	2022 £	2021 £
Operating (deficit)/surplus is stated after charging:		
Travel and subsistence	1,288	7,142
Auditor's remuneration	17,374	5,829
Depreciation	19,950	19,000
Depreciation on right-of-use asset	2,500	-
Amortisation	165,896	199,539
Expenses relating to lease of low-value assets	101,020	101,020
	62,035	12,327
	10,104	12,052
	10,104	12,052

5 NET FINANCE COSTS

	2022 £	2021 £
Interest receivable	356	644
Interest payable & similar charges	(2,296)	(2,114)
Interest on lease liabilities	(52,928)	(55,289)
	(54,868)	(56,759)
Net finance costs		
	(54,868)	(56,759)

6 TAXATION

	2022 £	2021 £
The taxation charge on other income and interest received for the year is as follows:		
UK Corporation tax @ 19% (2021: 19%)	1,401	122
Adjustments in respect of prior periods	27,324	-
	28,725	122

7 PÀIGHEADH AN ÀRD-OIFIGEIR & LUCHD-COSNAIDH

B' e àireamh chuibheasach nan daoine (an t-Àrd-Oifigeir nam measg) a bha ann an cosnadh aig a' Bhòrd rè na bliadhna 49 (2021:42).

Cosgaisean Luchd-cosnaidh (do na daoine gu h-àrd)

	2022	2021
	£	£
Pàigheadh agus tuarastail bliadhna	1,678,232	1,502,379
Cosgaisean tèarainteachd sòisealta	170,157	155,181
Cosgaisean peinnsein eile (faic nota 17)	234,915	287,435
	2,083,304	1,944,995

Bha pàigheadh a thaobh an neach-obrach a bu mhotha a bha a' faighinn de thuarastal mar a leanas:

	2022	2021
	£	£
Dioladh-dreuchda (agus sochairean susbainteach)	105,481	104,681
Tabhartasan peinnsein ri sgeama peinnsein ceannach airgid (faic nota 17)	15,822	15,702
	121,303	120,383

Thàinig na tuarastalan, na NICan agus na cosgaisean peinnsein eile airson prìomh mhanaidsearan tron bhliadhna (a' gabhail a-steach an Àrd-Oifigeir) de 5 neach (2021: 4) gu £422,880 (2021: £444,128).

8 CATHRAICHE & BUILL

Thàinig pàigheadh agus dìolaidhean eile, a' gabhail a-steach sochairean a fhuair an Cathraiche gu £11,460 (2021: £11,460). Seo an àireamh de Bhuill eile a fhuair suimean taobh a-staigh nam bannan a leanas:

	2022	2021
	Àireamh	Àireamh
£420	-	2
£2,099	-	1
£4,617	-	1
£5,037	8	7

Cha deach duine an cur an dreuchd agus cha do leig duine dhiubh an dreuchd bhon Bhòrd rè na bliadhna.

7 CHIEF EXECUTIVE & EMPLOYEES' REMUNERATION

The average number of persons (including the Chief Executive) employed by the Board during the year was 49 (2021:42).

Employee costs (for above persons)

	2022	2021
	£	£
Wages and salaries	1,678,232	1,502,379
Social security costs	170,157	155,181
Other pension costs (see note 17)	234,915	287,435
	2,083,304	1,944,995

Remuneration in respect of the highest paid employee was as follows:

	2022	2021
	£	£
Emoluments (including benefits in kind)	105,481	104,681
Pension contributions to money purchase pension scheme (see note 17)	15,822	15,702
	121,303	120,383

The salaries, NICs and other pension costs for key management personnel during the year (including the Chief Executive) comprising 5 persons (2021: 4) was £422,880 (2021: £444,128).

8 CHAIRPERSON & MEMBERS

Fees and other emoluments, including benefits, received by the Chairperson amounted to £11,460 (2021: £11,460). The number of other Members who received the following fees was:

	2022	2021
	Number	Number
£420	-	2
£2,099	-	1
£4,617	-	1
£5,037	8	7

There were no appointments to or retirements from the Board during the year.

9 SO-MHAOIN NEO-LÀIMHSEACHAIL

	Bathar-bog & Còraichean £	So-mhaoin Ga Ullachadh £	Speak Gaelic £	Iomlan £
Cosgais				
Aig 1 Giblean 2021	93,718	284,205	-	377,923
Cur-ris	-	285,388	-	285,388
Gluasad	-	(569,593)	569,593	-
Aig 31 Màrt 2022	93,718	-	569,593	663,311
Ìsleachadh				
Aig 1 Giblean 2021	45,126	-	-	45,126
Cosgais na bliadhna	14,025	-	48,010	62,035
Aig 31 Màrt 2022	59,151	-	48,010	107,161
Luach Leabhair Lom				
Aig 31 Màrt 2022	34,567	-	521,583	556,150
Aig 31 Màrt 2021	48,592	284,205	-	332,797

'S e pròiseact ioma-thaobhach a th' ann an SpeakGaelic gus ionnsachadh na Gàidhlig a bhrosnachadh agus a dhèanamh comasach. Tha sreath telebhisein, craolaidhean rèidio is podcast, stuthan ionnsachaidh agus làrach-lìn sònraichte ann.

