Universal Credit Programme Board Finance Report

Period 5 - August 2019

UCPB240919 - BTL01

Summary

2019/20 Period 5

| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | 2020/21 Forecast |
|-----------------------------------|----------------------|---------------------|----------------------|---------|-----------------------|---------------------|
| Full Service Delivery | 180,855 | 184,305 | (3,450) | 191,537 | 7,233 | 52,221 |
| UC Product Development | 72,216 | 72,087 | 130 | 74,375 | 2,289 | 68,935 |
| Move to UC | 12,110 | 12,103 | 6 | 12,259 | 156 | 15,533 |
| UC Engagement | 78,507 | 78,701 | (194) | 81,635 | 2,933 | 164,243 |
| Rest of Programme | 3,059 | 3,816 | (756) | (7,526) | (11,342) | (38,189) |
| Total Financial Costs (Inflation) | 0 | 0 | 0 | 0 | 0 | 1,455 |
| Total UC Programme | 346,748 | 351,012 | (4,264) | 352,280 | 1,269 | 264,198 |

2019/20 Key Points:-

- In P5, the forecast increased by £4.3m. Mainly due to £3.6m in revised Operations staffing and £0.9m in new Verify costs.
- The budget decreased by £3.5m, due to a new £2.8m contribution to the Departmental funding pressure, and £0.7m from the transfer out of the Change Director-General staffing costs to the newly created Total Change.
- The forecast is £1.3m below budget (last month £8.4m below)
- HMT Drawdown approval has been received to cover until September 19. Discussions are ongoing with HMT for a new six month drawdown. Actual spend is tracking below the expected level (see graph)

Universal Credit Programme - Full Service Delivery

2019/20 Period 5

| | 2019/20 | | | 201 | 2019/20 | | 2020/21 | | |
|----------------------------------------------------------|----------------------|---------------------|----------------------|-----------|-----------------------|----------------------|---------------------|----------------------|--|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement | |
| | £k | £k | £k | £k | £k | £k | £k | £k | |
| Full Service Delivery | | | | | | | | | |
| Workforce Plan - Delivery Director | 21 | 20 | 1 | 40 | 20 | 0 | 0 | 0 | |
| Workforce Plan - Delivery | 4,944 | 4,801 | 143 | 5,614 | 813 | 3,695 | 3,968 | (273) | |
| Recharge - OPPD | 275 | 275 | (0) | 275 | (0) | 239 | 239 | 0 | |
| Recharge - Counter Fraud and Compliance | 813 | 813 | (0) | 813 | (0) | 819 | 819 | 0 | |
| Operations - Full Service L&D | 0 | 0 | 0 | 0 | 0 | 3,669 | 3,669 | 0 | |
| Operations - Youth Obligation | 0 | 0 | 0 | 0 | 0 | 43,277 | 43,277 | 0 | |
| Continuous Improvement | 250 | 250 | 0 | 250 | 0 | 250 | 250 | 0 | |
| Full Service - Estates | 6 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | |
| Consequential Costs - Service Centres | 197,542 | 197,542 | 0 | 197,542 | 0 | 0 | 0 | 0 | |
| Consequential Costs - Service Centres Supply Contingency | 23,100 | 23,100 | 0 | 23,100 | 0 | 0 | 0 | 0 | |
| Consequential Costs - Work Services | 409,246 | 412,846 | (3,600) | 419,246 | 6,400 | 0 | 0 | 0 | |
| Consequential Costs - Work Services Supply Contingency | 9,200 | 9,200 | 0 | 9,200 | 0 | 0 | 0 | 0 | |
| Consequential Costs - Pensions | 3,323 | 3,323 | 0 | 3,323 | 0 | 0 | 0 | 0 | |
| Consequential Costs - Youth Obligation | 40,689 | 40,689 | 0 | 40,689 | 0 | 0 | 0 | 0 | |
| Consequential Savings - Service Centres | (130,273) | (130,273) | 0 | (130,273) | 0 | 0 | 0 | 0 | |
| Consequential Savings - Work Services | (378,282) | (378,282) | 0 | (378,282) | 0 | 0 | 0 | 0 | |
| otal | 180,855 | 184,305 | (3,450) | 191,537 | 7,233 | 51,948 | 52,221 | (273) | |

