



Cabinet Office

ANNUAL REPORT ON SPECIAL ADVISERS, 2018

December 2018



Cabinet Office

Annual Report on Special Advisers, 2018

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List of Special Advisers in post as at December 2018

NUMBERS

Special Advisers are temporary civil servants. As of 18 December 2018, there are 99.2 (full time equivalent) Special Advisers working across the whole of government.

By comparison, the total Civil Service has 430,075 civil servants.¹

COST

Special Advisers cost an estimated 0.05 per cent of the total Civil Service pay bill.²

The pay bill for the financial year 1 April 2017 – 31 March 2018 was £8.1 million. This includes employer pension contributions.

In 2018-19, opposition parties will receive £9.8 million of Short Money and £1.0 million of Cranborne Money. Returns on Short Money spending on political staff are published on parliament.uk³

LIST OF SPECIAL ADVISERS

| Appointing Minister | Special Adviser in post | Pay Band | Actual Salary (if £65,000 or over) |
|---------------------|-------------------------|----------|------------------------------------|
| The Prime Minister | Gavin Barwell | PB4 | 140,000 |
| | Robbie Gibb | PB4 | 140,000 |
| | James Marshall | PB4 | 120,000 |
| | William Vereker | PB4 | 120,000 |
| | Joanna Penn | PB4 | 100,000 |
| | James Kent | PB3 | 93,450 |
| | Douglas McNeil | PB3 | 93,450 |
| | Denzil Davidson | PB3 | 93,000 |

¹ Office for National Statistics, Civil Service statistics, UK: 2018, as at 31 March 2018.

² This calculation is based on a Cabinet Office estimate of the cost of staff in the Civil Service as at March 2018.

³

<https://www.parliament.uk/site-information/foi/transparency-publications/hoc-transparency-publications/financial-information/financial-assistance-to-opposition-parties/>

| | | | |
|---|---------------------------------|------------|---------------|
| | Alex Dawson | PB3 | 92,000 |
| | Paul Harrison | PB3 | 85,000 |
| | Richard Jackson | PB3 | 85,000 |
| | Sheridan Westlake | PB3 | 80,000 |
| | Kirsty Buchanan | PB3 | 80,000 |
| | Liz Sanderson | PB3 | 78,000 |
| | Raoul Ruparel | PB3 | 74,000 |
| | Jonathan Hellewell | PB3 | 72,000 |
| | Matt Ilic | PB3 | 72,000 |
| | Toby Lloyd | PB3 | 72,000 |
| | James McLoughlin | PB3 | 72,000 |
| | John Randall⁴ | PB3 | 72,000 |
| | Nero Ughwujabo | PB3 | 72,000 |
| | Giles Wilkes | PB3 | 72,000 |
| | Dylan Sharpe | PB3 | 72,000 |
| | Ed de Minckwitz | PB3 | 72,000 |
| | Rupert Yorke | PB2 | 72,000 |
| | Keelan Carr | PB2 | 65,000 |
| | Richard Chew | PB2 | 65,000 |
| | Aidan Corley | PB2 | |
| | James Johnson | PB2 | |
| | Jean-Andre Prager | PB2 | |
| | Joe Moor | PB2 | |
| | Mario Creatura | PB2 | |
| | Mike Crowhurst | PB2 | |
| | Natasha Adkins | PB2 | |
| | Olivia Oates | PB2 | |
| | Richard N Jackson | PB2 | |
| | Ross Reid⁵ | PB2 | |
| Chancellor of the Duchy of Lancaster and Minister for the Cabinet Office | James Wild | PB3 | 85,000 |
| | Fraser Raleigh | PB2 | |
| Chancellor of the Exchequer | Steffan Ball | PB3 | 93,450 |
| | Poppy Trowbridge | PB3 | 80,000 |
| | Duncan McCourt | PB3 | 79,500 |
| | Giles Winn | PB3 | 76,000 |

⁴ John Randall works part time.