Chaidh a' chiad ìre de SpeakGaelic a chuir air bhog san Dàmhair 2021 agus thathas air dèiligeadh ris a' phròiseact gu lèir mar a bhith beò bhon cheann-latha sin, agus mar thoradh air sin chaidh an so-mhaoin a tha ga ullachadh a ghluasad gu so-mhaoin làn-chleachdaidh agus ìsleachaidh.

9 INTANGIBLE ASSETS

	Software & Rights £	Assets Under Construction £	Speak Gaelic £	Total £
Cost				
At 1 April 2021	93,718	284,205	-	377,923
Additions	-	285,388	-	285,388
Transfer	-	(569,593)	569,593	-
At 31 March 2022	93,718	-	569,593	663,311
Depreciation				
At 1 April 2021	45,126	-	-	45,126
Charge for year	14,025	-	48,010	62,035
At 31 March 2022	59,151	-	48,010	107,161
Net Book Values				
At 31 March 2022	34,567	-	521,583	556,150
At 31 March 2021	48,592	284,205	-	332,797

SpeakGaelic is a multi-faceted project to encourage and facilitate the learning of Gaelic comprising a television series, radio and podcast broadcasts, learning materials and dedicated website.

The first phase of SpeakGaelic launched in October 2021 and the whole project has been treated as live from that date, resulting in the transfer of the asset under construction to a fully deployed, depreciating asset.

10 SEILBH, ACAINN & UIDHEAM

	Talamh & Toglaichean £	Acainn & Uidheam £	Uidheam Stiùidio £	Iomlan £
Cosgais				
Aig 1 Giblean 2021	3,235,066	347,635	3,600,165	7,182,866
Cur-ris	11,158	25,744	23,351	60,253
Cur-às	-	(1,362)	-	(1,362)
Aig 31 Màrt 2022	3,246,224	372,017	3,623,516	7,241,757
Ìsleachadh				
Aig 1 Giblean 2021	1,434,069	300,828	3,359,637	5,094,534
Cosgais na bliadhna	128,914	37,294	100,707	266,915
Cur-às	-	(1,362)	-	(1,362)
Aig 31 Màrt 2022	1,562,983	336,760	3,460,344	5,360,087
Luach Leabhair Lom				
Aig 31 Màrt 2022	1,683,241	35,257	163,172	1,881,670
Aig 31 Màrt 2021	1,800,997	46,807	240,528	2,088,332

10 PROPERTY, PLANT & EQUIPMENT

	Land & Buildings £	Plant & Equip. £	Studio Equip. £	Total £
Cost				
At 1 April 2021	3,235,066	347,635	3,600,165	7,182,866
Additions	11,158	25,744	23,351	60,253
Disposals	-	(1,362)	-	(1,362)
At 31 March 2022	3,246,224	372,017	3,623,516	7,241,757
Depreciation				
At 1 April 2021	1,434,069	300,828	3,359,637	5,094,534
Charge for year	128,914	37,294	100,707	266,915
Disposals	-	(1,362)	-	(1,362)
At 31 March 2022	1,562,983	336,760	3,460,344	5,360,087
Net Book Values				
At 31 March 2022	1,683,241	35,257	163,172	1,881,670
At 31 March 2021	1,800,997	46,807	240,528	2,088,332

11 NITHEAN MALAIRT & EILE RI FHAIGHINN

	2022 £	2021 £
Nithean malairt ri fhaighinn	24,260	6,409
Ro-phàighidhean agus teachd-a-steach tàrmaichte	71,011	67,004
lasadan luchd-obrach	8,534	-
Ais-phàigheadh VAT	52,260	383,384
	156,065	456,797

Aois fiachan a tha seachad air an ceann-là pàighidh ach a thathar a' sùileachadh:

	2022 £	2021 £
Chan eil e ri phàigheadh fhathast	22,420	4,819
31-60 là	-	1,590
61-90 là	1,590	-
>91 là	250	-
	24,260	6,409

12 MALAIRT & NITHEAN EILE A THA RI PHÀIGHEADH

DO-MHAOIN LÀITHREACH

	2022 £	2021 £
Malairt & nithean eile a tha ri phàigheadh	260,997	185,850
Luchd-creideis eile	83,504	81,072
Do-mhaoin cìs làithreach	9,670	122
	354,171	267,044