Forecast movement headlines

2019/20: (£3.5m) increase due to revised staffing costs

2020/21: (£0.3m) increase due to revised staffing costs

Universal Credit Programme – UC Product Development

2019/20 Period 5

| | | 2019/20 | | 2019/20 | | 2020/21 | | |
|-----------------------------------------------|----------------------|---------------------|----------------------|---------|-----------------------|----------------------|---------------------|----------------------|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement |
| | £k | £k | £k | £k | £k | £k | £k | £k |
| C Product Development | | | | | | | | |
| Workforce Plan - UCFS@Scale Core | 16,612 | 16,612 | 0 | 16,235 | (377) | 14,868 | 14,868 | 0 |
| Workforce Plan - UCFS@Scale Capitalised Staff | 29,198 | 29,198 | 0 | 30,093 | 895 | 30,253 | 30,253 | 0 |
| UCFS@Scale IT Infrastructure Investment | 1,545 | 1,481 | 64 | 2,797 | 1,316 | 2,443 | 2,443 | (0) |
| UCFS@Scale IT Infrastructure Recurrent | 7,082 | 6,942 | 140 | 6,299 | (643) | 8,085 | 8,085 | (0) |
| Digital Service Centre - IT Recurrent | 0 | 0 | 0 | 748 | 748 | 0 | 0 | 0 |
| Recharge – Digital Data Analytics | 2,767 | 2,835 | (68) | 2,761 | (74) | 0 | 0 | 0 |
| Recharge – Digital Dataworks Platform | 3,669 | 3,669 | 0 | 4,039 | 371 | 0 | 0 | 0 |
| Recharge - Household Verification | 644 | 644 | 0 | 644 | 0 | 679 | 679 | 0 |
| Live Service - IT Recurrent | 1,198 | 1,203 | (4) | 1,273 | 70 | 0 | 0 | 0 |
| Live Service - IT Investment | 32 | 30 | 2 | 14 | (16) | 0 | 0 | 0 |
| Depreciation (inc Caxton House) | 9,470 | 9,470 | (1) | 9,472 | 2 | 12,607 | 12,607 | 0 |
| Security Staff / Non Staff Investment | (0) | 49 | (49) | 0 | (49) | 0 | 0 | 0 |
| Digital Service Centre - IT Investment | 0 | 3 | (3) | 0 | (3) | 0 | 0 | 0 |
| Security Provision | 1 | 1 | 0 | 0 | (1) | 0 | 0 | 0 |
| Security IT Investment | 0 | (49) | 49 | 0 | 49 | 0 | 0 | 0 |
| otal | 72,216 | 72,087 | 130 | 74,375 | 2,289 | 68,934 | 68,935 | (1) |

Forecast movement headlines

2019/20: £0.1m decrease primarily due to lower IT costs

2020/21: No material movement

Universal Credit Programme - Move to UC

2019/20 Period 5

| | | 2019/20 | | | 2019/20 | | 2020/21 | | |
|------------------------------------------------|----------------------|---------------------|----------------------|--------|-----------------------|----------------------|---------------------|----------------------|--|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement | |
| | £k | £k | £k | £k | £k | £k | £k | £k | |
| Move to UC | | | | | | | | | |
| Workforce Plan - Move to UC | 1,002 | 1,002 | 0 | 976 | (27) | 1,026 | 1,026 | 0 | |
| Pension Credit Plus - Operations | 0 | 0 | 0 | 0 | 0 | 1,200 | 1,200 | 0 | |
| Move to UC Estates | 8 | 8 | 0 | 0 | (8) | 0 | 0 | 0 | |
| Recharge - Pension Credit Plus - Development | 0 | 0 | 0 | 500 | 500 | 1,450 | 1,450 | 0 | |
| Recharge - Managed Migration Analysis | 0 | 0 | 0 | 383 | 383 | 123 | 123 | 0 | |
| Recharge - Policy Group Ageing Society | 158 | 158 | (0) | 158 | (0) | 186 | 186 | 0 | |
| Recharge - Debt | (0) | (0) | 0 | 0 | 0 | 8,508 | 8,508 | 0 | |
| Recharge - OED Live Service | 71 | 71 | (0) | 71 | (0) | 0 | 0 | 0 | |
| Recharge - OED Full Service | 2,538 | 2,538 | 0 | 2,849 | 311 | 3,040 | 3,040 | 0 | |
| Recharge – Move to UC OED Team | 335 | 335 | 0 | 0 | (335) | 0 | 0 | 0 | |
| Recharge – Move to UC Harrogate Pilot Office | 348 | 348 | 0 | 0 | (348) | 0 | 0 | 0 | |
| Recharge – Move to UC P&C | 310 | 310 | 0 | 0 | (310) | 0 | 0 | 0 | |
| Move to UC Services Managed Migration Services | 8 | 2 | 5 | 0 | (2) | 0 | 0 | 0 | |
| Move to UC Delivery Migration Delivery | 8 | 9 | (1) | 0 | (9) | 0 | 0 | 0 | |
| Move to UC Consultancy | 2 | 1 | 1 | 0 | (1) | 0 | 0 | 0 | |
| DMS Operations Staff (Digital Service) | 7,322 | 7,322 | 0 | 7,322 | 0 | 0 | 0 | 0 | |
| Total | 12,110 | 12,103 | 6 | 12,259 | 156 | 15,533 | 15,533 | 0 | |

