Written submission from Linda Mills (WHC0049)

- There is still a huge amount of discrimination against women in higher paid jobs, leaving women in low paid jobs and more reliant on the benefit system.
- More importance appears to be given to ethnic minority rights than women’s rights.
- Electing more women into Parliament is absolutely necessary when deciding equal policy relating to men and women.
- It must be acknowledged and appreciated when deciding policy that women take on the major part of home and childcare. The role of home carer or child carer needs to be allocated more worth.
- Male attitudes have to change towards women’s equal rights and ability in the workplace. As a woman I had much experience of this during my working career.
- Whilst girls achieve much better qualifications in education, it is still boys who obtain the best jobs. There are 2 reasons for this: girls are not encouraged to seek higher paid jobs (or even a career) and are often demeaned by the male workforce, especially if in traditional male areas. As a woman I had much experience of this during my working career.
- Traditional female roles are not considered to be as important as traditional male roles and are reflected by pay and other job privileges.
- Despite the fact that we have previously had a woman prime minister and currently have one, there has been no significant advancement for women during their term of office. This must be addressed.

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