DO-MHAOIN NEO-LÀITHREACH

	2022 £	2021 £
Tabhartas an dàil – Maoin neo-làimhseachail SpeakGaelic	406,847	253,417
Do-mhaoin ghabhailtais (nota 15)	1,599,684	1,683,188
	2,006,531	1,936,605

11 TRADE & OTHER RECEIVABLES

	2022 £	2021 £
Trade receivables	24,260	6,409
Prepayments and accrued income	71,011	67,004
Staff loans	8,534	-
VAT repayment	52,260	383,384
	156,065	456,797

The ageing profile of trade receivables, including those past due but not impaired:

	2022 £	2021 £
Not due	22,420	4,819
31-60 days	-	1,590
61-90 days	1,590	-
>91 days	250	-
	24,260	6,409

12 TRADE AND OTHER PAYABLES

CURRENT LIABILITIES

	2022 £	2021 £
Trade & other payables	260,997	185,850
Other creditors	83,504	81,072
Current tax liabilities	9,670	122
	354,171	267,044

NON-CURRENT LIABILITIES

	2022 £	2021 £
Deferred grant – SpeakGaelic intangible asset	406,847	253,417
Lease liability (note 15)	1,599,684	1,683,188
	2,006,531	1,936,605

13 TABHARTASAN TEACHD-A-STEACH AN DÀIL

	2022 £	2021 £
Tabhartas an dàil – riochdachaidhean nach deach an craoladh fhathast	4,677,619	3,675,002
Tabhartas an dàil – Maoin neo-làimhseachail SpeakGaelic	520,763	700,000
	5,198,382	4,375,002

Teachd-a-steach an dàil air a ghabhail a-steach san Aithris air an t-Suidheachadh Ionmhasail aig 31 Màrt 2022:

	2022 £	2021 £
Làithreach	4,791,535	4,121,585
Neo-làithreach	406,847	253,417
	5,198,382	4,375,002

14 GEALLTANASAN RIOCHDACHAIDH

Mar aig 31 Màrt 2022 bha ro-ghealltanasan chùmhnanntan riochdachaidh de £12,244,048 (2021: £7,899,467). Tha an gealltanas seo ri phàigheadh thar 3 bliadhna (2021: 3 bliadhna) mar a leanas:

	2022 £	2021 £
2021/22	-	4,624,192
2022/23	7,289,541	2,764,518
2023/24	4,260,757	510,757
2024/25	693,750	-
	12,244,048	7,899,467

13 DEFERRED INCOME GRANTS

	2022 £	2021 £
Deferred grant – productions yet to be broadcast	4,677,619	3,675,002
Deferred grant – SpeakGaelic intangible asset	520,763	700,000
	5,198,382	4,375,002

Deferred income included in the Statement of Financial Position at 31 March 2022:

	2022 £	2021 £
Current	4,791,535	4,121,585
Non-current	406,847	253,417
	5,198,382	4,375,002

14 PRODUCTION COMMITMENTS

As at 31 March 2022 forward production contract commitments were £12,244,048 (2021: £7,899,467). This commitment is payable over 3 years (2021: 3 years) as follows:

	2022 £	2021 £
2021/22	-	4,624,192
2022/23	7,289,541	2,764,518
2023/24	4,260,757	510,757
2024/25	693,750	-
	12,244,048	7,899,467

15 GABHALTASAN MÀIL

So-mhaoin còir-cleachdaidh

Air a ghabhail a-steach ann an talamh agus togalaichean ann an nota 10 tha so-mhaoin còir-cleachdaidh a thaobh nan goireasan oifis agus stiùidio a tha air an cleachdadh leis an t-Seirbheis, a tha a' cosg £1,919,389 le luach leabhair lom de £1,616,328 aig 31 Màrt 2022 (2021: £1,717,348).

Do-mhaoin gabhaltais

Tha clàr-ama a' toirt cunntas mionaideach air anailis ìreachd de na sruthan airgid cunraidh neo-lasaichte mar a leanas:

	£
Ri phàigheadh taobh a-staigh bliadhna	134,000
Ri phàigheadh eadar aon agus còig bliadhna	536,000
Ri phàigheadh an dèidh còig bliadhna	1,474,000
	<hr/>
Do-mhaoin gabhaltais neo-lasaichte air fad aig 31 Màrt 2022	2,144,000
	<hr/>
Do-mhaoin gabhaltais an lùib Aithris air an t-Suidheachadh Ionmhasail aig 31 Màrt 2022:	
Làithreach	83,504
Neo-làithreach	1,599,684
	<hr/>
	1,683,188
	<hr/>

16 AONTAN CALPA

Cha robh aontan calpa aig an t-Seirbheis aig 31 Màrt 2022 (2021: £7,092).