Forecast movement headlines

2019/20: No material movement

2020/21: No material movement

Universal Credit Programme – UC Engagement (Part 1)

2019/20 Period 5

| | | 2019/20 | | | 2019/20 | | 2020/21 | | |
|---------------------------------------------------|----------------------|---------------------|----------------------|--------|-----------------------|----------------------|---------------------|----------------------|--|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement | |
| | £k | £k | £k | £k | £k | £k | £k | £k | |
| UC Engagement | | | | | | | | | |
| Workforce Plan - Labour Market Strategic Design | 967 | 1,073 | (106) | 1,018 | (55) | 933 | 1,138 | (205) | |
| Workforce Plan - Programme Planning and Assurance | 2,622 | 2,542 | 80 | 2,648 | 106 | 2,169 | 1,978 | 190 | |
| Workforce Plan - Engagement Division | 3,142 | 3,374 | (232) | 4,230 | 856 | 2,662 | 2,812 | (150) | |
| Workforce Plan - Help to Claim | 805 | 744 | 61 | 0 | (744) | 774 | 774 | 0 | |
| Marketing | 1,200 | 1,200 | 0 | 1,200 | 0 | 400 | 400 | 0 | |
| CAB Help to Claim | 39,000 | 39,000 | 0 | 39,000 | 0 | 0 | 0 | 0 | |
| LA - Management and HB expertise | 8,669 | 8,669 | 0 | 8,669 | 0 | 40,333 | 40,333 | 0 | |
| LA - Migration | 9,626 | 9,626 | 0 | 9,626 | (0) | 7,746 | 7,746 | 0 | |
| LA - New Burdens | 2,927 | 2,927 | 0 | 2,927 | (0) | 8,100 | 8,100 | 0 | |
| LA - HB transition to UC | 1,500 | 1,500 | 0 | 1,500 | 0 | 0 | 0 | 0 | |
| LA - Savings | 0 | 0 | 0 | 0 | 0 | (36,245) | (36,245) | 0 | |
| Recharge - Housing Delivery Division | 165 | 165 | 0 | 165 | 0 | 0 | 0 | 0 | |
| Recharge - Communications | 520 | 520 | 0 | 572 | 52 | 522 | 522 | 0 | |
| Recharge - Independent Case Examiner | 426 | 426 | 0 | 426 | 0 | 430 | 430 | 0 | |
| Recharge - Policy Group Internal Legal | 480 | 480 | 0 | 480 | 0 | 480 | 480 | 0 | |
| Recharge - Central Analysis Services | 314 | 314 | 0 | 553 | 239 | 317 | 317 | 0 | |

Universal Credit Programme – UC Engagement (Part 2)

