



Department  
for Transport

Mr Ivan Lewis MP  
House of Commons  
London  
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From the Parliamentary  
Under Secretary of State  
**Nusrat Ghani MP**

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Dear Ivan,

You raised a Point of Order on the floor of the house on the 25<sup>th</sup> July stating:

*"In the debate the Honourable Member for Wealden was asked very directly whether any non-disclosure clauses have been included in redundancy agreements with former staff at HS2. She said on several occasions that no such non-disclosure arrangements were included in those redundancy arrangements. A subsequent parliamentary answer to that debate confirms that in fact there were a number of such non-disclosure clauses in the agreements with staff".*

I have been very clear that no staff at HS2 Ltd have signed Non-Disclosure Agreements (also known as 'Confidentiality Agreements') with HS2 Ltd. Answers to Parliamentary Questions from the Department regarding this matter reference 'Settlement Agreements' (also known as 'Compromise Agreements'), which are a different type of agreement.

I trust this clarifies the matter. I am copying this letter to the Speaker, and placing a copy in the Libraries of both Houses.

Yours sincerely,

**NUSRAT GHANI**