⁵ Ross Reid works jointly with the Chief Whip's office.

| | | | |
|--|---------------------------------|-----|--------|
| | Tim Pitt | PB3 | 70,000 |
| | Sonia Khan | PB2 | |
| Secretary of State for the Home Department | Salma Shah | PB3 | 80,000 |
| | Samuel Coates | PB3 | 72,000 |
| | James Hedgeland | PB2 | 65,000 |
| | Olivia Robey | PB2 | 65,000 |
| Secretary of State for Foreign and Commonwealth Affairs | Edward Jones | PB3 | 79,500 |
| | Christina Robinson ⁶ | PB3 | 77,000 |
| | Tim Smith | PB3 | 70,000 |
| Secretary of State for Exiting the European Union | Stephanie Lis | PB2 | |
| Secretary of State for Defence | Thomas Harding | PB3 | 78,000 |
| | Eleanor Lyons | PB2 | |
| Lord Chancellor and Secretary of State for Justice | James Dowling | PB3 | 75,000 |
| | Idil Oyman | PB2 | |
| Secretary of State for Health and Social Care | Richard Sloggett | PB2 | 69,000 |
| | Jamie Njoku-Goodwin | PB2 | |
| | Allan Nixon | PB1 | |
| Secretary of State for Business, Energy and Industrial Strategy | Will Holloway | PB3 | 72,000 |
| | Jacob Willmer | PB2 | |
| Secretary of State for Housing, Communities and Local Government | Liam Booth-Smith | PB3 | 72,000 |
| | Lee Scott | PB2 | 67,000 |
| | Peter Cardwell | PB2 | 66,000 |
| Secretary of State for International Trade and President of the Board of Trade | Amy Tinley | PB2 | 65,000 |
| | David Goss | PB2 | |
| Secretary of State for Education | Jon Yates | PB3 | 84,000 |
| | Meg Powell Chandler | PB3 | 72,000 |
| Secretary of State for Environment, Food and Rural Affairs | Henry Cook | PB3 | 75,000 |
| | Josh Grimstone | PB2 | |
| | Declan Lyons | PB2 | |
| Secretary of State for Transport | Simon Jones | PB3 | 75,000 |
| Secretary of State for Work and Pensions | Jason Stein | PB2 | |
| | Alex Hitchcock | PB1 | |
| Leader of the House of Lords, Lord Privy Seal | Annabelle Eyre | PB2 | 69,000 |
| | Katherine Howell | PB2 | |
| | Thomas Kennedy | PB2 | |

⁶ Christina Robinson works part time.

| | | | |
|---|---------------------------------------|------------|---------------|
| | James Price⁷ | PB1 | |
| Secretary of State for Scotland | Magnus Gardham | PB2 | 65,000 |
| | Elliot Roy | PB2 | |
| Secretary of State for Wales | Geraint Evans | PB2 | |
| | Anthony Mangnall | PB2 | |
| Secretary of State for Northern Ireland | Jonathan Caine | PB3 | 74,000 |
| | Kris Hopkins | PB2 | 67,000 |
| | Romilly Dennys | PB2 | 65,000 |
| Secretary of State for International Development and Minister for Women and Equalities | Laura Round | PB2 | 65,000 |
| Secretary of State for Digital, Culture, Media and Sport | Alex Jackman | PB3 | 70,000 |
| | Lucy Noakes | PB2 | 67,000 |
| Minister without Portfolio | Anita Boateng⁸ | PB2 | |
| Chief Secretary to the Treasury | Kane Daniell | PB2 | |
| Leader of the House of Commons and Lord President of the Council | Lucia Hodgson | PB2 | |
| | Marc Pooler | PB1 | |
| Chief Whip (Parliamentary Secretary to the Treasury) | Claire Coutinho | PB2 | 69,000 |
| | Simon Burton | PB2 | 69,000 |
| | Thomas Irvén | PB2 | |
| | Lilah Howson-Smith⁹ | PB1 | |
| Minister of State for Immigration | Claire Pearsall | PB1 | |
| Minister of State for Energy and Clean Growth | Charles Ogilvie | PB2 | |

⁷ James Price is on a short term contract.

⁸ Anita Boateng works part time.

⁹ Lilah Hoswon-Smith is on a short term contract.

^{xi} Elizabeth Hodgkinson is on maternity leave.

SPECIAL ADVISER PAY BANDS

PB1 - up to £52,999

PB2 - £53,000 - £69,999

PB3 - £70,000 - £94,999

PB4 - £95,000 - £142,000