2019/20 Period 5

| | | 2019/20 | | 2019/20 | | 2020/21 | | |
|---------------------------------------------------|----------------------|---------------------|----------------------|----------|-----------------------|----------------------|---------------------|----------------------|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement |
| | £k | £k | £k | £k | £k | £k | £k | £k |
| UC Engagement continued | | | | | | | | |
| Recharge - Policy Group Labour Market | 320 | 320 | 0 | 320 | (0) | 323 | 323 | 0 |
| Recharge - Policy Group UC Analysis | 3,101 | 3,101 | (0) | 3,101 | (0) | 3,156 | 3,156 | 0 |
| Recharge - Policy Group UC Policy | 1,984 | 1,984 | (0) | 2,240 | 256 | 2,004 | 2,004 | 0 |
| Recharge - Policy Group Decision Making & Appeals | 731 | 731 | (0) | 731 | (0) | 731 | 731 | 0 |
| Recharge - CMG Interface | 1,468 | 1,468 | 0 | 1,500 | 32 | 0 | 0 | 0 |
| Recharge - Digital Plus | 1,000 | 1,000 | (0) | 1,000 | 0 | 1,000 | 1,000 | 0 |
| Operations - Work Services and Appeals | 17,103 | 17,100 | 3 | 17,114 | 14 | 896,818 | 896,818 | 0 |
| Operations - Savings | (17,114) | (17,114) | 0 | (17,114) | (0) | (779,321) | (779,321) | 0 |
| Operations - Migrations | 8,931 | 8,931 | 0 | 8,931 | 0 | 10,236 | 10,236 | 0 |
| Operations - Investment | 0 | 0 | 0 | 2,550 | 2,550 | 0 | 0 | 0 |
| UC Evaluation | 372 | 372 | 0 | 0 | (372) | 0 | 0 | 0 |
| LA Savings | (26,979) | (26,979) | 0 | (26,979) | 0 | 0 | 0 | 0 |
| Policy Group Labour Market | 779 | 779 | 0 | 779 | 0 | 0 | 0 | 0 |
| Ops budget transfer | 14,450 | 14,450 | 0 | 14,450 | 0 | 0 | 0 | 0 |
| Consequential Costs - Medical Services | 88,907 | 88,907 | 0 | 88,907 | 0 | 0 | 0 | 0 |
| Consequential Savings - Medical Services | (88,907) | (88,907) | 0 | (88,907) | 0 | 0 | 0 | 0 |
| Total | 78,507 | 78,701 | (194) | 81,635 | 2,933 | 164,078 | 164,243 | (165) |

Forecast movement headlines

2019/20: (£0.2m) increase in revised staffing costs

2020/21: (£0.2m) increase in revised staffing costs

Universal Credit Programme - Rest of Programme

2019/20 Period 5

| | | 2019/20 | | | 2019/20 | | 2020/21 | | |
|-------------------------------------------------|----------------------|---------------------|----------------------|----------|-----------------------|----------------------|---------------------|----------------------|--|
| | Previous Forecast | Current Forecast | Forecast Movement | Budget | Variance to Budget | Previous Forecast | Current Forecast | Forecast Movement | |
| | £k | £k | £k | £k | £k | £k | £k | £k | |
| Rest of Programme | | | | | | | | | |
| Workforce Plan - Directors Office | 685 | (0) | 685 | 301 | 301 | 581 | 0 | 581 | |
| Workforce Plan - Programme Director | 296 | 334 | (37) | 0 | (334) | 289 | 289 | 0 | |
| Recharge - Programme Finance | 922 | 922 | 0 | 922 | 0 | 938 | 938 | 0 | |
| Recharge - One Service Finance | 282 | 282 | (0) | 282 | (0) | 282 | 282 | 0 | |
| Recharge - Finance and Commercial | 2,787 | 2,787 | (0) | 3,043 | 256 | 2,660 | 2,660 | 0 | |
| Recharge - Information, Exploitation & Security | 256 | 256 | (0) | 0 | (256) | 256 | 256 | 0 | |
| Recharge - Contracted Employment Programme | 240 | 240 | 0 | 240 | 0 | 240 | 240 | 0 | |
| Recharge - HR | 314 | 314 | 0 | 390 | 76 | 0 | 0 | 0 | |
| Recharge - FED Analysts | 156 | 156 | 0 | 156 | 0 | 157 | 157 | 0 | |
| Recharge - Welsh Language Unit | 60 | 60 | 0 | 60 | 0 | 60 | 60 | 0 | |
| Verify | 0 | 875 | (875) | 0 | (875) | 0 | 0 | 0 | |
| HMRC | 0 | 0 | 0 | 0 | 0 | 53,076 | 53,076 | 0 | |
| Other Core Programme | 1 | 1 | 0 | 0 | (1) | 0 | 0 | 0 | |
| External consultancy support costs | 20 | 25 | (5) | 0 | (25) | 0 | 1 | (1) | |
| SRO Funding | 0 | 685 | (685) | 685 | 0 | 0 | 581 | (581) | |
| HMRC costs | 25,479 | 25,317 | 161 | 25,487 | 169 | 0 | 0 | 0 | |
| HMRC Savings | (28,440) | (28,440) | 0 | (28,440) | (0) | (96,730) | (96,730) | 0 | |
| Central Funding / Challenge | 0 | 0 | 0 | (10,653) | (10,653) | 0 | 0 | 0 | |
| Total | 3,059 | 3,816 | (756) | (7,526) | (11,342) | (38,190) | (38,189) | (1) | |

