

Work capability assessments for claimants in employment

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Claimants in employment may claim Universal Credit on the grounds of having a health condition or disability. A Work capability assessment (WCA) referral can only be made if specific circumstances apply.

If the claimant has weekly earnings equal to or exceeding the weekly earnings threshold of 16 hours at National Minimum or Living Wage a referral for a WCA can only be made if he or she is entitled to any of the following:

- Disability Living Allowance
- Personal Independence Payment
- Armed Forces Independence Payment
- Attendance Allowance

Claimants with weekly earnings that are equal to or exceed that earnings threshold and who are not entitled to one of those benefits cannot be referred for a WCA.

Claimants with weekly earnings below the threshold can be referred for WCA.

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