17 SGEAMA PEINNSEIN

Tha an t-Seirbheis ag ullachadh thabhartasan peinnsein ro-shocraichte do gach neach-cosnaidh a tha airidh air. Tha na so-mhaoin air an cumail fa leth bho sho-mhaoin na Seirbheise ann am maoinean rianaichte gu neo-eisimeileach aig companaidhean àrachais. Tha cosgais a' pheinnsin airson na bliadhna, aig caochladh reataichean a rèir an tuarastail, a' riochdachadh nan tabhartasan a tha rim pàigheadh leis an t-Seirbheis do na maoinean agus a' tighinn gu £234,915 (2021: £287,435).

15 LEASING COMMITMENTS

Right-of-use assets

Included in land and buildings in note 10 is a right-of-use asset in respect of the office and studio premises occupied by the Seirbheis, with a cost of £1,919,389 and a net book value of £1,616,328 at 31 March 2022 (2021: £1,717,348).

Lease liabilities

A schedule detailing the maturity analysis of the contractual undiscounted cash flows is as follows:

	£
Due within one year	134,000
Due between one and five years	536,000
Due beyond five years	1,474,000
	<hr/>
Total undiscounted lease liabilities at 31 March 2022	2,144,000
	<hr/>
Lease liabilities included in the Statement of Financial Position at 31 March 2022:	
Current	83,504
Non-current	1,599,684
	<hr/>
	1,683,188
	<hr/>

16 CAPITAL COMMITMENTS

The Seirbheis had no capital commitments at 31 March 2022 (2021: £7,092).

17 PENSION SCHEME

The Seirbheis operates defined contribution pension arrangements for all eligible employees. The assets are held separately from those of the Seirbheis in independently administered funds with insurance companies. The pension cost for the year, at variable rates based on salaries, represents the contributions payable by the Seirbheis to the funds and amounts to £234,915 (2021: £287,435).

18 IONNSRAMAIDEAN IONMHASAIL

Tha obair na Seirbheise ga fàgail fosgailte ri grunnan riosg ionmhasail:

- Riosg creideis – an comas gu faod pàirteachasan eile gun an t-airgead iomchaidh a phàigheadh;
- Riosg sgaoilidh – an comas gu faod nach bi am maoin aig a' Bhòrd airson coinneachadh ri dhealasan gus pàigheadh a dhèanamh; agus
- Riosg margaidh – an comas gu faod call ionmhasail èiridh mar thoradh air atharrachaidhean ann an tomhasan mar reataichean rèidh no reataichean co-luach cèin.

Mar thoradh air nàdar a gnìomhan agus an dòigh anns a bheil an t-Seirbheis air a stèidheachadh, chan eil an t-Seirbheis fosgailte don ìre de riosg ionmhasail a tha aig buidhnean gnothachais corporra.

Riosg creideis

Tha riosg creideis a' tighinn bho airgead-làimhe agus nithean co-ionann ri airgead-làimhe, tasgaidhean ann am bancaichean agus ann an institiutan eile, cho math ri fosglaidhean creideas luchd-dèilig, a' gabhail a-steach tasgaidhean air leth agus gnìomhan-malairt daingeann.

A thaobh bancaichean agus buidhnean eile, chan eilear a' gabhail ach pàirteachasan a tha air am measadh gu neo-eisimeileach le measadh aig ìre 'A'.

Tha luchd-dèilig air am measadh, a' gabhail a-steach an suidheachadh ionmhasail, an t-eòlas a bha aca agus factaran eile, le ìrean creideis fa leth air an sgrùdadh gu mionaideach tron bhliadhna.

Cha robh cunntas ann a thaobh a bhith a' faighinn airgead air ais bho luchd-fiach san àm seo, agus chan eilear a' sùileachadh call mar thoradh air neo-choileanadh le contra-phàrtaidh a thaobh tasgaidhean.

Riosg sgaoilidh

Tha an clàr gu h-ìosal a' dèanamh anailis air sgaoilidhean ionmhasail a rèir buidhnean abachaidh iomchaidh stèidhichte air an àm a tha air fhàgail aig an Aithris air an t-Suidheachadh Ionmhasail chun a' chinn-là abachaidh chunradail. Tha na suimean a tha air am foillseachadh sa chlàr nan sruthan-airgid cunradail neo-lasaichte agus a' riochdachadh ìomhaigh abachaidh nam fiachan. Tha na cothromachaidhean a tha rim pàigheadh taobh a-staigh 12 mìos co-ionann ris an luach leantainneach aca leis gu bheil buaidh lasachaidh neo-chudromach.

