

## 2019-20 Pay Ranges

### AA to Grade 6

**AA Grade** (including grades with the same spot rate) – applies to: AA; Sandwich course students; SGB2; Typist

	1 July 2018 Spot Rate	1 July 2019 Spot Rate
National spot rate	£17,211	£17,641
London spot rate	£21,452	£21,774
London Provincial spot rate	£18,312	£18,587

**AO Grade** (including grades with the same spot rate) – applies to: AO; AIO; SGB1

	1 July 2018 Spot Rate	1 July 2019 Spot Rate
National spot rate	£20,721	£21,011
London spot rate	£24,777	£25,124
London Provincial spot rate	£21,615	£21,918

**EO Grade** – applies to: EO; Immigration Officer

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£23,447	£26,966	£24,108	£27,236
London	£27,001	£31,051	£27,762	£31,362
London Provincial	£24,286	£27,929	£25,142	£28,208

**HEO Grade** – applies to: HEO; Chief Immigration Officer

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£29,040	£33,396	£29,858	£33,730
London	£33,032	£37,986	£33,963	£38,366
London Provincial	£30,317	£34,864	£31,171	£35,213

**SEO Grade** – applies to: SEO; Immigration Inspector (HMI)

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£35,290	£40,582	£36,284	£40,988
London	£39,530	£45,459	£40,644	£45,914
London Provincial	£36,815	£42,336	£37,852	£42,759

### Grade 7

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£49,048	£56,405	£50,430	£56,969
London	£54,121	£62,239	£55,646	£62,861
London Provincial	£51,441	£59,156	£52,891	£59,748

### Grade 6

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£59,607	£68,547	£61,287	£69,232
London	£64,736	£74,446	£66,560	£75,190
London Provincial	£62,077	£71,388	£63,826	£72,102

## 2019-20 Other Pay Ranges

### Fast Stream Grades – only applicable for candidates recruited via the central Fast Stream

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
Assistant Statistician	£32,293	£42,130	£32,293	£42,130
Economic Assistant	£32,293	£42,130	£32,293	£42,130
HEOD	£27,595	£38,039	£27,595	£38,039
HR HEOD London	£28,000	£38,039	£28,000	£38,039

### Level 3 Apprentices

	1 April 2018 Spot Rate	1 April 2019 Spot Rate
National/ London Provincial spot rate	£15,123	£15,857
London spot rate	£18,148	£18,420

Please note: These pay ranges below are for specialist areas in the Home Office where candidates will be eligible for a specialist pay range based on the criteria stipulated. To use the following pay ranges agreement from the appropriate Head of Profession **must** be secured.

### AO Grade – applies to: Assistant Scientific Officer

	1 July 2018 Spot Rate	1 July 2019 Spot Rate
London spot rate	£32,716	£32,716

### EO Grade – applies to: Assistant Information Officer; Research Officer; Scientific Officer

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£28,266	£32,209	£28,266	£32,209
London	£33,650	£38,008	£33,650	£38,008
London Provincial	£29,603	£34,043	£29,603	£34,043

### EO Grade – applies to: others

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
Stats Officer London	£30,097	£34,340	£30,097	£34,340
Support Manager 2 National	£24,773	£26,561	£24,773	£26,561

### HEO Grade – applies to: Information Officer; Higher Scientific Officer; HPTO; Librarian

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£31,553	£37,074	£31,553	£37,074
London	£36,592	£42,995	£36,592	£42,995

### HEO Grade – applies to: others

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
HEO Accountant National	£31,873	£37,450	£31,873	£37,450
HEO Accountant London	£39,285	£46,159	£39,285	£46,159
HEO Auditor MIIA/CCAB London	£40,091	£47,107	£40,091	£47,107
Higher Professional & Technical Officer (London: Construction, Electronics, Telecoms)	£39,686	£46,631	£39,686	£46,631
Higher Scientific Officer (London: Scarce Discipline)	£41,331	£48,563	£41,331	£48,563
Higher Stats Officer London	£35,494	£41,705	£35,494	£41,705

\*The Accountancy pay range only applies to fully qualified Accountants. All those who are part qualified or studying are NOT eligible and must be recruited to the generalist HEO pay range.

**SEO Grade – applies to: Senior Information Officer; SPTO; Senior Research Officer; Senior Scientific Officer**

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
National	£39,261	£45,149	£39,261	£45,149
London	£42,709	£48,984	£42,709	£48,984
London Provincial	£39,538	£45,225	£39,538	£45,225

**SEO Grade – applies to: others**

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
SEO Accountant National	£37,317	£42,915	£37,317	£42,915
SEO Accountant London	£44,030	£50,499	£44,030	£50,499
SEO Accountant London Provincial	£40,543	£46,625	£40,543	£46,625
SEO Auditor MIIA/CCAB London	£46,323	£52,057	£46,323	£52,057
Senior Stats Officer London	£42,280	£48,488	£42,280	£48,488

*\*The Accountancy pay range only applies to fully qualified Accountants. All those who are part qualified or studying are NOT eligible and must be recruited to the generalist HEO pay range.*

**Grade 7 – applies to: Grade 7 Economist London**

	1 July 2018 Min	1 July 2018 Max	1 July 2019 Min	1 July 2019 Max
Grade 7 Economist London	£61,262	£71,982	£61,262	£71,982