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Dear Mr Lammy

Re: Parliamentary Questions

I have been asked by the Home Office to respond to your recent parliamentary questions regarding the IPCC. My office has provided you with some of these responses already, in preparation for your adjournment debate on the IPCC.

To ask the Secretary of State for the Home Department, how many (a) independent investigations, (b) managed investigations and (c) supervised investigations involving the Independent Police Complaints Commission there were in each financial year since 2004-05

The following table shows the number of independent, managed and supervised investigations commenced each year since 2004/05:

Type	2004/05	2005/06	2006/07	2007/08	2008/09	2009/10	2010/11
Independent	31	52	64	100	106	106	164
Managed	126	188	176	152	117	151	71
Supervised	598	562	463	246	167	207	74

You will see that there is a large variation in numbers between 2009/10 and 2010/11. During this period, we actively sought to carry out more independent investigations using our own investigators and to reduce the number of managed investigations. We did this, recognising that it is our independent investigations which carry the most public confidence.

To ask the Secretary of State for the Home Department, how many full-time equivalent staff are expected to be employed in the Strategy and Communications

Directorate of the Independent Police Complaints Commission in the financial year 2012-13

We expect to employ 11 full-time and 2 part-time equivalent staff in our Press and Communications team in 2012/13. Our press officers undertake a great deal of work in direct support of investigations and the rest of the team play a key role in, amongst other things, ensuring the accessibility of the system to members of the public.

We also expect to employ 2 full-time equivalent staff to undertake strategy functions in 2012/13 (this is a reduction of one from the current year).

To ask the Secretary of State for the Home Department, how many investigations were carried out by the Independent Police Complaints Commission following a death or serious injury during or following police contact in each of the last seven financial years

The IPCC publishes annual data relating to deaths during or following police contact. The total number of IPCC independent or managed investigations following a death following contact between the years 2004/05 to 2010/11 is 401. This data is based on our published statistics and further information can be found in our most recent Death Statistics report on our website at:

http://www.ipcc.gov.uk/en/Pages/reports_polcustody.aspx

We do not collate data specifically on the number of investigations we conduct following a serious injury.

To ask the Secretary of State for the Home Department, how many cases of death or serious injury during or after police contact were referred to the Crown Prosecution Service by the Independent Police Complaints Commission in each financial year since 2004-05

The IPCC has only collated and verified CPS referrals data consistently since April 2010. The following table shows the number of cases referred to the CPS as a result of independent and managed investigations since April 2010 and the CPS decisions that followed.

	Referred to CPS	CPS decision after referral				
		CPS decision to prosecute	CPS decision no further action	Awaiting CPS decision	Caution accepted	No action - other
2010/11	72	27	41	-	2	2
2011/12 (to Sept)	21	8	8	5	0	0

In 2010/11, 38% of IPCC cases that were sent to the CPS led to a prosecution.

In 2010/11, there were 16 convictions of police officers as a result of IPCC independent or managed investigations. So far in 2011/12, there have been no criminal cases concluded.

To ask the Secretary of State for the Home Department, how many police officers were suspended pending an investigation by the Independent Police Complaints Commission into a death or serious injury during or after police contact in each financial year since 2004-05

Where the IPCC has undertaken a supervised, managed or independent investigation, the force must consult with the IPCC in deciding whether to suspend the officer concerned.

In relation to ACPO ranking officers, where the relevant police authority determines that an officer of this rank ought to be suspended, it is required to notify the IPCC of its decision to suspend and its justification for suspension.

In all these instances, the IPCC cannot suspend nor can they direct suspension. Therefore, the Commission does not keep figures on the number of officers who have been suspended.

To ask the Secretary of State for the Home Department, how many (a) senior investigators, (b) deputy senior investigators and (c) investigators in the Independent Police Complaints Commission are former members of the police

The following table shows the total number of investigators, deputy senior investigators and senior investigators that we have at the IPCC, along with the numbers that are ex-police officers. As you can see, approximately 70% of our investigative staff are not from a law enforcement background.

Type	Total Number	Number of ex-police officers
Investigators	85	19
Deputy senior investigators	21	8
Senior investigators	9	8

To ask the Secretary of State for the Home Department, what proportion of (a) senior investigators, (b) deputy senior investigators and (c) investigators in the Independent Police Complaints Commission are from (i) Black or Black British and (ii) Asian or Asian British background

As of September 2011, the ethnicity breakdown of IPCC staff overall was 86% white and 13% black and minority ethnic. This compares with the Government services average which is 5.2% black and minority ethnic.

We have 145 staff in our Investigations directorate in total. Approximately 90% of these staff are white and 10% are black and minority ethnic.

To ask the Secretary of State for the Home Department , what steps her Department has taken to increase the number of black and ethnic minority members of the Investigations Directorate of the Independent Police Complaints Commission

We recognise the importance of ensuring the diversity of all of our staff and broadly speaking, we believe that the makeup of our investigations staff represents diversity in terms of ethnicity, gender, age and professional background.

During recent investigator recruitment campaigns, we have taken a number of steps to try and ensure that we reach and recruit a diverse range of people. These have included:

- Targeting our recruitment advertising within the local communities where we carry out our work, rather than advertising using the national press
- Consulting with our own internal Valuing Diversity Group, a formal group of staff and Commissioners who provide critical challenge to our investigations recruitment processes
- Ensuring that when assessing and interviewing prospective investigators, the assessing panels are themselves made up of a diverse range of staff.

In addition, we monitor the outcomes of our recruitment campaigns and results, and along with diversity statistics in general, these are regularly reported to our Management Board and Valuing Diversity Group.

I hope this information is helpful. If you wish to discuss further, then please do not hesitate to get in touch. I can be contacted via my assistant, Hayley Thomas on 020 7166 3075.

Yours sincerely



Jane Furniss
Chief Executive
Independent Police Complaints Commission (IPCC)