18 FINANCIAL INSTRUMENTS

The Seirbheis' activities expose it to a variety of financial risks:

- Credit risk – the possibility that other parties might fail to pay amounts due;
- Liquidity risk – the possibility that the Seirbheis might not have the funds available to meet its commitments to make payments; and
- Market risk – the possibility that financial loss may arise as a result of changes in such measures as interest rates or foreign exchange rates.

As a result of the nature of its activities and the way the Seirbheis is set up, the Seirbheis is not exposed to the degree of financial risk faced by corporate business entities.

Credit risk

Credit risk arises from cash and cash equivalents, deposits with banks and other institutions, as well as credit exposures to customers, including outstanding receivables and committed transactions.

For banks and other institutions, only independently rated parties with a minimum rating of 'A' are accepted.

Customers are assessed, taking into account their financial position, past experience and other factors, with individual credit limits being closely monitored throughout the year.

No recoverability issues were noted with debtors in the period, and no losses are expected from non-performance by any counterparties in relation to deposits.

Liquidity risk

The table below analyses the financial liabilities into relevant maturity groupings based on the remaining period at the Statement of Financial Position to the contractual maturity date. The amounts disclosed in the table are contractual undiscounted cash flows and represent the expected maturity profile of the liabilities. Balances due within 12 months equal their carrying value as the impact of discounting is not significant.

	Nas lugha na 1 bhliadhna £	Eadar 1 agus 2 bhliadhna £	Eadar 2 agus 5 bhliadhna £	An dèidh 5 bhliadhna £
Aig 31 Màrt 2022 Malairt & nithean eile a tha ri phàigheadh	404,667	134,000	402,000	1,474,000
Uile gu lèir	404,667	134,000	402,000	1,474,000
Aig 31 Màrt 2021 Malairt & nithean eile a tha ri phàigheadh	319,972	134,000	402,000	1,608,000
Uile gu lèir	319,972	134,000	402,000	1,608,000

Tha malairt agus nithean eile a tha ri fhaotainn rim pàigheadh taobh a-staigh 1 bhliadhna.

Riosg margaidh

i) Riosg ìre rèidh

Chan eil so-mhaoin no do-mhaoin cudromach aig an t-Seirbheis a tha a' giùlain riadh agus mar sin tha sruthan airgid teachd-a-steach agus caiteachas gu ìre mhòr neo-eisimeileach bho atharrachaidhean ann an reataichean rèidh na margaidh.

ii) Riosg airgead cèin

Chan eil an t-Seirbheis fosgailte do riosg airgead cèin.

Tuairmse Luach Cothromach

Tha an luach toirt air adhart de dh'airgead agus co-ionann ri airgead air a mheas mar a bhith aig an t-aon ìre ri an luach cothromach.

Tha an luach toirt air adhart às aonais ullachadh lùghdachaidh ann an suimean malairt ri thighinn a-steach agus rim pàigheadh air am meas mar a bhith aig an t-aon ìre ris an luach chothromach.

19 GNÌOMH-MALAIRT PÀRTAIDH CO-CHEANGAILTE

Rè na bliadhna ionmhais, fhuair an t-Seirbheis £108,210 (2021: £166,685) de theachd a-steach bho thabhartasan bho Bhòrd na Gàidhlig. Tha ball de Bhòrd na Seirbheis air a bhith na àrd-stiùiriche aig Bòrd na Gàidhlig bhon Fhaoilleach 2021.

Rè na bliadhna ionmhais, chuir an t-Seirbheis an sàs WA Communications gus obair comhairleachaidh bhon taobh a-muigh a dhèanamh aig luach iomlan de £16,500 (2021: £0). Tha dreuchd àrd-stiùiriche aig WA Communications aig ball de Bhòrd na Seirbheis. Chaidh an cùmhnant seo a thoirt seachad às dèidh pròiseas solarachaidh poblach.

B' e an aon ghnothaichean le pàrtaidhean co-cheangailte eile tron bhliadhna tuarastal nam ball mar a tha air a mhìneachadh ann an nota 8.

	Less than 1 year £	Between 1 and 2 years £	Between 2 and 5 years £	Over 5 years £
At 31 March 2022 Trade and other payables	404,667	134,000	402,000	1,474,000
Total	404,667	134,000	402,000	1,474,000
At 31 March 2021 Trade and other payables	319,972	134,000	402,000	1,608,000
Total	319,972	134,000	402,000	1,608,000

All trade and other receivables are due within 1 year.

Market risk

i) Interest rate risk

The Seirbheis has no significant interest-bearing assets or liabilities and as such income and expenditure cash flows are substantially independent of changes in market interest rates.

ii) Foreign currency risk

The Seirbheis is not exposed to foreign currency risk.

Fair Value Estimation

The carrying value of cash and cash equivalents is assumed to approximate to their fair value.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair value.

