In my response to your Parliamentary Question 2506 I promised to write to you with the information your requested.

All Ministry of Defence (MOD) civil servants are paid at least the current statutory National Minimum or National Living Wage rates of £7.70 and £8.21 per hour respectively.

This government is committed to paying people a decent living wage, which is being addressed through the statutory National Living Wage. In April 2020, the National Living Wage increases to £8.72 per hour. By 2024 the National Living Wage will rise to £10.50 per hour, reaching 66% of median UK earnings. The scope will be expanded to everyone aged 21 and over and is expected to benefit over 4 million low paid workers.

The number of MOD civil servants administered by the central payroll including Defence Equipment and Support and Defence Scientific Technology Laboratory personnel paid below £8.72 per hour was 1,596 (3% of all staff). The number paid below £9.30 per hour was 5,208 (9.7% of all staff) and the number paid less than £10 per hour was 8,241 (15.3% of all staff). This information was extracted from the December 2019 payroll.

The United Kingdom Hydrographic Office confirmed that they have 37 staff paid below £8.72 per hour, (4.49% of all staff), 49 staff paid less than £9.30 per hour (5.95% of all staff) and 63 staff paid less than £10 per hour (7.65% of all staff). This information was extracted from the December 2019 payroll.

The Defence Electronic & Components Agency confirmed they have no staff earning below £8.72 or £9.30 and one member of staff on less than £10 per hour (>0.1%) as at 31 December 2019.

I am placing a copy of this letter in the Library of the House.

JOHNNY MERCER MP

Grahame Morris MP
House of Commons
London
SW1A 0AA
Written questions and answers

O Asked by Grahame Morris (Easington)  
Ministry of Defence  
Asked on: 13 January 2020  
Commons 2506

Ministry of Defence: Pay

To ask the Secretary of State for Defence, how many and what proportion of staff in his Department would receive an increase in their salary in the event that their hourly pay rate was (a) £8.72, (b) £9.30 and (c) £10.

A Answered by: Johnny Mercer  
Answered on: 21 January 2020

The requested information is not currently available. I will write to the hon. Member with the information shortly.