

Government Response

DEPARTMENT FOR EDUCATION

School Teachers' Review Body's (STRB's) recommendations and response from the Secretary of State for Education (Damian Hinds).

The following sets out the full set of recommendations from the STRB as published in the 29th Report (CM) on 22 July 2019, together with the response from the Secretary of State for Education. The STRB's recommendations and the Government's proposals for implementing the pay award are in bold.

The Secretary of State for Education (Damian Hinds): The STRB's 29th report is being published today. It covers matters referred to the STRB in November 2018. Copies are available in the Vote Office, the Printed Paper Office and in the Libraries of the House and online at www.gov.uk.

The STRB was asked to make recommendations on what adjustments should be made to the salary and allowance ranges for classroom teachers, unqualified teachers and school leaders to promote recruitment and retention, within the bounds of affordability across the school system as a whole.

In making their recommendations, the STRB was asked to regard the following:

- The need to ensure that any proposals are affordable across the school system as a whole;
- Evidence of the national state of teacher and school leader supply, including rates of recruitment and retention, vacancy rates and the quality of candidates entering the profession;
- Evidence of the wider state of the labour market in England;
- Forecast changes in the pupil population and consequent changes in the level of demand for teachers; and
- The Government's commitment to increasing autonomy for all head teachers and governing bodies to develop pay arrangements that are suited to the individual circumstances of their schools and to determine teachers' pay within the statutory minima and maxima.

The STRB has recommended:

- **A 2.75% uplift to the minimum and maximum of all pay ranges and allowances.**

I am proposing:

- **To uplift the minimum and maximum of all pay ranges and allowances in the national pay framework by 2.75%.**

I am inviting comments on the STRB's report and my response to their recommendations by 13th September.