19 RELATED PARTY TRANSACTIONS

During the financial year, the Seirbheis received £108,210 (2021: £166,685) of grant income from Bòrd na Gàidhlig. A Board member of the Seirbheis has held a senior management position at Bòrd na Gàidhlig from January 2021.

During the financial year, the Seirbheis engaged WA Communications to undertake external consultancy work at a total value of £16,500 (2021: £0). A Board member of the Seirbheis holds a senior management position at WA Communications. This contract was awarded following a public procurement process.

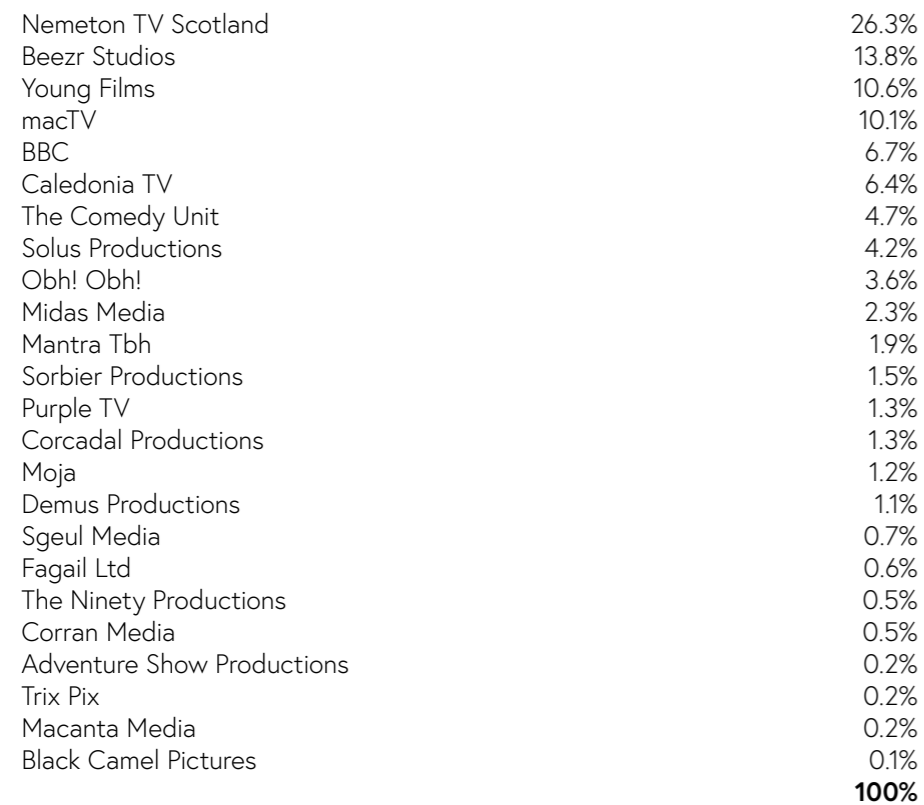
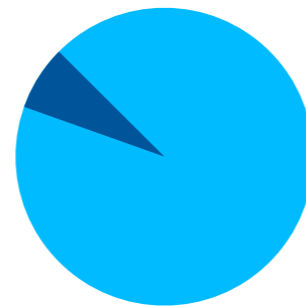
The only other related party transactions during the year were members' remuneration as detailed in note 8.

Tuilleadh Fiosrachaidh

Additional Information

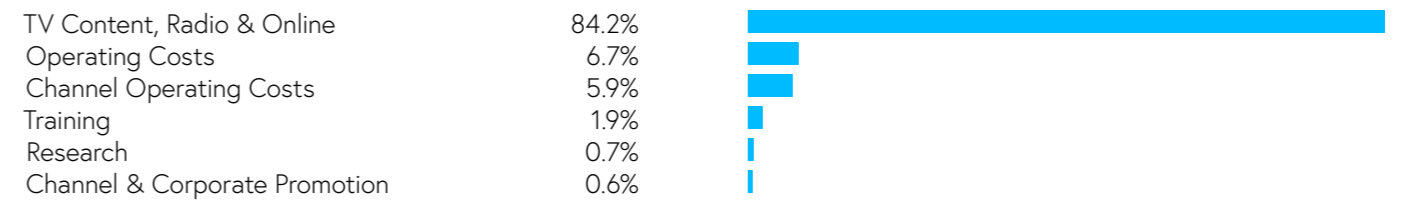
RIARACHADH PHÀIGHIDHEAN GU PRÒGRAMAN TBH & LEASACHADH PHRÒGRAMAN TBH, 2021/22

ALLOCATION OF TV PROGRAMME & TV PROGRAMME DEVELOPMENT PAYMENTS, 2021/22



ROINNEADH NA MAOINE, 2021/22

ALLOCATION OF THE FUND, 2021/22



PÀIGHIDHEAN RIOCHDACHAIDH A RÈIR GNÈ PHRÒGRAMAN, 2021/22

PRODUCTION PAYMENTS BY PROGRAMME GENRE – 2021/22

Gnè STRAND	Cosgais 2021/22 2021/22 Spend	Uaireannan Co-ionann Equivalent Hours	Cosgais san Uair Cost per Hour
Arts & Entertainment	1,364,750	41.8	32,632
Children	863,459	56.6	15,258
Drama & Comedy	1,587,243	4.7	340,329
Factual	2,691,474	81.9	32,855
Learning	465,580	19.8	23,554
Sport	2,464,518	199.5	12,353

