I run a project and campaign called 'Pregnant Then Screwed.' Designed to expose the systemic problem of pregnancy and maternity discrimination, the website is a place for women to tell their stories anonymously and in their own words. You can find out more about the project here: www.pregnantthenscrewed.com

I have received over 450 stories from women across the UK. Out of those 450 stories, 32 of them specifically state that Tribunal Fees prohibited them from taking their case further. They were therefore illegally pushed out of their jobs whilst at their most vulnerable and they were unable to pursue legal proceedings to receive the justice they deserved. I can supply these stories if requested, though they will be anonymous.

The women who tell their stories can say whatever they like in the narrative therefore, the above metric does not demonstrate that this has only affected 32 out of 450 victims. Simply, that 32 out of 450 felt this was an important part of their story.

From running this project and campaign for the last 6 months, I strongly believe that Tribunal Fees have a negative impact on women receiving the justice they deserve. I also believe that the implementation of Tribunal Fees have allowed certain employers to discriminate against pregnant women, confident in the knowledge that the employee is less likely to take the case to Tribunal.

8 August 2015