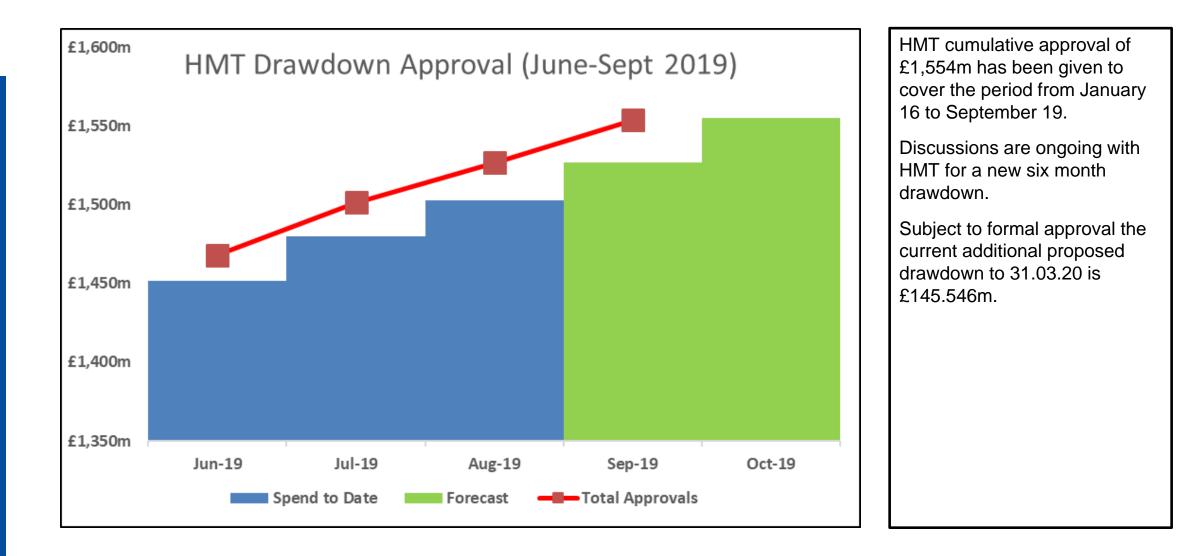
Forecast movement headlines

2019/20: (£0.8m) increase mainly due to new verify costs. The Change Director-General Office (£0.7m) forecast and budget have transferred out, with no overall financial impact.

2020/21: No material movement

Financial Approvals and Funding

2019/20 Period 5

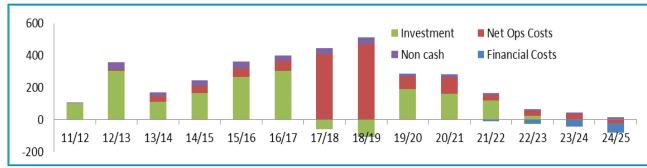


Total Programme View

2019/20 Period 5

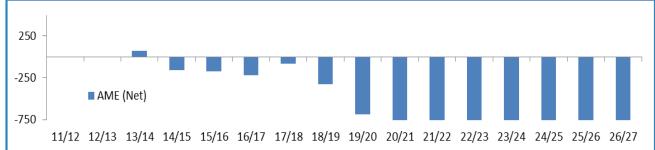
Costs and Benefits over life of Business Case

DEL Costs



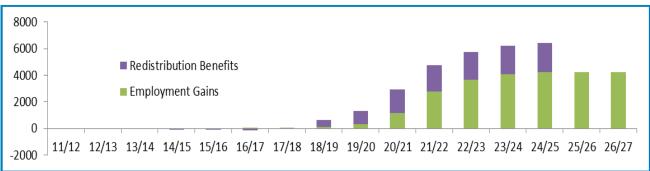
| Lifetime Investment Costs | |
|---------------------------|----------------------|
| | |
| | Baseline (FBC Final) |
| IT | 574,891 |
| Estates | 8,891 |
| Business Change | 296,211 |
| Implementation Effort | 646,366 |
| Digital Jobcentres | 11,562 |
| Claimant Commitment | 20,811 |
| HMRC | 154,111 |
| Migration Effort | 277,281 |
| Inflation | 30,408 |
| | 2,020,534 |

AME Costs



| Overall Benefits | |
|------------------|---------|
| Net Benefits | £27.2bn |
| NPV | £20.3bn |

Economic Benefits



These numbers are based on the Full Business Case approved by HMT in Spring 2018