An Luchd-obrach

Staff

SGIOBA ÀRD-STIÙIRIDH SENIOR MANAGEMENT TEAM



Dòmhnall Caimbeul



Iseabail Nic an t-Sagairt



Ealasaid Dhòmhnallach



Mairead Chamshron

CORPORRA CORPORATE

Dòmhnall Caimbeul
Àrd-Oifigear

Donald Campbell
Chief Executive

Màiri Anna NicAonghais
Manaidsear Gàidhlig & Gnothaichean Corporra

Mary Ann MacInnes
Gaelic & Corporate Affairs Manager

IONMHAS, RIANACHD & GNÌOMHACHAS FINANCE, ADMINISTRATION & BUSINESS AFFAIRS

Ionmhas / Finance

Rachel NicChoinnich
Stiùiriche Ionmhais (gu 31/3/22)

Rachel MacKenzie
Finance Director (to 31/3/22)

Nevil Lee
Stiùiriche Ionmhais Eadar-amail (gu 31/10/21)

Nevil Lee
Interim Director of Finance (to 31/10/21)

Nicola Pearson
Cunntasair (gu 20/8/21)

Nicola Pearson
Accountant (to 20/8/21)

Sarah NicDhòmhnail
Cunntasair

Sarah McDonald
Accountant

Kristina NicChoinnich
Foghlainneach Ionmhais

Kristina MacKenzie
Finance Trainee

Rianachd / Administration

Marina NicDhòmhnail
Manaidsear Oifis

Marina MacDonald
Office Manager

Graham Moireasdan
Neach-aire Ghoireasan

Graham Morrison
Facilities Supervisor

Tormod Màrtainn
Neach-taic Ghoireasan

Norman Martin
Facilities Assistant

Gnìomhachas / Business

Donaidh Dhòmhnallach
Manaidsear Gnìomhachais

Donnie MacDonald
Senior Business Manager

Catriona Màiri Neally
Oifigear Gnìomhachais

Catriona Màiri Neally
Business Affairs Executive

SUSBAINT IOMA-ÙRLAIR MULTIPLATFORM CONTENT

Iseabail Nic an t-Sagairt
Stiùiriche Susbaint
Ioma-Ùrlair

Iseabail Mactaggart
Director of Multiplatform
Content

Mairead Chamshron
Stiùiriche Leasachadh
Susbaint (bho 1/4/22)

Margaret Cameron
Director of Content
Additionality (from 1/4/22)

An Clàr/Scheduling Scheduling

Magaidh Nic an Tàilleir
Manaidsear Clàr-phrògraman

Maggie Taylor
Scheduling Manager

Laura NicLeòid
Neach-cuideachaidh a' Chlàir

Laura MacLeod
Scheduling Assistant

Charissa Gray
Neach-cuideachaidh a' Chlàir

Charissa Gray
Scheduling Assistant

Donna NicDhòmhnaill
Leabharlannaiche
nam Meadhanan

Donna MacDonald
Media Librarian

Aonad Didseatach Digital Hub

Fiona NicChoinnich
Leas-Choimiseanair, Didseatach

Fiona MacKenzie
Assistant Commissioner, Digital

Katie NicRisnidh
Oifigear nam Meadhanan
Didseatach

Katie MacRitchie
Digital Media Officer

Kathryn NicAoidh
Riochdaire Dreach na Seanail

Kathryn MacKay
Presentation Producer

Ruth Mhoireach
Riochdaire Didseatach

Ruth Murray
Digital Producer

Michelle Mhoireasdan
Riochdaire Didseatach (YouTube)

Michelle Morrison
Digital Producer (YouTube)

**Ceitlin L Ruiseal Nic
a' Ghobhainn**
Preasantair & Riochdaire Didseatach

Ceitlin L Russell Smith
Presenter & Digital Producer

Siobhan NicAonghais
Preasantair & Riochdaire Didseatach

Siobhan MacInnes
Presenter & Digital Producer

Susbaint Content

Uilleam MacLeòid
Deasaiche Coimiseanaidh

Bill MacLeod
Commissioning Editor

Choirstaidh NicArtair
Preantas Ceumnaiche
Gnìomhachais (Pàirtiche
Co-Riochdachaidh)

