### **Domestic Violence or abuse**

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#### Introduction

A change in a claimant's circumstances could mean work-related requirements need to be temporarily switched off. There is a specific list of circumstances for when the switch-off can apply. This includes when the claimant is or has been a victim of domestic violence or abuse.

#### What is domestic violence and abuse?

The government definition of domestic violence and abuse is "any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are or have been intimate partners or family members regardless of gender or sexuality". This can encompass, but is not limited to, the following types of abuse:

- Physical: this can include shaking, smacking, punching, kicking, presence of finger or bite marks, bruising, starving, tying up, stabbing, suffocation, throwing things, using objects as weapons, genital mutilation or 'honour violence'. Physical effects are often in areas of the body that are covered and hidden (for example, breasts, legs and stomach)
- Sexual: this can include forced sex, forced prostitution, ignoring religious prohibitions about sex, refusal to practise safe sex, sexual insults, passing on sexually transmitted diseases or preventing breastfeeding

- Psychological: this can include intimidation, insulting, isolating the person from friends and family, criticising, denying the abuse, treating the person as an inferior, threatening to harm children or take them away or forced marriage
- Financial: for example, not letting the person work, undermining efforts to find work or study, refusing to give money, asking for an explanation of how every penny is spent, making the person beg for money, gambling or not paying bills
- Emotional: this can include swearing, undermining confidence, making racist, sexist or other derogatory remarks, making the person feel unattractive, calling the person stupid or useless or eroding the person's independence
- Controlling behaviour: a range of acts designed to make a person subordinate and/or dependent by isolating them from sources of support, exploiting their resources and capacities for personal gain, depriving them of the means needed for independence, resistance and escape and regulating their everyday behaviour
- Coercive behaviour: an act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish or frighten their victim

This definition, which is not a legal definition, includes so called 'honour' based violence, female genital mutilation (FGM) and forced marriage. It is clear that victims are not confined to one gender or ethnic group.

The switch-off of work-related requirements applies in relation to domestic violence and abuse (actual or the threat of) by the claimant's current or former partner(s), or by certain family members of the claimant, their partner or former partner. Step relatives are also included as family members.

# When a claimant is identified as having issues with domestic violence or abuse

If it becomes apparent that a claimant has been or is a victim of domestic violence or abuse, as soon as they feel able a discussion about their circumstances should take place. A claimant may feel more comfortable talking in a private room and given this option if appropriate. The discussion is also to:

explain what assistance can be given for example:

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 establish if the claimant meets the criteria to have their work-related requirements switched off

## Criteria for switching off work-related requirements

Any claimant, in any conditionality regime, who states that they have been a victim of actual or threatened domestic violence and/or abuse is eligible to have their work-related requirements switched off as long as:

- the incident of domestic violence and abuse occurred within the previous six months
- the incident meets the definition of domestic violence and abuse
- they are not living at the same address as the abuser
- they have not had a previous domestic violence and abuse switch off within the last 12 months
- they provide written evidence within one month of notifying Universal Credit If the claimant remains in the same household as the person who inflicted or threatened the domestic violence or abuse they are not eligible for the Domestic Violence switching off requirements (Easements). In this circumstance, if relevant evidence is provided the <a href="Domestic Emergency switching off requirements">Domestic Emergency switching off requirements</a> (Easements) can be used where it is appropriate to switch off all requirements for a period of time.

The switching off requirements period starts on the date the claimant notifies us. A claimant may notify an incident of domestic violence or abuse within 6 months but may not be seen by an agent until after the time limit has expired. In these circumstances the switching off requirements period will start from the date they first made contact.

#### For example:

A claimant suffers domestic violence and abuse on 1 January 2017 and informs Universal Credit on 29 June 2017. An interview is booked for 4 July 2017 (more than six months since the incident). In this scenario, the claimant will be treated as having notified Universal Credit on 29 June 2017 and the switching off requirements will begin on this day.

#### Relevant evidence

Relevant evidence is written evidence from a person acting in an official capacity showing that:

 the claimant's circumstances are consistent with those of a person who has had domestic violence and abuse inflicted upon them (or has received threats of violence or abuse) during the 6 months prior to the claimant notifying Universal Credit  the claimant has made contact with the person acting in an official capacity in relation to such an incident, which occurred during that period

A person acting in an official capacity means:

- a healthcare professional
- a police officer
- a registered social worker / Social Care Wales
- the claimant's employer or a representative of their trade union
- any public, voluntary or charitable body which has had direct contact with the claimant in connection with domestic violence and abuse

The claimant must provide their evidence as soon as possible but no later than one calendar month from notification of the domestic violence or abuse.

## **Switching off requirements**

There are some differences in the length of time any switching off requirements will apply and which work-related requirements must be switched off depending on the claimant. These are as follows:

- all claimants
  - in any conditionality regime, must not have work-related requirements imposed for up to 13 weeks
- a responsible carer of a child, in the Intensive Work Search regime:
  - must not have work search and availability requirements imposed for a further 13 weeks (bringing the total up to 26 weeks)
  - after the first 13 weeks, claimants should be offered voluntary review to see whether they want to take up the offer of work-related support on voluntary basis
- a responsible carer of a child, in any conditionality group:
  - should not have any work-related requirements imposed for 26 weeks
  - any requirements undertaken must be on a voluntary basis and no sanction should apply within this 26-week period if a claimant does not undertake any work-related requirement

If the claimant is not eligible to have their work-related requirements switched off because of domestic violence or abuse, they may still be eligible to have work search/availability requirements switched off under the 'child distress' provisions. For further information See Child in considerable distress.

# Supporting victims of domestic violence or abuse

If the claimant has access to the Internet, they should be signposted to the

<u>GOV.UK</u> website to enable them to get the expert help and advice they need. Details can be printed from the site and issued to the claimant as appropriate. The following is a list of organisations available that may be able to assist the claimant:

- The National Domestic Violence Helpline is run jointly with Women's Aid and Refuge and is a 24 hour, free phone national service (claimants can contact the National Domestic Violence Helpline on: 0808 2000 247 or <a href="http://www.nationaldomesticviolencehelpline.org.uk">http://www.nationaldomesticviolencehelpline.org.uk</a>). Staff can also use the helpline to obtain guidance from professionals.
- Broken Rainbow provides information, advice and support to gay men, lesbians, bisexuals and transgender populations who may also being affected by domestic violence and abuse (claimants can contact Broken Rainbow on 0303 999 5428
- The National Stalking Helpline provides guidance and information to anybody who is currently or has previously been affected by harassment or stalking (claimants can contact the National Stalking Helpline on 0808 802 0300 or e-mail mailto:advice@stalkinghelpline.org).
- Male Advice (and Enquiry) Line offers help to male victims of domestic violence and abuse and advice to perpetrators (claimants can contact the Men's Advice and enquiry line on: 0808 801 0327 or at http://www.mensadviceline.org.uk/
- RESPECT offers information and advice to people who are abusive towards their partners and want help to stop (claimants can contact respect on: 0808 8024040 or <a href="http://www.respect.uk.net/">http://www.respect.uk.net/</a>)

This is not a complete list

#### Domestic abuse or violence awareness video

This domestic abuse and violence video contains sensitive subject matters which may affect some people, please ensure that you take time out after watching the video to reflect, discuss and debrief with your line manager, particularly if you are affected by its content.

Domestic abuse and violence (8min 44secs)

Domestic abuse or violence awareness video transcript