Kirsty McArthur
Business Graduate Apprentice
(Co-Production Associate)

Eilidh Lewsey
Manaidsear Ionnsachaidh (Sgioba
Ionnsachaidh Air-loidhne)

Eilidh Lewsey
Online Learning Manager

Caitlin Russell
Deasaiche Didseatach (Sgioba
Ionnsachaidh Air-loidhne)

Caitlin Russell
Online Learning Digital Editor

Scott Smyth
Riochdaire Leasachaidh (Sgioba
Ionnsachaidh Air-loidhne)

Scott Smyth
Online Learning
Development Producer

Abigail NicIomhair
Pàirtiche (Sgioba
Ionnsachaidh Air-loidhne)

Abigail MacIver
Online Learning Associate

Rona Mhoireasdan
Pàirtiche (Sgioba
Ionnsachaidh Air-loidhne)

Rona Morrison
Online Learning Associate

Muireann Bochanan
Pàirtiche (Sgioba
Ionnsachaidh Air-loidhne)

Mirren Buchanan
Online Learning Associate

**Sarah Lang
Dhòmhnaillach**
Pàirtiche (Sgioba Ionnsachaidh
Air-loidhne) (gu 31/12/21)

Sarah Lang MacDonald
Online Learning Associate
(to 31/12/21)

RO-INNLEACHD & TEICNEÒLAS STRATEGY & TECHNOLOGY

Ealasaid Dhòmhnaillach
Stiùiriche Ro-innleachd &
Chùisean Taoibh A-Muigh

Ealasaid MacDonald
Director of Strategy &
External Affairs

Conaltradh Communications

Murchadh MacSuain
Manaidsear Conaltraidh (gu 26/11/21)

Murdo MacSween
Communications Manager (to 26/11/21)

Ross Christie
Co-òrdanaiche Conaltraidh agus
Susbaint (gu 22/4/22)

Ross Christie
Communications and Content
Co-ordinator (to 22/4/22)

Katie NicAonghais
Oifigear Dhàimhean Didseatach (gu 11/4/22)

Katie MacInnes
Digital Engagement Officer (to 11/4/22)

IT

Iain MacGilliosa
Manaidsear Obrachaidh (ICT)

Iain Gillies
Operations Manager (ICT)

Obrachadh Operations

Ridseard McHale
Manaidsear Obrachaidh (Goireasan)

Richard McHale
Operations Manager (Resources)

Ged Yeates
Deasaiche Cruthachail

Ged Yeates
Creative Editor

Anndra Friseal
Obrachaidh Teicneòlais (gu 14/7/21)

Andrew Fraser
Operations Technician (to 14/7/21)

Cailean Moireach
Obrachaidh Teicneòlais

Colin Murray
Operations Technician

Ivor MacCoinnich
Obrachaidh Teicneòlais

Ivor MacKenzie
Operations Technician

Amy NicAmhlaigh
Obrachaidh Shealbhan nam Meadhanan

Amy MacAulay
Media Asset Technician

Seumas Mac a' Ghobhainn
Preantas Ùr-nòsach

James Smith
Modern Apprentice

Làthaireachd aig coinneamhan

Attendance at meetings

Am bòrd agus teirm nam ball
Board and term dates

	Bòrd Board	Comataidh Sgrùdaidh & Dearbhaidh Audit & Assurance Committee	Comataidh Shusbaint, Sgilean & Dhàimhean Content, Skills and Engagement Committee	Comataidh a' Chathraiche Chair's Committee
Allan MacDonald (1/1/19-31/12/22)	6/6		2/2	3/3
Donnie MacAulay (1/5/18-30/4/22)	6/6	4/4		3/3
Marion Sinclair (1/6/19-31/5/23)	6/6	4/4		
Iain MacMillan (1/1/20-31/12/24)	6/6	4/4		2/2
Ceit-Anna MacLeod (1/5/20-30/4/24)	6/6	3/4		
Iain Stephen Morrison (10/8/19-9/8/23 *resigned on 17/4/22)	4/6		2/2	3/3
Rhoda MacDonald (1/1/20-31/12/24)	4/6	1/2	2/2	
Lisa Annette (1/1/20-31/12/24)	5/6		2/2	1/2
Mairi Kidd (1/5/20-30/4/24)	5/6		2/2	



Ailean Dòmhnallach



Donaidh Macamhlaigh



Marion Nic na Ceàrdaich



Iain Mac a' Mhaoilein



Ceit-Anna NicLeòid



Iain Stephen Moireasdan



Rhoda NicDhòmhnaill



Lisa Annette



Màiri Kidd

Dealbhan

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